

Register of Staff Interests 2025 -2026

Full Name	Department	Directorship - Nature of Relationship (Personal)	Directorship - Nature of Relationship (Spouse/ Partner)	Directorship - Period of Involvement	Directorship - Financial Transactions or Benefits in Kind	Interest in Companies - Nature of Relationship	Interest in Companies - Period of Involvement	Interest in Companies - Financial Transactions or Benefits in Kind	Positions of Authority - Nature of Relationship	Positions of Authority - Period of Involvement	Positions of Authority - Financial Transactions or Benefits in Kind	Sponsorship - Nature of Relationship	Sponsorship - Period of Involvement	Sponsorship - Financial Transactions or Benefits in Kind	Other - Nature of Relationship	Other - Period of Involvement	Other - Financial Transactions or Benefits in Kind	I confirm that the list accurately reflects my interests and those of my close family and understand that these declarations will be included in the Register available for public inspection	Manager Approved	Manager Comments	Created	
Kizzy Webb	Women and children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Providing the public with public health messages via social media including tiktok, instagram and youtube.	As of 08/04/2025	While there is no financial gain at present, there is potential for financial gain in the future once a certain following on the social media platform is obtained.	I understand and confirm	Pending		08/04/2025 00:00	
Sian-Marie James	Corporate Governance/Board Secretary	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My brother Rev Eldon Phillips is a trustee of a charity - ANGOR (Charity number: 1198882).	10 May 2022 to date.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My brother Rev Eldon Phillips is a trustee of ANGOR	10 May 2022 to date	Not Applicable	I understand and confirm	Approved		08/04/2025 00:00	
Ivan Courtier	IPTS/ MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private practice in CBT and EMDR	Yet to commence, anticipated in 2025	Private practice to be paid at local, hourly going rate.	I understand and confirm	Approved		11/04/2025 00:00	
Fflon Griffiths	Therapies (SALT)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		16/04/2025 14:03	
Weronika McGauley	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	self employed. Providing wellbeing service for non NHS organisation.	2023- present (previously declared)	Not Applicable	I understand and confirm	Approved		23/04/2025 15:29	
Janine Dailey	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a member of the Clinical Advisory Board for the charity 'Fair Treatment for Women in Wales'	Joined FTWW 14/04/2025	Not Applicable	I understand and confirm	Approved		24/04/2025 09:45	
Rachel Crowley	CMAT/ Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I do private physiotherapy work 4 hours a week in the evening	since 2019	payment from clients in private practice	I understand and confirm	Approved		06/05/2025 15:45	
Gareth Jones	Primary Care, Neyland Surgery, St. Clements Rd, Neyland SA73 1SH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Bank contract held with Welsh Ambulance Services NHS Trust. Carrying out occasional shifts on weekends	Bank contract from approx March 2023 - present	Payment for shifts	I understand and confirm	Approved	Gareth has provided confirmation that he has read, understood and agrees to the conditions laid out in respect of Secondary Employment in the Standards of Behaviour Policy (Policy number 248). Gareth has also agreed that he will notify the Service Delivery Manager in advance of all shifts he is due to undertake with WAST. There are no conflicts of interest identified in Gareth undertaking the occasional shifts with WAST. On this basis, and with agreement from Matthew McGivern, Business Manager of General Medical & Provider Services for Managed Practices in Pembrokeshire, I approve Gareth's Staff Declaration of Interest. Nia Evans on the 07/05/2025 Service Delivery Manager - Neyland and	07/05/2025 09:02	
Mari Wyn Griffiths	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Hospitality, Beach Cabin.	Start 19th & 20th of April. Every other weekend.	Payed monthly.	I understand and confirm	Approved	discussed with Mari's immediate line manager	08/05/2025 10:11	
Lauren Norman	IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	approved		09/05/2025 08:52	
Simon Kirkham	Community Drug and Alcohol Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Part owner of food trailer, run by family, shared with my spouse.	Recently opened within last 3 weeks.	For profit business, in infancy stage and financially not establish stability at present time.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	discussed in supervision and agreed.	14/05/2025 16:23
Rebecca Bishop	Staff Wellbeing service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Working as an employed children and young persons counsellor for Threshold-DAS (domestic abuse charity). This is usually between 7-11 hours but will be ending on the 23rd of June.	I have worked for the charity for 8 years in various roles and agreed to help with one final project before I leave.	payed by hour and am contracted to 7-11 hours a week as an employed member of staff with annual leave benefits, NI and tax deductions.	I understand and confirm	approved		21/05/2025 13:46	

