

Cyfarfod Cyffredinol Blynyddol

Annual General Meeting

2025-2026

Yn gwylio'r cyfarfod ar Zoom?

Cliciwch ar y botwm interpretation ar waelod eich sgrin i glywed y cyfieithiad o'r Gymraeg i'r Saesneg.

Watching the meeting on Zoom?

Please click on the interpretation button at the bottom of your screen to listen to the translation from Welsh to English.



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Hywel Dda
University Health Board



Amdanom ni

- Mae Bwrdd Iechyd Prifysgol Hywel Dda yn gwasanaethu Sir Gaerfyrddin, Ceredigion a Sir Benfro
- Dros 13,000 o staff yn darparu gwasanaethau sylfaenol, cymunedol, aciwt, iechyd meddwl ac anableddau dysgu
- Cyfleusterau: pedwar prif ysbyty, pump ysbyty cymunedol, dwy ganolfan gofal integredig, a 47 practis meddygon teulu

About us

- Hywel Dda University Health Board serves Carmarthenshire, Ceredigion, and Pembrokeshire
- Over 13,000 staff delivering primary, community, acute, mental health, and learning disability services
- Facilities include four main hospitals, five community hospitals, two integrated care centres, and 47 GP practices

Ein gweledigaeth

Mae ein strategaeth '**Canolbarth a Gorllewin Cymru iachach: Bywydau iachach, byw yn dda**' wedi'i hangori mewn pedwar amcan strategol:

- Timau ffyniannus
- Cymunedau iachach
- Gofal gwych
- Dyfodol cadarnhaol

Our vision

Our strategy '**A Healthier Mid and West Wales: Healthier lives, well lived**' is anchored in four strategic objectives:

- Thriving teams
- Healthier communities
- Great care
- Positive futures





Ein heriau

- Galw uchel am ofal brys ac argyfwng
- Gwella ein gwasanaethau GIG o ddydd i ddydd, yn enwedig mewn gofal brys ac argyfwng, gofal wedi'i gynllunio, profion, gwasanaethau canser ac iechyd meddwl
- Amseroedd aros hir i gleifion
- Prinder gweithlu a phwysau ariannol

Our challenges

- High demand for urgent and emergency care
- Improving our day-to-day NHS services, particularly in urgent and emergency care, planned care, tests, cancer and mental health services
- Long waiting times for patients
- Workforce shortages and financial pressures

Ein blaenoriaethau allweddol

Yn 2025-2026, roedd ein gwaith yn canolbwyntio ar dri maes blaenoriaeth allweddol:

