



**CYFARFOD BWRDD PRIFYSGOL IECHYD
UNIVERSITY HEALTH BOARD MEETING**

DYDDIAD Y CYFARFOD: DATE OF MEETING:	26 May 2022
TEITL YR ADRODDIAD: TITLE OF REPORT:	Transformation Steering Group Update
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Steve Moore, Chief Executive
SWYDDOG ADRODD: REPORTING OFFICER:	Professor Philip Kloer Deputy Chief Executive & Executive Medical Director

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Er Gwybodaeth/For Information

ADRODDIAD SCAA

SBAR REPORT

Sefyllfa / Situation

This report summarises the latest activity of the Health Board's Transformation Steering Group, specifically in relation to its work to move us towards a social model for health and wellbeing as set out in the Health Board's strategy – *A Healthier Mid & West Wales*. Whilst this update is for information, specific Planning Objective(s) in relation to this update will be included in the Board's developing Three Year Plan due for consideration by the Board in the summer of 2022.

Cefndir / Background

In the Board's Annual Plan – *Our Recovery Plan for 2021/22* – the Board agreed a new Planning Objective (3D) to establish a process to continuously identify and propose new planning objectives for Board consideration which will enhance and accelerate the delivery of the Board's six Strategic Objectives. This resulted in the establishment of the Transformation Steering Group, bringing together Board members and others to find new opportunities from within the organisation and more widely to enhance the work already included in our planning cycles. This group is chaired by the Chief Executive.

In addition to setting up this group, the Board also agreed a Planning Objective in the same plan (4L) to continuously generate new proposals that can be developed into Planning Objectives aimed at constantly moving us towards a comprehensive social model for health and wellbeing. This Planning Objective is led by the Deputy Chief Executive/Executive Medical Director and was the subject of a recent meeting of the full Transformation Steering Group. The discussion at that meeting is set out below.

Asesiad / Assessment

The Transformation Steering Group (TSG) was provided with a comprehensive update on the work being led by Professor Phil Kloer and Baroness Rennie Fritchie, including a summary of the research undertaken to explore the history of models of health and wellbeing. There have been two main areas of work relating to this planning objective.

Firstly, TSG were updated on the systematic review of the evidence commissioned and underway at Aberystwyth University. A final report is expected in early summer 2022 and will provide an academic underpinning for future action in this arena which will assist TSG and the Board with the identification of further Planning Objectives to drive our Strategic Objectives in the coming years.

Secondly, TSG were provided with an update on the extensive conversations with a purpose undertaken over the past 8 months with thought leaders identified due to their role in public life and their experience of influencing at least one of the social determinants of health and wellbeing, as well as their connections to Wales or detailed understanding of its culture and communities. The local Public Health Team are undertaking a Delphi analysis of the insights, advice and perspectives recorded from these conversations and anticipate presenting their report in June 2022.

Early examples of insights gained were explored and discussed by members of the group and included:

- **The role that inequality plays in our wellbeing:** There was a strong drive for a focus on tackling inequalities, with one participant highlighting the WHO Health Equity status report which indicated that 90% of health inequalities can be traced back to 5 factors:
 - Quality of Healthcare
 - Financial insecurity
 - Poor quality housing and neighbourhood environment
 - Social exclusion
 - Lack of decent work and poor working conditions
- **Listen, engage with and empower communities, and invest in their leadership**
- **Focus first on the future generation through work with families, and older people**
- **Significant role of Mental Health & Relationships**
- **The HB undertaking “non-traditional activities” in non-traditional ways**
- **Our systems and traditions are part of the problem**
- **The importance of partnership**

A proposal is now under development, guided by the discussion at TSG, for a new Planning Objective related to place-based action in at least one community in each county with key partners and supported by the Wales Council for Voluntary Action (WCVA). This Planning Objective, once finalised and agreed by TSG members, will be presented to the Board for adoption. The intention is to do this as part of the finalisation of the Health Board's Three Year Plan due to be presented to the Board in summer 2022. This will be a first Planning Objective in relation to Planning Objective 4L, with more expected to follow.

A session is also being planned for joint Public Service Boards and Regional Partnership Board members in July 2022 to discuss the feedback from the work so far in relation to the above and our Planning Objective (4N) examining opportunities to optimise the food system for health and wellbeing.

Argymhelliad / Recommendation

The Board is asked to note for information the Transformation Steering Group update.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)	
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not applicable
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	6.1 Planning Care to Promote Independence 1. Staying Healthy
Amcanion Strategol y BIP: UHB Strategic Objectives:	3. Striving to deliver and develop excellent services 4. The best health and wellbeing for our individuals, families and communities
Amcanion Cynllunio Planning Objectives	4K Health Inequalities 4N Food System
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2018-2019	4. Improve Population Health through prevention and early intervention, supporting people to live happy and healthy lives 8. Transform our communities through collaboration with people, communities and partners

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	Not applicable
Rhestr Termiau: Glossary of Terms:	Contained within the body of the report
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Cyfarfod Bwrdd Iechyd Prifysgol: Parties / Committees consulted prior to University Health Board:	Transformation Steering Group

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	Any issues are identified in the report.
Ansawdd / Gofal Claf: Quality / Patient Care:	Any issues are identified in the report.
Gweithlu: Workforce:	Any issues are identified in the report.

Risg: Risk:	Any issues are identified in the report.
Cyfreithiol: Legal:	Not Applicable
Enw Da: Reputational:	Any issues are identified in the report.
Gyfrinachedd: Privacy:	Not Applicable
Cydraddoldeb: Equality:	No screening undertaken as part of the report, equality is a key element of the delivery of the Planning Objective