Jodie Harries-Evans	Integrated Autism Service	I am one of the founding Directors of Autism Insight Ltd, a private limited company established to provide autism assessments for adults over the age of 18 across England and Wales. The company operates solely in the private sector.	Not Applicable	The company will start operating from the 1st June 2025.	I am a shareholder within the company. I will receive financial benefit from the company in the form of dividends and possible salary.	I am one of the founding directors of Autism Insight Ltd. I hold 50% of the shares within this company.	The business will launch on the 1st June 2025.	I am a director and own 50% of the shares in the company. I receive financial benefit from the company in form of dividends and salary.	I am one of the directors of Autism Insight Ltd. A private limited company established to provide autism assessments for adults over the age of 18. I will also complete assessments myself within the company, as well as a strategic role.	the company will launch on the 1st June 2025	as a director and stakeholder I will receive financial benefit in the form of dividends and salary.	Not Applicable	Not Applicable	Not Applicable	I am employed by Hywel Dda University health board as a Specialist ASD / ADHD Practitioner. I am also going to be the director of Autism Insight Ltd, a private company offering autism assessment and support services. While the nature of my work in both roles is similar, I maintain a strict separation between my NHS responsibilities and private business activities. I will not assess any clients privately who are, or have been in the care of the Integrated Autism Service in Hywel Dda that I am aware of, however other staff employed by Autism Insight Ltd - who do not work in the Integrated Autism Service may see clients from the Hywel Dda University Health board area, provided there is no conflict with my personal NHS duties and all safeguarding, ethical and governance procedures are followed. Should someone be assessed by Autism Insight Ltd and myself in a private capacity and seek support from the Integrated Autism Service, I will discuss this with my manager.	The company will launch on the 1st June 2025.	As a shareholder in the business I will receive financial benefit from the company in the form of dividends and salary.	I understand and confirm	approved		23/05/2025 10:11	
Susie Lauanders	Therapies (MSK)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	approved		23/05/2025 20:58
Holly Moore	Therapies (MSK)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	approved		24/05/2025 07:41
Marek Bollin	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	approved		24/05/2025 14:31
Fflion Williams	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		27/05/2025
Sophie Grimmitt	Staff Psychological Wellbeing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		27/05/2025
Katrina Williams	IPTS / Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee of a local running club which is putting on road races to raise money for charity (not health board charity)	April 2025 to current	Monies paid into a back account and will be transferred to charity once expenses of road race are paid	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		27/05/2025
Debbie Jane Bird	Physiotherapy	I am the director of my private company Movement Matters Physiotherapy Ltd	Not Applicable	Since 2014	Not Applicable	I am the sole owner of Movement Matters Physiotherapy Ltd	Since 2014	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Movement Matters Physiotherapy Ltd is my private practice	Since 2014	Not Applicable	Not Applicable	I understand and confirm	Approved		27/05/2025
Rajeev Chinta	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private practice for home visit freelancing	May 2025 to date/ ongoing	yes - financial transaction / charity	I understand and confirm	Approved		27/05/2025	
Emma Evans	IPTS -Integrated Psychological Therapies Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Mindfulness Teacher/Coach (Private)	May-25		I understand and confirm	Approved	The staff member cannot advertise or endorse their business with patients they come into contact with as part of their health board role , and if any conflict of interest arises, this will need to be discussed with myself/ line manager IPTS -Integrated Psychological	27/05/2025	
Emily Dwyer	Integrated Autism Service	Director of Autism Insights	Not Applicable		None yet but in Future payment for Autism Assessments	Part Ownership of company		Will benefit from payment for Assessments completed	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Autism Insights Private Autism assessment Company		None yet but in future	I understand and confirm	Approved	Happy to approve in principle	29/05/2025	
Marianna Zofia Kowalewska	Medical Secretaries	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a contracted freelance (self-employed) medical/social care interpreter for Word360 Ltd. There is no minimum number of hours specified in the contract, nor any clauses that would prevent me from carrying out my duties while working for the HDdUHB NHS.	January 2025 to currently	Paid hourly rate, invoiced to Word360 Ltd and paid by them. Paid monthly, amount varies depending on the amount of work carried out	I understand and confirm	Approved		04/06/2025	
Menna Mair Thomas	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		13/06/2025	
Mwape Burke	Corporate Office, Hywel Dda	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Volunteer co-chair to the Executive board in BAWSO	2019 - to date (ongoing)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Currently working in the National Immunisation Framework - Swansea Bay University Healthboard	2020 to date (ongoing)	Salary as per employment contract	I understand and confirm	Approved	Mwape is an aspiring Board Member on the WG programme and is working alongside IMs for for the next 12 months. Mwape is also a current member of staff for Swansea Bay UHB and therefore we will manage conflicts as they arrive on a case by case basis.	19/06/2025	