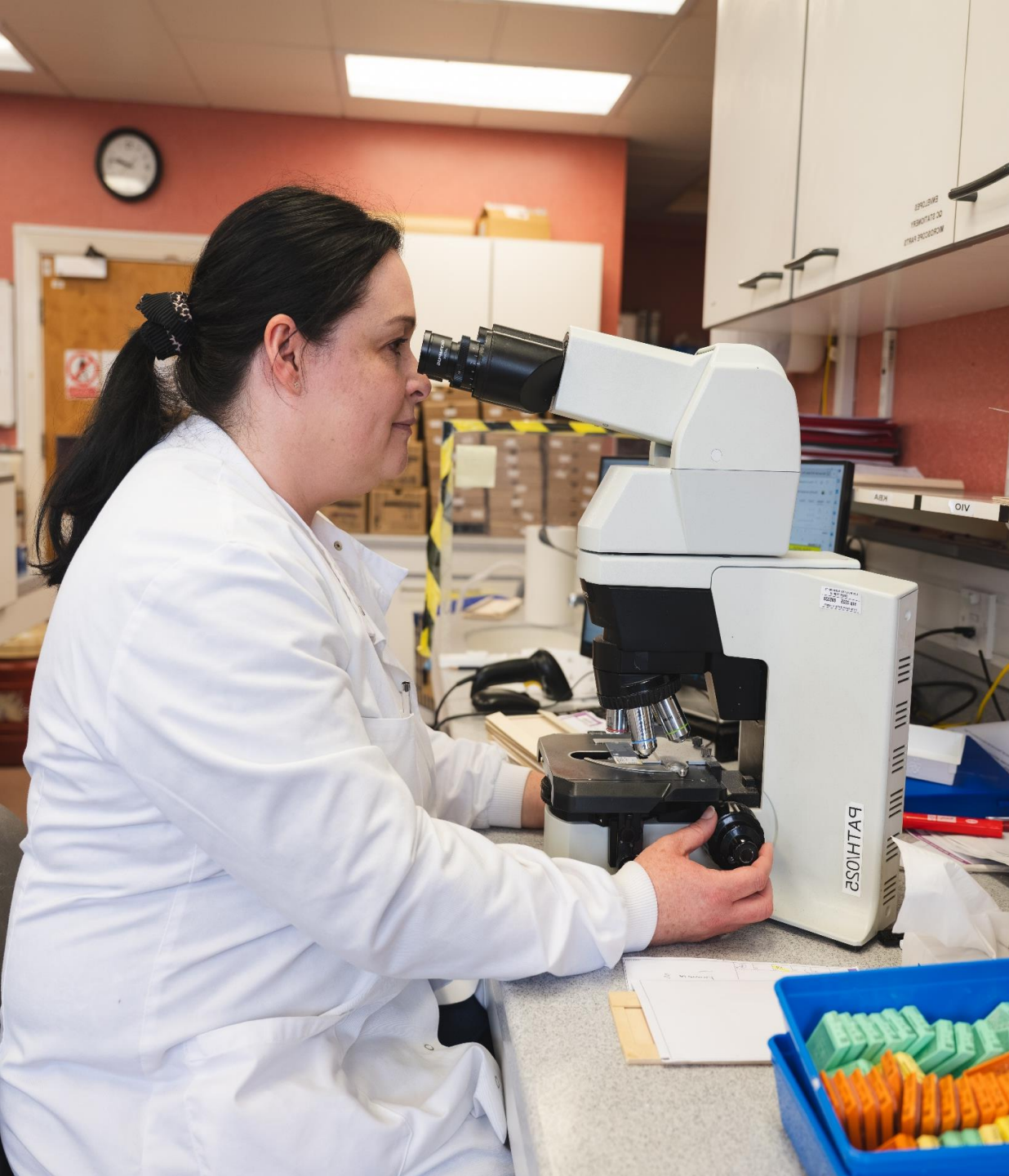
- Gwell gofal ansawdd ychel pan fydd ei angen arnoch: gwella gwasanaethau GIG o ddydd i ddydd
- Sylfeini cadarn: Gwneud yn siŵr bod ein GIG yn gynaliadwy ac yn cael ei gefnogi
- Adeiladu dyfodol iachach: Newid sut mae gofal yn cael ei ddarparu dros y tymor hir

Our key priorities

In 2025/26, our work focused on three key priority areas:

- Better, high-quality care when you need it: improving day-to-day NHS services
- Strong foundations: Making sure our NHS is sustainable and supported
- Building a healthier future: Changing how care is delivered over the long term





Ymdrechgu am ansawdd

- Ein ffocws yw ar yr hyn sy'n bwysicaf - darparu gofal o ansawdd uchel i'r bobl a'r cymunedau rydym ni'n eu gwasanaethu
- Mae pob penderfyniad a wnawn wedi'i seilio ar ansawdd ac yn golygu gofyn i ni'n hunain yn gyson: a yw hyn yn gwella gofal ac a yw'n gwella canlyniadau i bobl?
- Yn 2025/26, rydym wedi gwella sut rydym yn defnyddio adborth pobl i'n helpu i ddysgu, gwella ansawdd, a gwneud newidiadau i'n gwasanaethau

Striving for quality

- Our focus is on what matters most - delivering high-quality safe and compassionate care for the people and communities we serve
- Every decision we make is grounded in quality and means consistently asking ourselves: does this improve care and does it improve outcomes for people?
- In 2025/26, we've improved how we use people's feedback to help us learn, improve quality, and make changes to our services

