



**CYFARFOD BWRDD PRIFYSGOL IECHYD
UNIVERSITY HEALTH BOARD MEETING**

DYDDIAD Y CYFARFOD: DATE OF MEETING:	31 March 2022
TEITL YR ADRODDIAD: TITLE OF REPORT:	Report of the Chair
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Miss Maria Battle, Chairman
SWYDDOG ADRODD: REPORTING OFFICER:	Miss Maria Battle, Chairman

Pwrpas yr Adroddiad (dewiswch fel yn addas) Purpose of the Report (select as appropriate)
Er Sicrwydd/For Assurance

**ADRODDIAD SCAA
SBAR REPORT**

Sefyllfa / Situation

To provide an update to the Board on relevant matters undertaken by the Chair of Hywel Dda University Health Board (the UHB) since the previous Board meeting.

Cefndir / Background

This overarching report highlights the key areas of activity and strategic issues engaged in by the Chair and also details topical areas of interest to the Board.

Asesiad / Assessment

War in Ukraine

Living up to our values of kindness and compassion, colleagues across the Health Board were quick to ask how best to support the humanitarian crisis unfolding in Ukraine. We recently wrote to all employees to share how staff impacted can access our psychological support available and appealed to all to continue to show empathy and support to our colleagues from Ukraine and Russia. In support of families impacted in Ukraine, much of the guidance is to support through individual financial donations to charities as it enables support to quickly reach the areas of greatest need. However, I am aware that the compassion of colleagues has extended to working closely with local community groups to collect personal items that have been sent to Ukraine and neighbouring countries. As with crises of this nature, the Welsh Government has also led in ensuring donations of medical supplies are centrally coordinated and distributed on behalf of all health boards in Wales.

As Wales continues in its ambition to be a nation of sanctuary, colleagues across Hywel Dda are working with partner organisations to ensure we have appropriate support in place to welcome refugees from Ukraine. Through the positive action of our communities, Wales is set to welcome 10,000 refugees as part of the Homes for Ukraine scheme. Whilst exact details of how many families will be arriving in our area, and their health needs, is currently unknown, our teams are ensuring that we are best placed to provide a warm and safe welcome to them. I

continue to be grateful to everyone who is contributing towards this effort, particularly as we continue to deal with the effects of the pandemic on all our services.

Independent Members

During the pandemic, for infection prevention and control reasons, Independent Members' formal patient safety visits and informal visits to listen to staff and patients were greatly reduced. This is an important part of our independent role to see and hear the views of those working in the Health Board and of those who are being cared for. The Board has also been meeting virtually since March 2020, although our meetings are live streamed for the public. I am really pleased to report that informal visits and patient safety visits will recommence in April 2022, and we hope to have our Public Board Meeting in person in May 2022.

COVID-19 Update

On March 23 two years ago, the UK went into what we now know as our first lockdown. It was a day marked by people and organisations across the country to remember those lost to the pandemic and reflect on what we have all been through. The past two years have been like no others in our lifetime and has affected the lives of each and every one of us, and still does now.

Our health and care staff were here for our communities in their times of need sometimes at the detriment to themselves. At 12 noon on 23rd March 2022, we joined in one minute's silence to remember those we have lost during the pandemic and reflect on what it has meant for us. On behalf of the Board thank you all for everything you have done and continue to do.

COVID-19 Booster Vaccination Programme

We are continuing to offer anyone a COVID-19 vaccine at our Mass Vaccination Centres across the three counties. This month people living in Carmarthenshire, Ceredigion and Pembrokeshire with parental responsibilities for children aged 5 to 11 are able to book an appointment for their child's first COVID-19 vaccine. Whilst for most children, COVID-19 is a mild illness, for a small number it can be serious. Getting vaccinated is a safe and effective way to protect them against serious illness and hospitalisation. We understand some parents are understandably nervous about their child receiving a COVID-19 vaccination, and it is up to you and your child to make an informed choice about vaccination.

Award for Commitment to LGBTQ+ Inclusion at Work

The Health Board is pleased to announce we have received an accolade for our commitment to inclusion of lesbian, gay, bi, trans and queer people in the workplace. This year, the Health Board received a Silver award from Stonewall, the world's second-largest LGBTQ+ charity. For twenty years, the charity has been supporting employers to create welcoming workplaces for lesbian, gay, bi, trans and queer people. Everything we do as an organisation, whether it is providing services in the community, or in hospitals, begins with our staff. The well-being of colleagues is of paramount importance to the Board, and it is our aspiration to achieve the Gold award next year.

