



**CYFARFOD BWRDD PRIFYSGOL IECHYD
UNIVERSITY HEALTH BOARD MEETING**

DYDDIAD Y CYFARFOD: DATE OF MEETING:	24 June 2021
TEITL YR ADRODDIAD: TITLE OF REPORT:	HDdUHB Annual Recovery Plan 2021/22
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Steve Moore, Chief Executive Officer
SWYDDOG ADRODD: REPORTING OFFICER:	Lee Davies, Executive Director of Strategic Development and Operational Planning

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Ar Gyfer Penderfyniad/For Decision

**ADRODDIAD SCAA
SBAR REPORT**

Sefyllfa / Situation

The Hywel Dda University Health Board (HDdUHB) Annual Plan sets out to our organisation and Welsh Government (WG) our priorities for 2021/22. The focus of this plan, first and foremost, is how we continue to address, and recover from the COVID-19 pandemic: how we support our staff to recover after the challenges of the past year, and how we lay the foundations to recover our system/services and support our communities to thrive.

To provide the appropriate levels of detail, HDdUHB has produced two documents – one a full plan with all the detail; and one a summary plan with key elements drawn out from the full plan.

Cefndir / Background

The submission of a three year Integrated Medium Term Plan (IMTP) to WG is a statutory obligation.

However, given the issues relating to, and the consequence of the current COVID-19 pandemic, WG have requested an Annual Plan for 2021/22, rather than an IMTP. Following Board discussions, HDdUHB have agreed that the plan will be termed an Annual Recovery Plan for 2021/22. The plan has been developed to address the delivery of the Strategic Objectives and Planning Objectives, approved by Board in September 2020, as the basis for its plan for 2021/22 in the context of the initial learning from the response to the pandemic.

The Board approved a draft of the Annual Plan 2021/22 on 29th March 2021 for onward submission to WG, which was submitted on 30th March 2021.

Since then we have received feedback on the draft and a number of meetings have also taken place to discuss the draft and what is required ahead of submission of the final Plan to WG by the end of June 2021. These can be summarised as:

- 20th April – Initial generic feedback letters received by all Health Boards from Dr Andrew Goodall
 - Included a request for initial bids against £100m recovery monies
- 29th April – Initial HDdUHB specific feedback via meeting with WG planning team
- 20th May – Detailed HDdUHB specific feedback letter received from Mr Simon Dean

- 24th May – Detailed HDdUHB specific meeting with WG; debrief meeting with WG planning team

The themes that have been fed back have been consistent:

- Our Plan is strong on strategic intent
- The sections on primary and community care; Mental Health and Learning Disabilities; regional working; foundation economy and decarbonisation were complimented
- Better triangulation of activity; workforce; and finance data and narrative is required
- Clearer alignment to NHS Planning Framework and Ministerial Priorities is required to allow WG to understand how we will address these issues
- More detail is required on:
 - Our recovery plans especially planned care
 - how do we support Urgent and Emergency Care
 - how do we continue to support our response to COVID; and
 - main risks
- Clearer timelines and tangible deliverables required
- Revision of our Minimum Dataset; financial plans and workforce intent required

Therefore the areas of requirement noted above are those we have been focusing on, through:

- Revisions to the Annual Plan
- Revisions to the Minimum Dataset
- Production of a synopsis document – this is in order to provide WG with a document that addresses their key issues.

All other sections of the Plan have been reviewed and updated where appropriate to ensure they are reflective of current thinking and development.

Key to the development of the Plan has been understanding the planned care recovery and how it triangulates with finance and workforce plans.

Asesiad / Assessment

Our approach to the development of our Recovery Plan

As directed by the Board, the Annual Plan for 2021/22 has been developed as our recovery plan, building on the Discover report approved by Board in July 2020 and the work of the Transformation Steering Group, Strategic Enabling Group and our Command Structure, to encompass how we support our staff, our organisation and our population/communities to recover, alongside recovery of our whole system.

Expressing gratitude to our staff will be at the very core of the document, in addition to ensuring that they are supported as we recover.