Cwrdd â'n Dyletswydd o Onestrwydd

- Dysgu pan fydd pethau'n mynd o'i le
- Gwella bod yn agored a gonestrwydd trwy well graddio niwed, ymwybyddiaeth staff ac ymatebion cyflymach i gleifion a theuluoedd
- Dysgu o ddigwyddiadau i wneud gofal yn fwy diogel, gan gynnwys cynyddu, cadw cofnodion, cyfathrebu a chydabod dirywiad
- Defnyddio themâu a rennir i wella gwasanaethau, gyda dysgu o gwympiadau, difrod pwysau, digwyddiadau mamolaeth a materion meddyginiaeth yn cael eu hadolygu trwy brosesau llywodraethu a gwella gwasanaethau

Meeting our Duty of Candour

- Learning when things go wrong
- Improving openness and honesty through better harm grading, staff awareness and quicker responses to patients and families
- Learning from incidents to make care safer, including escalation, record keeping, communication and recognising deterioration
- Using shared themes to improve services, with learning from falls, pressure damage, maternity incidents and medication issues reviewed through governance and service improvement processes





Ein cynnydd

- Gwell perfformiad mewn gwasanaethau cancer ac iechyd meddwl, atal heintiau a sefydlogrwydd y gweithlu
- Lleihau rhai o'r aros hiraf a throsglwyddiadau ambiwlans cyflymach
- Cyflawni datblygiadau mawr fel Uned Cancer Leri
- Arbed £5.9m yn fwy nag yr oeddem wedi'i gynllunio a lleihau ein diffyg i £22.1m
- Canolbwyntio ar leihau carbon ac arferion cynaliadwy
- Cofleidio cyfleoedd ymchwil a datblygu, gan lansio ein Cynllun Ymchwil ac Arloesi ar gyfer 2025-2030

Our progress

- Improved performance in cancer and mental health services, infection prevention and workforce stability
- Reduced some of the longest waits and faster ambulance handovers
- Progressed major developments, such as the Leri Cancer Unit
- Saved £5.9m more than we planned and reduced our deficit to £22.1m
- Focused on reducing carbon and sustainable practices
- Embraced research and development opportunities, launching our Research and Innovation Plan for 2025-2030

Ar ddatganiadau ariannol

Yn fy marn i, mae'r datganiadau ariannol:

- rhoi darlun cywir a theg
- wedi paratoi'n iawn

Ar rheoleidd-dra

Ac eithrio'r mater a ddisgrifir yn yr adran Sail ar Gyfer Barn Gymwys ar reoleidd-dra, mae'r gwariant a'r incwm yn y datganiadau ariannol wedi'u cymhwyso at y dibenion a fwriadwyd gan y Senedd ac mae'r trafodion ariannol a gofnodir yn y datganiadau ariannol yn cydymffurfio â'r awdurdodau sy'n eu llywodraethu.

On financial statements

In my opinion, the financial statements:

- give a true and fair view
- have been properly prepared

On regularity

Except for the matter described in the Basis for Qualified Opinion on regularity section, the expenditure and income in the financial statements have been applied to the purposes intended by the Senedd and the financial transactions recorded in the financial statements conform to the authorities which govern them.

Crynodeb o'n sefyllfa ariannol

Summary of our financial position

Gwariant Gwariant o £1,465m am y flwyddyn	£1,465m 	Expenditure Expenditure of £1,465m for the year
Incwm £1,360m o gyllid gan y Llywodraeth a £83m o incwm arall	£1,443m 	Income £1,360m budget from Welsh Government and £83m miscellaneous income
Diffyg Diffyg ariannol o £22m	£22m 	Deficit Annual deficit of £22m
Newid ers 2024/25 Diffyg wedi gwella o £2m o'i gymharu â 2024/25	£2m 	Change since 2024/25 Deficit improved by £2m compared with 2024/25