Naloxone saves a life in Hywel Dda

In early December 2021, a pilot commenced between the Health Board and Dyfed Powys Police, with police officers carrying Naloxone in pilot sites across Hywel Dda. Naloxone is used to reverse the effects of opioids in an overdose situation. A few weeks later a police officer equipped with this miracle spray saved the life of an overdose victim in Carmarthenshire. Numbers of drug related deaths in Hywel Dda have fallen since 2020 and we see this as another initiative to keep the data moving in the right direction. The fact that an officer utilised his training and used Naloxone to save a life just 9 days into the trial is very rewarding and shows the impact this initiative will have.

Deaths in Service

I am very sad to report the death of Heidy Llewelin who sadly passed away on 27th January 2022, following a short illness. Heidy commenced employment with the Health Board in November 2016 as a bank catering assistant and in January 2021 took on a role working as a Health Care support worker supporting our patients in Bluestone, she then moved to Sunderland Ward in South Pembrokeshire Hospital. I wish to express my sincere condolences on behalf of the Board and the organisation to her family, friends and colleagues.

Board Seminar 17th February 2022

Health Education and Improvement Wales (HEIW) Update

Members received a presentation from Health Education and Improvement Wales (HEIW), providing an update on key strategic programmes and developments affecting the workforce. In particular an overview of HEIW developments and ambitions within Health and Social Care, highlighting the positive impact of the trainee support provided throughout the pandemic. The appetite for creative thinking in terms of non-traditional workforce models, including Physicians Associates, Anaesthetics Associates and Clinical Associates in Psychology, was noted. Members welcomed the increase in interest in the apprenticeship programmes during the previous two years and also the positive feedback from apprentices and the ambition to develop a comprehensive placement and training plan for the next round of apprentices. Members acknowledged the positive relationship between HDdUHB and HEIW and the necessity to develop local initiatives to secure and retain the future workforce.

Emergency Ambulance Services Committee (EASC) – Integrated Medium Term Plan

Members received the EASC Integrated Medium Term Plan (IMTP) annual update report, which provided an overview of EASC's organisational structure, noting the representation from Health Board Executives and Welsh Ambulance Services Trust (WAST). The significant system pressures since the start of the COVID-19 pandemic and the subsequent reduction in emergency ambulance performance, was acknowledged. Members were informed of the development of a new clinical model that is in progression noting that clarity needs to be provided in terms of the next steps. Members were advised that discussions are ongoing regarding the adoption of a Value Based Health Care model, which is a key priority within EASC's Commissioning Plan.

Welsh Health Specialised Services Committee (WHSSC) – Integrated Medium Term Plan

Members received the WHSSC Integrated Medium Term Plan (IMTP), including an update on a recent Patient Quality and Safety Committee development session convened to gather feedback on how to improve effective communication and appropriate dissemination of information within Health Boards. For assurance, Members were advised that quarterly meetings are scheduled between WHSSC and HDdUHB's Director of Nursing, Quality and Patient Experience and other patient quality and safety discussions take place as and when required. Whilst noting HDdUHB's representation as part of WHSSC, Members expressed concern that Health Board specific matters could easily be diluted within the national context. Following discussions on suitable topics for inclusion, Members acknowledged the potential benefits of holding Executive-to-Executive meeting between WHSSC and HDdUHB during 2022/23.

HDdUHB Integrated Medium Term Plan

Members received an update report relating to current progress on the Health Board's Integrated Medium-Term Plan (IMTP) covering the three-year period 2022/25. The significant challenges set through the funding allocation and the expectation for immediate transaction out of the COVID-19 pandemic response to business as usual from 1st April 2022, was highlighted. Members noted the ambition to submit an approvable IMTP to Welsh Government (WG),

however recognised the challenges ahead. Members acknowledged the importance of putting people at the heart of all decisions and working collaboratively to improve services with local partners and services. Members noted that further engagement with operational teams is required to agree achievable models for inclusion in the final IMTP, which should in turn produce a road map that can confidently be endorsed and evidenced to WG. Members welcomed the current progress and noted that the next iteration would be presented to Board Seminar on 11th March 2022.

