



COMMITTEE UPDATE REPORT/ ADRODDIAD DIWEDDARU'R PWYLLGOR - HEALTH AND SAFETY COMMITTEE

Date of last meeting/ Dyddiad y cyfarfod diwethaf: 7 July 2026

Quoracy/ Cworwm: Met

Report by/ Adroddiad gan: Ms Ann Murphy, Chair

KEY DISCUSSION POINTS AND MATTERS FROM THE DISCUSSION AT THE MEETING/ PWYNTIAU TRAFOD ALLWEDDOL A MATERION I'W HUWCHGYFEIRIO O'R DRAFODAETH YN Y CYFARFOD:

Alert¹ (may require discussion)/ **Rhybuddio** (efallai y bydd angen trafodaeth)

The Health and Safety Committee had no matters of which to **alert** the Board.

Advise² (to monitor)/ **Cynghori** (i fonitro)

The Health and Safety Committee wish to **advise** members of the Board that:

- The **Assurance and Risk Report** provided partial assurance that processes are in place to oversee operational risks and that a range of controls and mitigations are being implemented across the organisation. However, concerns were raised regarding the volume of operational risks, particularly those relating to Estates and Facilities, the consistency of risk reporting and management arrangements, and the extent to which mitigating actions and controls were clearly articulated with up-to-date timescales within the report. The Executive Director of Allied Health Professions and Health Science agreed to lead a review, working with operational services. The Committee agreed that further assurance is required and supported a deep dive into operational and corporate risks to be reported to the next meeting.

Assure³ (to note)/ **Sicrhau** (i nodi)

The Health and Safety Committee wish to assure members of the Board that:

- Assurance was provided by the **Health and Safety Assurance Report** that appropriate processes and governance arrangements are in place to support effective health and safety management, however more robust reporting has been requested for the next meeting, including trend analysis and learning from the quality and safety assurance report.
- The **Health and Safety Training Overview** assured the Committee that improvement plans are in place to improve compliance, and positive developments had been implemented including the Workplace Assessors

¹ There is a lack of confidence that any action in place is sufficient to address the issue satisfactorily and/or within the scope of the operational team or executive to resolve. Engagement, action or intervention required.

² There are areas of concern where assurance has been taken on actions in place but requires close monitoring. An early warning of an emerging and potentially serious concern.

³ There is confidence that actions are robust and will be sufficient to address the issue or generally operating effectively. Routine monitoring.

model, improved collaboration between operational and training teams, and strengthened oversight arrangements.

- The Committee took assurance from the **Compliance Against Health and Safety Regulations report** that, as far as reasonably practicable, the Health Board is operating in compliance and that controls are in place to manage risks associated with the ageing estate.
- The **Fire Risk Assessment Report** provided assurance that actions are being implemented to strengthen governance, oversight and ownership of Fire Risk Assessment actions, with improved reporting, accountability, escalation arrangements and management scrutiny now in place.
- Assurance was provided by the **Compliance with Environmental Ligature Anchor Point Assessments and Adoption of the All-Wales Procedure Report** that effective and evidenced arrangements are in place to identify, assess and manage environmental ligature anchor point risks.
- The **6-Month Summary of Health and Safety Related Written Control Documents** provided assurance on the current status of Health and Safety related written control documentation, noting that all documents remain in date.
- The **Mental Health and Learning Disabilities Clinical Care Group Health & Safety Assurance Report** provided assurance on the Care Group's health and safety position, noting strengthened governance arrangements, improved access to performance data, strong compliance with statutory requirements, progress in training compliance, and the structured management of historic inspection actions and regulatory requirements.
- The Committee took assurance from the **Community and Integrated Medicine Clinical Care Group Health & Safety Assurance Report**, noting improvements in reporting and compliance arrangements, strengthened regulatory responsiveness, and positive progress in areas including training compliance.
- The **Major Incident Plan** was reviewed and is attached for approval by the Board. Members welcomed the updates to pre-hospital and emergency department response arrangements, the strengthened role of the Clinical Capacity Group, and the incorporation of learning from exercises, incidents and debriefs to support a robust and well-tested response framework.

Review of Risks/ Adolygiad o Risgiau

The Committee reviewed the operational risks aligned to its remit. As part of this review, the Committee considered updates on risk status and the current risk scores.

Sharing of learning/ Rhannu dysgu

Not applicable.

Recommendation/ Argymhelliad

The Board is asked to:

- Approve the Major Incident Plan.
- Note the items the Committee is advising them of.
- Be assured on the items that the Committee is providing assurance on

Date of next meeting/ Dyddiad y cyfarfod nesaf: 10 September 2026

Agenda, papers and minutes are available on our website/ Mae agenda, papurau a chofnodion ar gael ar ein gwefan: [Health and Safety Committee \(HSC\) - Hywel Dda University Health Board](#)