



CYFARFOD BWRDD PRIFYSGOL IECHYD UNIVERSITY HEALTH BOARD MEETING

DYDDIAD Y CYFARFOD: DATE OF MEETING:	24 November 2022
TEITL YR ADRODDIAD: TITLE OF REPORT:	Strategic Enabling Group (SEG) Update
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Huw Thomas, Director of Finance
SWYDDOG ADRODD: REPORTING OFFICER:	Rhys Ford-Young, Project Manager

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Er Gwybodaeth/For Information

ADRODDIAD SCAA SBAR REPORT

Sefyllfa / Situation

This is an update in relation to the formation of the Strategic Enabling Group (SEG) for information purposes.

Cefndir / Background

The Strategic Enabling Group has been developed to:

- Identify opportunities to build organisational capabilities to enhance our planning objectives
- Systemise capabilities in areas such as:
 - Quality management
 - Performance Management and Improvement
 - Leadership and team effectiveness
 - Staff development, health and wellbeing
 - Digital
 - Value measurement
 - Foundational economy opportunities
 - Customer service and patient experience
 - Deploying resources sustainably.

Research based approach, managed through round table discussion

- The aim is to utilise the knowledge and experience of SEG members to think about how we accelerate delivery of our planning objectives, extend the scope of work, support delivery and receive external / independent views.

The responsibility for workstreams is as follows:

Value Based Health Care and Pathway Redesign: Philip Kloer, supported by Huw Thomas.
Social Value and Carbon Measurement: Huw Thomas, supported by Mark Bowling and Catherine Evans.

Digital and Intelligence: Huw Thomas, supported by Anthony Tracey.

Improving Together: Huw Thomas and Mandy Rayani, supported by Catherine Evans and Mandy Davies.

Decarbonisation: Lee Davies, supported by Paul Williams.
 Customer Service and Patient Experience: Mandy Rayani, supported by Mandy Davies.
 Leadership and OD: Lisa Gostling, supported by Christine Davies.

Asesiad / Assessment

Since the previous meeting, a programme of informal and semi-structured meetings has been held with members of SEG, in order to determine member feedback and assess our future approach.

The main theme of these interviews was that members felt the meetings should be paused for the moment, in particular reflecting operational pressures and the current challenges being managed across the Health Board.

The feedback specifically reflected a feeling that:

1. The content of meetings have been interesting and informative
2. There was insufficient time to explore issues fully within the meetings
3. Members did not feel that they were contributing as much as they would like
4. Meetings may have been too frequent, with insufficient time to review papers before meetings took place.

Suggestions for improvement included:

1. Move from virtual to face to face meetings or hybrid meetings to increase member interaction
2. A review of membership was needed given a number of changes which have happened over the period
3. Consider moving into a space where each member has a research opportunity to bring back to the meeting
4. Consider moving into a 'problem solving' space rather than just receive and discuss presentations
5. Create a link between SEG and Board member training opportunities
6. Create a broader link across Executives.

The decision taken is to pause the SEG meeting and regroup with a revised approach following the coming planning round.

Argymhelliad / Recommendation

The Board is asked to receive this report for information.

Amcanion: (rhaid cwblhau)

Objectives: (must be completed)

Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not applicable
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	Governance, Leadership and Accountability

Amcanion Strategol y BIP: UHB Strategic Objectives:	All Strategic Objectives are applicable
Amcanion Cynllunio Planning Objectives	All Planning Objectives Apply
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2018-2019	9. All HDdUHB Well-being Objectives apply

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	Not applicable
Rhestr Termiau: Glossary of Terms:	Contained within the body of the report
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Cyfarfod Bwrdd Iechyd Prifysgol: Parties / Committees consulted prior to University Health Board:	None

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	None specifically, but the outcomes framework is all-embracing.
Ansawdd / Gofal Claf: Quality / Patient Care:	None specifically, but the outcomes framework is all-embracing.
Gweithlu: Workforce:	None specifically, but the outcomes framework is all-embracing.
Risg: Risk:	None specifically, but the outcomes framework is all-embracing.
Cyfreithiol: Legal:	None specifically, but the outcomes framework is all-embracing.
Enw Da: Reputational:	None specifically, but the outcomes framework is all-embracing.
Gyfrinachedd: Privacy:	None
Cydraddoldeb: Equality:	<ul style="list-style-type: none"> • Has EqIA screening been undertaken? No For information to board only • Has a full EqIA been undertaken? No For information to board only