Operational/Tactical Level Update

Members received an Operational/Tactical Level update outlining the current pressures across Primary and Secondary Care. Whilst during January 2022 measures were taken to reduce routine services in anticipation of the Omicron wave of COVID-19, Members received assurance that the majority of these services have now resumed.

Board Seminar 11th March 2022

IMTP Update

Members received a presentation describing in detail the 3-part planning structure, and the aim to submit a final, balanced IMTP to WG by the summer of 2022. The significant risks going into next year on inflationary pressures alone was acknowledged. Further detailed discussions took place on the opportunities framework and the link to the Health Board's planning objectives, with Members noting that the Executive Team would be undertaking a rapid piece of work to complete an initial assessment of the reasonable time scales involved. Members welcomed the update and noted the Health Board's intentions for the latest version of the plan and interim budget to be taken to the Public Board meeting at the end of March 2022.

Key Meetings

I have attended the following meetings, however in light of COVID-19, most of these have been held via MS Teams:

- Fortnightly IMs update
- Meeting with Chair of Swansea Bay University Health Board
- Council Leaders monthly meeting
- Community Health Council (CHC) monthly meeting
- Monthly Political Catch-up meeting
- Chair and CEO Meeting with Judith Paget (Director General for Health and Social Services)
- Meeting with Internal Audit
- STAR Cohort 3 - Module 3 meeting
- Age Cymru Dyfed
- Model for Health and Wellbeing meeting
- Enabling Quality Improvement in Practice (EQIIP) - Speaking Up Safely
- Partnership Council for Wales
- NHS Chairs & Chief Executives
- Queens Green Canopy Committee
- Chairs Peer Group Meeting
- Black, Asian and Minority Ethnic (BAME) Advisory Group Meeting
- Welsh NHS Confederation (WNHSC) Management Board Meeting
- Withybush General Hospital (WGH) Programme Business Case Communication meeting
- Leaders Forum - Spread & Scale Academy
- Ministerial Meeting with Chairs

- Collaborative Leadership Forum Meeting

Visits

I visited the following areas across the Health Board and thanked all staff who continue to work hard to offer a service to their patients during this difficult time:

- Special Care Baby Unit, Glangwili General Hospital (GGH)
- Official Opening of the GGH Clinical Research Facility, although GGH has had a research team for several years, the opening of this facility marks the first time the hospital has had dedicated space for research. I welcomed the opportunity to meet and thank the team who have overseen the development of an impressive portfolio of studies and excelled during the pandemic. In particular taking a lead on several of the UK wide studies that have led to increasing the understanding of the disease and how bests to treat it. In addition to COVID-19 specific research, trials are also taking place exploring different ovulation induction drugs for women with Poly Cystic Ovary Syndrome. Further to this, Midwifery research is a new addition to GGH, with trials taking place relating to treating post-partum haemorrhage in women.

Celebrating Success/Awards

Educ8's Illumin8 Apprentice Award 2022

Congratulations to Terry Baker, an Equipment Library Technician / Healthcare Science Assistant at Bronglais General Hospital (BGH), who won the Educ8's Illumin8 apprentice Award 2022. At 54 years old, Terry, who began studying Healthcare Science Level 4 last year, was reluctant to re-enter education, however his course has improved his confidence. I am very proud of Terry, and what he has achieved. His attitude and desire to learn has been exemplary. Healthcare science is a crucial part of the NHS and I would encourage anyone to consider a career in this very rewarding sector.

Perinatal Support Worker wins RCN Nursing Awards 2021

Congratulations to Nicola Treharne who won the Nursing Support Worker Award at the RCN Nursing Awards 2021. The Perinatal Support Worker at Hywel Dda University Health Board was presented the award for her efforts in supporting women postnatally. In her role, Nicola has significantly developed the interventions offered and support given to women, liaising with other perinatal support workers to expand the blueprint for further care. Nicola's efforts in supporting women and raising awareness around the postnatal period are commendable.

Public Sector Transformation Awards 2022

The Public Sector Transformation Awards are open to any public sector organisation across the UK and internationally. This year has been the highest amount of nominations seen to date, making it one of the most competitive years ever. The 'Intermediate Care Multi-Disciplinary Team (MDT) in Carmarthenshire' were finalists in the Transformation in Health & Social Care Award category and demonstrated the greatest impact for customers of health and social care. The Physiotherapists and Occupational Therapists within this team have been instrumental in designing, planning, implementing and evaluating the ever-expanding service alongside our amazing MDT colleagues. I am pleased to announce that the team were awarded Silver at the awards ceremony on 9th March 2022.