Benjamin Rees	Counter Fraud/ Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My wife is currently employed by HDdUHB as a Senior Public Health Practitioner within the Local Public Health Team.		Not Applicable	I understand and confirm	Approved	To minimise any potential risks, any referrals received in connection with the local Public Health Team, where Ben's wife is employed will be dealt with by the other LCFS in the team with oversight from CFS Wales.	23/06/2025	

Sarah Stephens	Community	Not Applicable	Not Applicable	22.09.2024	Small number of paid clients who were family members and seen outside my working hours.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal - self-employed	22.09.2024	Small number of paid clients who were family members and seen outside my working hours. Minimal income.	I understand and confirm	Approved		30.06.2025	
Emily Price	PA, Corporate Governance/Board Secretary	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03.07.2025	
Catherine Hoar	PA, Corporate Governance/Board Secretary	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Self-employed candle-maker (hobby/ small business)	June 2019 - current	Not Applicable	I understand and confirm	Approved	Appropriate safeguards have been discussed with Cath.	03.07.2025	
Samantha Platt	Corporate Governance/Board Secretary	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	I have discussed the necessary and appropriate safeguards have been identified to address any potential conflicts of interest	03.07.2025	
Aimee Crockford	PA, Corporate Governance/Board Secretary	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am setting up my own Grazing Table & board business from home. I will be doing this on weekends, which will not affect my day to day job as I only part time Monday-Thursday.	I am in the process of finalising everything but am hoping to launch it on 18th July 2025.	I will be paid for my time and the preparation of each grazing table/board.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08.07.2025
Philippa Krelle	Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee for Marloes and Dale public access defibrillator scheme (volunteer role)	3 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		10.07.2025	
Emma Williams	Cancer Services	Director - EKW Consuly Ltd	Not Applicable	3 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		14.07.2025	
Matt McGivern	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am an equine panel judge for certain showing societies within the UK. This often means that I asked to judge at various venues/show grounds around the Country. I have recently been asked to sports commentate for BBC/S4C.	I have been a panel judge for over 10 years. I have been asked to commentate for 2 days in July 21-22nd.	Most judging appointments are voluntary and only cover expenses for travel or accommodation. Any show that holds charity status then I do not ask for expenses. Each day of commentary work is £110.	I understand and confirm	Approved	No conflicts of interest declared, complies with policy.	14.07.2025	
Deborah Evans	MH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Engage in private therapy work outside of my role in NHS.	2 years	Payment for work completed when delivering private work	I understand and confirm	Approved	Deborah to ensure that they do not advertise/endorse their business to patients within their health board role and will need to make line manager aware if any conflict of interest arises in the course of their role/ work.	16/07/2025 15:51	
Benjamin Jon Smith	Reducing Restrictive Practice Department, Health Safety & Security Directorate	Director at Intensive Interaction Institute	Not Applicable	June 2020 - Present	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		17/07/2025 16:18	
Rebecca Jones	IPTS MH/LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private associate CBT therapist- contracted with CBT agency that covers NHS England and Scotland-NOT in wales and not in conflict of this role.	since 2018	I get paid for CBT sessions outside of my employment for Hywel dda	I understand and confirm	Approved	There is no conflict with Rebecca Jones's normal contractual obligations to the Health Board. Rebecca has confirmed that this work will be undertaken outside of core working hours and it won't involve the use of any confidential or commercial information obtained in the course of her employment with the Health Board. If a conflict of interest arises during the course of her work, then Line manager to be notified.	21/07/2025 08:27	
Andrea Graham	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	21/07/2025 12:12	
Emma Louise Driscoll	Physiotherapy/Lymphoedema	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/07/2025 12:13	
Jennifer Manuel	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/07/2025 12:59	
Helen Roberts	Lymphoedema Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		22/07/2025 09:16	

Chloe Davies	Lymphoedema/Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		22/07/2025 12:37
Sophie Grimmett	Staff Psychological Wellbeing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am not yet engaging with private therapy clients as well as working in my role in HDUHB. Thinking of this as a future option, if unable to acquire additional full time hours in my role withing HDUHB. Awaiting to hear about potential full time hours within my Psychological Therapist role in HDUHB. Have discussed with manager and aware of any ethical considerations and will fill out a new form if I decide to take on any private therapy clients in addition to my role in HDUHB.	Not Applicable	Not Applicable	I understand and confirm	Approved	As Sophie mentions, if she begins planning to undertake any additional work to this health board role she will let me know and submit a new form for consideration. She is aware of a service moratorium relevant to this should it happen.	24/07/2025 13:10
