



COMMITTEE UPDATE REPORT/ ADRODDIAD DIWEDDARU'R PWYLLGOR - HEALTH AND SAFETY COMMITTEE

Date of last meeting/ Dyddiad y cyfarfod diwethaf: 10 September 2026

Quoracy/ Cworwm: Met

Report by/ Adroddiad gan: Ms Ann Murphy, Chair

KEY DISCUSSION POINTS AND MATTERS FROM THE DISCUSSION AT THE MEETING/ PWYNTIAU TRAFOD ALLWEDDOL A MATERION I'W HUWCHGYFEIRIO O'R DRAFODAETH YN Y CYFARFOD:

Alert¹ (may require discussion)/ **Rhybuddio** (efallai y bydd angen trafodaeth)

The Health and Safety Committee had no matters of which to **alert** the Board.

Advise² (to monitor)/ **Cynghori** (i fonitro)

The Health and Safety Committee wish to **advise** members of the Board that:

- The **Primary Care Clinical Care Group Update** advised the Committee that significant work is required to improve Health and Safety compliance across Primary Care services, particularly in relation to data completeness, assurance reporting and oversight arrangements. Members noted that an improvement plan is in place, with actions scheduled for completion by November 2026. Further clarification has been requested regarding organisational roles, responsibilities and statutory requirements, specifically in relation to accountability for Health and Safety oversight within managed practices and independent contractor settings.

Assure³ (to note)/ **Sicrhau** (i nodi)

The Health and Safety Committee wish to assure members of the Board that:

- Whilst concerns were raised regarding the increase in overdue audit and inspectorate recommendations, the Assurance and Risk Report provided assurance that appropriate controls and mitigation measures are in place to manage key corporate risks and that progress is being made in addressing those recommendations. Members received updates on progress relating to fire safety, violence and aggression, and estate-related actions, and were assured that improvement plans and oversight arrangements were in place. Further updates were requested on a small number of overdue actions and revised completion dates.
- Assurance was provided by the **Health and Safety Assurance Report** that arrangements are in place to manage key health and safety risks. Particular attention was given to the increasing severity of violence and aggression

¹ There is a lack of confidence that any action in place is sufficient to address the issue satisfactorily and/or within the scope of the operational team or executive to resolve. Engagement, action or intervention required.

² There are areas of concern where assurance has been taken on actions in place but requires close monitoring. An early warning of an emerging and potentially serious concern.

³ There is confidence that actions are robust and will be sufficient to address the issue or generally operating effectively. Routine monitoring.

incidents, now the leading cause of Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR)-reportable events, with oversight being strengthened through a dedicated Violence and Aggression Sub-Group. Further work is underway to improve compliance with mandatory health and safety training requirements, with further assurance on training capacity, availability, uptake and compliance to be provided at its next meeting. In addition, assurance was provided regarding executive oversight and management of training compliance and overdue Audit Management and Tracking (AMaT) actions within operational services.

- The **Regulation Assurance Report** provided assurance that arrangements are in place to manage compliance with the Control of Substances Hazardous to Health (COSHH), Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH), Dangerous Substances and Explosive Atmospheres Regulations 2002 (DSEAR) and Personal Protective Equipment (PPE) regulations. Progress with COSHH risk assessments was reported, with high-risk areas prioritised and work ongoing to standardise products and reduce the use of hazardous substances where possible.
- The **Electrical Safety Report** provided assurance that effective arrangements are in place to manage electrical safety across the Health Board, with strong performance against planned preventative maintenance, generator testing and fixed wire testing programmes, no electrical safety incidents or overdue electrical risks reported.
- Assurance was provided by the **Water Safety Report** that effective arrangements are in place to manage water safety across the Health Board. There was strong compliance with key monitoring and maintenance activities, including temperature monitoring, Thermostatic Mixing Valve (TMV) maintenance and microbiological testing, with all water risks reviewed and up to date.
- The **Planned Care and Specialist Services Clinical Care Group Update** provided assurance that targeted action is being taken to address persistent mandatory training non-compliance, outstanding inspection actions and delays in reviewing incidents. Improvement plans and trajectory monitoring are being implemented, with strengthened oversight and accountability arrangements in place.

Review of Risks/ Adolygiad o Risgiau

The Committee reviewed the corporate risks aligned to its remit. As part of this review, the Committee considered updates on risk status and the current risk scores.

Sharing of learning/ Rhannu dysgu

Not applicable.

Recommendation/ Argymhelliad

The Board is asked to:

- **Note** the items the Committee is advising them of.
- **Take assurance** from the items that the Committee is providing assurance on

Date of next meeting/ Dyddiad y cyfarfod nesaf: 3 November 2026

Agenda, papers and minutes are available on our website/ Mae agenda, papurau a chofnodion ar gael ar ein gwefan: [Health and Safety Committee \(HSC\) - Hywel Dda University Health Board](#)