Speech and Language Therapists win Giving Voice Award

Congratulations to Speech and Language Therapists (SLT) at Hywel Dda University Health Board, Mererid Jones and Libby Jeffries on winning the Giving Voice Award. A virtual ceremony was held by The Royal College of Speech and Language Therapists to award the SLTs on the development of bilingual communication boards for children. The visual boards were created in partnership between Hywel Dda UHB and Ceredigion County council to

create an inclusive environment in play areas to help children develop their communication skills. The Board would like to thank the Royal College of Speech and Language Therapists for recognising the hard work of all speech and language therapists, particularly during the trying times that the pandemic has brought.

Long Service Awards

In 2019, the Health Board introduced the Long Service Awards in recognition of staff who have given the most hours, days and years to serving the local NHS across different professions across Carmarthenshire, Ceredigion and Pembrokeshire. I have been privileged to meet them personally to present them with their award, listen to their experiences during their 40 years of service, to their advice and to thank them on behalf of the Board.

Employee	Position/Location
Fiona Jackson	Community Staff Nurse, Llanybydder Surgery

Employee or Team of the Month

Members of staff, patients, service users and the public can nominate staff who have gone above and beyond the call of duty and for their excellent work. Since the Board was last updated at its January 2022 meeting, the following employees/teams have received the Employee or Team of the Month award.

I have been privileged to meet them all and visit them in their places of work. With such busy and demanding roles it is often the only time a team or individuals stop and reflect on their work, their dedication and the challenges of the last two years. It is also an opportunity to listen and thank staff on behalf of the Board.

Employee or Team	Reason for Nomination
Aysha Davies Carmarthenshire Systems, Prince Philip Hospital (PPH) and GGH	Nominated by Rhian Dawson, Carmarthenshire County Director, in recognition of her outstanding dedication, competence and conscientious performance. Whilst the Pandemic has brought further challenges to the team, Aysha ensured that the best possible patient care is provided and advocated for them in the face of adversity. She has increased the efficiency of hospital flow across our acute and community hospitals by coordinating an appropriate community response in order to reduce admissions. Aysha’s leadership and collaboration skills are excellent, and the team wish to thank her for all that she does.
Breast Care Unit PPH	Nominated by Habiba Lewis, PA to the Chair, Vice-Chair and Independent Members, in recognition of their outstanding dedication, competence and conscientious performance. The team has a significant impact on patient services, satisfaction, and experiences. From the first appointment the team has demonstrated exemplary values, ensuring the problem was dealt with sensitively. Every single team member shows that they care about providing a positive and efficient service to their patients.
Consultant Team Consultant Physicians General Medicine WGH	Nominated by Janice Cole-Williams, General Manager, in recognition of the adaptive, innovative way they have supported the needs of their patients and colleagues

	<p>throughout and beyond the 2 waves of COVID-19. The team has worked tirelessly to ensure their availability to patients, colleagues and WGH. Further, they have changed working patterns and worked collaboratively with other professional teams in the most challenging of circumstances to ensure that the patients have timely reviews, management plans and are discharged as soon as safely possible. In addition, the innovation and adaptive approach in the development of the Blue Team has resulted in improved working relationships and communication across primary and secondary care. The team's forward-thinking approach has deservedly earned them this award.</p>
<p>Cysgod y Cwm Ward Amman Valley Hospital Folland Road Glanamman Ammanford Carmarthenshire</p>	<p>Nominated by Catrin Jones, Senior Sister, in recognition of the outstanding dedication, competence and conscientious performance which they have demonstrated during the last few years, dealing with daily COVID-19 changes in the community hospital and adapting to new ways of working. The team has consistently lived and breathed the organisational values, putting patients, relatives and colleagues at the heart of everything they do and going over and above by working extra shifts to ensure patients were cared for. The team has demonstrated an exceptional ability to foster collaboration, communicate and cooperation and have worked together as one to be the best they can be throughout a challenging period.</p>
<p>Hannah Albery Pathology Quality Manager WGH</p>	<p>Nominated by Andrea Stiens, Head of Pathology Services, in recognition of her outstanding dedication, competence and conscientious performance. Hannah has tirelessly supported our Pathology Teams to implement our quality management systems. She has had a significant impact on the department by leading the Blood Sciences and Microbiology Departments in WGH and PPH through an external United Kingdom Accreditation Service (UKAS) inspection and our Mortuary Services through an external Human Tissue Authority (HTA) inspection.</p>
<p>Health & Safety Team Sealyham Building WGH</p>	<p>Nominated by Mandy Rayani, Executive Director of Nursing, Quality and Patient Experience, in recognition of their outstanding dedication, competence and conscientious performance. The team has worked relentlessly during one of the most difficult periods in NHS history to significantly improve health and safety across the Health Board. Ensuring that the necessary response to the global pandemic was provided by undertaking activities such as FIT testing, environmental assessments for social distancing, rapid policy and procedure development and training whilst also navigating an extensive range of improvements identified by the Health and Safety Executive. The team has demonstrated an exceptional ability to foster collaboration, communication, and cooperation among</p>