Crynodeb yn erbyn ein prif dargedau

Summary of performance against our key targets

Targed / Target	2025/26	2024/25	2023/24
Targed statudol / Statutory target			
Cynllun tymor canolig integredig wedi'i gymeradwyo / Approved Integrated Medium-Term Plan (IMTP)	x	x	x
Cyfanswm gwariant dros tair mlynedd heb fod yn fwy na chyfanswm y cyllid (£'000) / Aggregate expenditure does not exceed the aggregate of funding over a 3-year period (£'000)	(112,043)	(148,998)	(149,859)
Gwariant cyfalaf o fewn y terfyn gwariant / Net capital spend is contained within the capital resource limit	✓	✓	✓
Y cyfrifon statudol yn rhoi golwg gwir a theg o'r sefyllfa / The statutory annual accounts give a true and fair view	✓	✓	✓
Targed gweinyddol / Administrative target			
Gwariant refeniw o fewn terfyn gwariant blynyddol (£'000) / Revenue expenditure contained within the revenue resource limit (£'000)	(22,089)	(24,139)	(65,815)
Talu isafswm o 95% o chredydwyr tu allan i'r GIG o fewn 30 diwrnod o dderbyn nwyddau/taleb / To pay a minimum of 95% of non-NHS creditors within 30 days of receipt of goods/invoice	96.6%	96.7%	95.8%
Arian parod ar ddiwedd y flwyddyn i'w gadw o fewn 5% o'r llif arian misol o'r Llywodraeth / Cash balance held by the Health Board to not exceed 5% of the monthly cash draw down from Welsh Government	✓	✓	✓



Ein pobl

- Rhaglenni cydnabyddiaeth a lles staff
- Llwyddiant recriwtio rhyngwladol
- Datblygu a hyfforddi'r gweithlu
- Hyfforddiant staff, cydraddoldeb, amrywiaeth a chynhwysiant
- Cynhwysiant a sgiliau Cymraeg

Our people

- Staff recognition and wellbeing programmes
- International recruitment success
- Workforce development and training
- Equality, diversity, and inclusion staff training
- Welsh language inclusion and skills

Gweithio gyda'n gilydd

Mae cydweithio â'n partneriaid a'n cymunedau yn ein helpu i ddarparu gofal gwell, mynd i'r afael â heriau iechyd yn gynharach, a chreu bywydau iachach a hapusach ledled canolbarth a gorllewin Cymru

Drwy gydol 2025-2026, rydyn ni:

- cydweithio â byrddau iechyd cyfagos, awdurdodau lleol, y trydydd sector a'r sectorau gwirfoddol, prifysgolion a mwy
- ymgysylltu â phobl ar draws ein cymunedau a'u gwrandao ar nifer o feysydd allweddol

Working together

Working together with our partners and communities helps us deliver better care, tackle health challenges earlier, and create healthier, happier lives across mid and west Wales

Throughout 2025-2026, we:

- collaborated with neighbouring health boards, local authorities, third and voluntary sectors, universities and more
- engaged with and listened to people across our communities on a number of key areas





Edrych ymlaen

- Cynllun Blynnyddol 2026–27: gwasanaethau diogel, gwella mynediad a llif cleifion, sefydlogrwydd y gweithlu, ansawdd a phrofiad cleifion, adferiad ariannol
- Bwrw ymlaen â'n strategaeth: cyfeiriad clir i 2040
- Bydd ein Cynllun Gwasanaethau Clinigol a'n gwaith 'Cymunedol trwy Ddylunio' yn parhau i mewn i 2026-2027 i wella diogelwch, ansawdd a chynaliadwyedd
- Ffocws parhaus ar gynaliadwyedd ac arloesi

Looking ahead

- Annual Plan 2026–27: safe services, improving access and patient flow, workforce stability, quality and patient experience, financial recovery
- Taking our strategy forward: a clear direction to 2040
- Our Clinical Services Plan and 'Community by Design' work will continue into 2026-2027 to improve safety, quality and sustainability
- Continued focus on sustainability and innovation

Diolch

Rydym yn hynod falch ac yn ddiolchgar i bawb am bopeth rydych chi'n ei wneud i'n helpu i ddarparu gofal iechyd diogel, cynaliadwy, hygyrch a charedig i bobl yn Sir Gaerfyrddin, Ceredigion a Sir Benfro.

Diolch i bawb.

Thank you

We are extremely proud of and grateful to everyone for all you do to help us provide safe, sustainable, accessible and kind healthcare to people in Carmarthenshire, Ceredigion and Pembrokeshire.

Thank you all.



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