Welsh Government Expectations

The NHS Wales Planning Framework for 2021/22 was released in December 2020. NHS organisations are required to provide annual plans set in the context of future recovery and transition from operational response to integrated strategic planning. They are intended to build upon the 2020/21 quarterly COVID-19 planning responses. At a high-level overview, the planning framework focuses on the 5 ministerial priorities, within the context of both COVID-19 and non-COVID-19:

- Reducing health inequalities;
- Prevention;

- Timely access to care;
- Primary and community care;
- Mental health and well-being.

Additionally, two other key priorities have been identified; decarbonisation and social partnership. Whilst the 4 harms remain, the context in which plans must be developed to ensure both direct harm from COVID-19 and indirect harms are considered and addressed as part of the planning:

- Harm from COVID-19 itself
- Harm from overwhelmed NHS and social care system
- Harm from reduction in non-COVID-19 activity
- Harm from wider societal actions/lockdown

In addition to the enabling plans that are typically produced (e.g. workforce, finance, communications and engagement, and digital), there is also an expectation to include:

- Research and Development
- Regional working
- Partnership working

Plan Narrative and Structure

The draft plan is structured and driven by the six Strategic Objectives and their aligned Planning Objectives, whilst being clear on our priorities for how we will recover throughout 2021/22, both in terms of services and people (our staff and our population/our communities). In order to meet WG requirements, clear sign-posting has been included within the document. The organisation of the document is structured in 7 sections, supported by key technical documents which provide additional detail:

- Introduction and Strategic Context
- Section 1: Rest, Recovery and Recuperation of our staff
- Section 2: Recovery across our whole system
- Section 3: Building for our future
- Section 4: Building our capability to deliver
- Section 5: Finance and Workforce
- Section 6: How will we deliver – our governance arrangements
- Section 7: Future plans to deliver when the pandemic allows
- Technical documents

Additionally, we are required to submit a set of standardised Welsh Government (WG) templates, Minimum Datasets (MDS) detailing, for example, core activity; finance and workforce, at Health Board level. WG have indicated that 'The MDS supports strategic planning and is not a performance management tool. The intention is to analyse and share the strategic information to inform your commissioning and to help inform national, local and regional planning and decision making.'

Argymhelliad / Recommendation

The Board is asked to approve the Annual Recovery Plan 2021/22, and approve its onward submission to Welsh Government.

The Board is asked to approve the Annual Plan Summary 2021/22, and approve its onward submission to Welsh Government.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)	
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	All risks apply
Safon(au) Gofal ac Iechyd: Health and Care Standard(s): Hyperlink to NHS Wales Health & Care Standards	All Health & Care Standards Apply
Amcanion Strategol y BIP: UHB Strategic Objectives: Hyperlink to HDdUHB Strategic Objectives	All Strategic Objectives are applicable
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2018-2019	9. All HDdUHB Well-being Objectives apply

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	Contained within the Draft Annual Plan 2021/22
Rhestr Termiau: Glossary of Terms:	Contained within the Draft Annual Plan 2021/22
Partion / Pwyllgorau â ymgynhorwyd ymlaen llaw y Cyfarfod Bwrdd Iechyd Prifysgol: Parties / Committees consulted prior to University Health Board:	Executive Team Public Board Board Seminar People, Planning and Performance Assurance Committee Bronze Chairs Tactical Group Hywel Dda Community Health Council

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	This is a key component in the delivery of the Annual Plan 2021/22
Ansawdd / Gofal Claf: Quality / Patient Care:	This is a key component in the delivery of the Annual Plan 2021/22
Gweithlu: Workforce:	This is a key component in the delivery of the Annual Plan 2021/22
Risg: Risk:	Risks will be assessed as part of the ongoing process of both the development of the Annual Plan 2021/22 and its subsequent monitoring
Cyfreithiol: Legal:	As above

Enw Da: Reputational:	Hywel Dda University Health Board needs to meet the targets set in order to maintain a good reputation with Welsh Government, together with our stakeholders, including our staff
Gyfrinachedd: Privacy:	Not applicable
Cydraddoldeb: Equality:	Consideration of Equality legislation and impact is a fundamental part of the planning of service delivery changes and improvements.