	<p>stakeholders by engaging with frontline staff, senior managers and relevant groups and committees to safeguard patient and staff safety. The team has demonstrated patience, kindness, openness, and respect, offering support and assistance to all who have required it.</p>
<p>Jamie Cameron Clinical Engineering PPH</p>	<p>Nominated by Kai Hopkins, Healthcare Science Assistant, in recognition of consistently living and breathing the organisational values and demonstrating exemplary behaviours. Jamie has demonstrated an exceptional ability to foster collaboration and communication and has gone above and beyond to support and teach a new member of the team.</p>
<p>Kai Hopkins Clinical Engineering PPH</p>	<p>Nominated by Jamie Cameron, Clinical Technologist, in recognition of his outstanding dedication, competence and conscientious performance. Kai is new to the team and hit the ground running by learning processes and the hospital layout rapidly. He has had a positive impact on the service by completing his training ahead of schedule which has enabled the service to reach efficiency earlier than anticipated.</p>
<p>Kath Roch Physiotherapy WGH</p>	<p>Nominated by Rhiannon Rees, Advanced Practice Neurological Physiotherapist, in recognition of her outstanding dedication, competence and conscientious performance. Having worked for the physiotherapy service for over 20 years Kath has consistently shown dedication and hard work within her role. She has been instrumental in supporting development and change to improve patient care and experience in the service by supervising, mentoring and training numerous members of staff and students. Kath has had a significant impact on the department by actively developing service change for Motor Neurone Disease (MND), stroke and spasticity management, including supporting community MDT colleagues. Further, supporting managers and colleagues through multiple service changes over the years being encouraging and flexible in her approach to help deliver more efficient and inclusive services for all patients. Kath has received numerous compliments from patients, students and colleagues during her physiotherapy career and continually demonstrates the Health Board's values to an exemplary level. The whole team wish to celebrate and acknowledge her fantastic contribution to the service and wish Kath all the best with her retirement.</p>
<p>Phillippa Lee Brain Injury and Complex Neurology Team, WGH</p>	<p>Nominated by Tanya O'Sullivan, Advanced Practitioner Occupational Therapist, in recognition of her outstanding dedication, competence and conscientious performance. Phillippa has consistently approached every day with passion, focusing on delivering an excellent service for every patient. She has had a significant impact on the department and always responds to requests for help, going out of her way to support colleagues and the</p>

	<p>wider services. Phillippa constantly strives to improve the service, supporting the team with training, developing other staff, as well as supporting wider service developments, such as the stroke Early Supported Discharge (ESD) team in Pembrokeshire. She has significantly improved patient services, satisfaction, and experience by establishing and delivering a therapeutic gardening group at Scolton Manor to support people to participate further in meaningful occupations and return to work. Phillippa is an outstanding Occupational Therapist and role model to her team.</p>
<p>Reducing Restrictive Practice Team Hafan Derwen St David's Park Job's Well Road Carmarthen</p>	<p>Nominated by Sara Rees, Assistant Director of Nursing, in recognition of their performance at a level above and beyond normal job requirements. Throughout the Pandemic the team has continued to offer training to all staff in the management of violence and aggression, being very creative to ensure that this continues. The team has had a significant impact on patient services as demand and acuity has risen within mental health and learning disability they have gone over and above to support clinical teams with care planning for those displaying behaviours that challenge. The team consistently live and breathe the organisational values ensuring that everyone is treated with dignity and respect under the most difficult of circumstances.</p>
<p>Research Delivery Team Health Board Wide</p>	<p>Nominated by Samantha Coetzee, Lead Research Nurse, in recognition of their outstanding dedication, competence and conscientious performance. Throughout the Pandemic the team has consistently performed over and above to deliver urgent public health COVID-19 trials such as REMAP-CAP and RECOVERY to patients throughout the Health Board. The whole team has selflessly worked extra hours, out of hours and across sites to assist other staff and enable us to offer COVID-19 treatment trials to as many Hywel Dda residents as possible. The team has demonstrated an exceptional ability to foster collaboration, communication, and cooperation. Despite the pressure and geographical distance between sites the team has continuously supported and encouraged one another and ensured that morale remained high. The team has had a significant impact on patient service and experience, with feedback from patients stating their gratitude for the opportunity to take part in research, especially at the very beginning of COVID-19 when everything was new and scary.</p>
<p>Sioned Gibby Pharmacy GGH</p>	<p>Nominated by Hannah Wilton, Head of Pharmacy, in recognition of her outstanding dedication, competence and conscientious performance. Sioned has had a significant impact on the Health Board with her contribution to the vaccine programme, resulting in her driving over a thousand miles this year, ensuring integrity of the cold chain by checking fridge temperatures and</p>

	<p>ensuring stock rotation and supply to all our Mass Vaccination Centres. Sioned has gone above and beyond the requirements of the role, in particular preparing 60 individual meals following a weekend shift in order to feed the team as a Christmas treat. She is highly dedicated to her profession, patients and team and truly is an asset to the Health Board. The whole team wish to congratulate Sioned on achieving her registration as a pharmacy technician and for all of her achievements this year.</p>
<p>Veterans NHS Wales Llys Steffan Lampeter Ceredigion</p>	<p>Nominated by Julie Campion, Clinical Lead, in recognition of their outstanding dedication, competence and conscientious performance. The team has significantly improved patient services, satisfaction, and experience by combining knowledge about military culture with a 'can-do' approach to move to provide psychological therapies in an outdoor setting. The team ensured that veterans had access to high quality, effective, safe, and relevant therapy despite the pandemic. Instead of having psychological therapy in a clinical room, veterans met their therapist outdoors in parks, at the beach, at castles, in the deer park or by a river. The team are committed to developing and providing innovative, excellent services and in making sure that veterans are at the centre of this service.</p>
<p>Withybush Catering Department WGH</p>	<p>Nominated by Matthew Ricketts, Specialist Service Assistant Catering Manager, in recognition of their outstanding dedication, competence and conscientious performance. The team goes above and beyond to make sure that patient feeding is not compromised in times of staff absence. All team members take on additional hours to ensure that all shifts are covered, thus enabling the best patient experience possible. Each member of the team sacrifices their own time to ensure service continuity.</p>

Argymhelliad / Recommendation

The Board is asked to support the work engaged in by the Chair since the previous meeting and note the topical areas of interest.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)

<p>Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:</p>	<p>Not Applicable</p>
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Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	Governance, Leadership and Accountability
Amcanion Strategol y BIP: UHB Strategic Objectives:	Not Applicable
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2018-2019	6. Contribute to global well-being through developing international networks and sharing of expertise 8. Transform our communities through collaboration with people, communities and partners

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	Chairman's Diary & Correspondence
Rhestr Termau: Glossary of Terms:	Included within the body of the Report
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Cyfarfod Bwrdd Iechyd Prifysgol: Parties / Committees consulted prior to University Health Board:	Chairman

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	No impact
Ansawdd / Gofal Claf: Quality / Patient Care:	Ensuring the Board and its Committees makes fully informed decisions is dependent upon the quality and accuracy of the information presented and considered by those making decisions. Informed decisions are more likely to impact favourably on the quality, safety and experience of patients and staff.
Gweithlu: Workforce:	No impact
Risg: Risk:	No impact
Cyfreithiol: Legal:	No impact
Enw Da: Reputational:	No impact
Gyfrinachedd: Privacy:	No impact
Cydraddoldeb: Equality:	No EqIA is considered necessary for a paper of this type.