Claire Young	Veterans NHS Wales	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal - private practice	Private practice established in 2018, I work in this role on non Health Board working days.	Private practice	I understand and confirm	Approved	How are patients sourced for this secondary employment?	24/07/2025 15:24
Verity Davis	Lymphoedema, Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		28/07/2025 14:24
Amy Bassett-Van Doorn	Integrated Psychological Therapies Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		29/07/2025 09:51
Sarah Shute	Integrated psychological Therapy Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Sponsorship of training to become recognised supervisor. Return ask for a period of supervision for students of Bangor university	Not Applicable	Not Applicable	I understand and confirm	Approved		29/07/2025 10:21
Andrew Homfray	Psychological Therapies / MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		29/07/2025 10:22
Margaret McHugh	Integrated Psychological Therapy Service. Mental Health/Learning Disabilities Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Occasional sessional work delivering psychotherapy, referrals obtained by "word of mouth", and recommendation from others.	Usually 6 to 10 (maximum) sessions	Client charged per session.	I understand and confirm	Approved		29/07/2025 10:34
JULIE GRAHAM	VETERANS NHS WALES	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		29/07/2025 10:51
Evelyn Gibson	IPTS/MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		29/07/2025 15:52
Hector Walker	IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Occasionally see clients outside of the NHS for private personal therapy	2yrs	Get paid independently	I understand and confirm	Approved		30/07/2025 11:07
Melanie Jane Morgan	Lymphoedema	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/07/2025 13:55
James Stroud	Integrated Psychological Therapies Service / Mental Health (Carmarthen)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		31/07/2025 08:53
Catherine Gibbs	Lymphoedema	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/08/2025 16:36
Bethan Jones	BABAS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	I can confirm that Bethan Jones does not any declarations of interest to declare	07/08/2025 16:20
Jo-Anne Claire Bradburn	Corporate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am incoming trustee and committee member of the Royal College of Speech and Language Therapist Professional Practice and Policy Committee	Sept 2025 - Autumn 2028	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		07/08/2025 20:52
Rhys Taylor	Capital Design - Estates and Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/08/2025 13:08
Julian Wheeler-Jones	Capital Design - Estates & Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/08/2025 13:10
Darrel Barnes	Estates - Design Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/08/2025 13:18
Owen Wallbank	Estates (Design Team)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/08/2025 15:05
Phill Astles	Design	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/08/2025 17:33
Siobhan Cox	Psychology Adult Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My mother works for the Health Board in the Crisis Resolution and Home Treatment Team. I am not involved in any direct line management or supervisory capacity. I can, on occasion/by request, provide advice and consultation to the Crisis Resolution and Home Treatment Team.	My mother has worked for the Health Board since 2014	Not Applicable	I understand and confirm	Approved		14/08/2025 15:27
Patricia Bird	unscheduled care	Daughter Louisa Braley Bird HCSW/Apprentice Nurse Dyff Ward	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		14/08/2025 15:33
Caltriona Quinlan	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Team Leader Festival Medical Services	Sept 2018	Festival Medical Services- Mental Health Team Leader Role which benefit in Kind of tickets to events (Glastonbury & Reading Festival)	Not Applicable	Not Applicable	Not Applicable	Partner works with MH&LD Team Leader Festival Medical Services	Dec 2018	Festival Medical Services- Mental Health Team Leader Role which benefit in Kind of tickets to events (Glastonbury & Reading Festival)	I understand and confirm	Pending		14/08/2025 15:37

James Cordell	Engagement / Communications, Engagement & Welsh Language	Director of HaverHub CIC (Voluntary role, registered as Director on Companies House)	Not Applicable	December 2023	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Deputy Commissioner (West Wales) at St John Ambulance Cymru	Since 2020	Not Applicable	I understand and confirm	Approved	I acknowledge the declaration of interest and am happy to approve this	14/08/2025 16:19
Paul Arsmstrong	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	partner working in similar team / not directly under my supervision	Not Applicable	Not Applicable	I understand and confirm	Pending		14/08/2025 16:32
Robert James	Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Director of Gorwel Consultancy Ltd	06/10/2024	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a County Councillor at Carmarthenshire County Council	Since May 2017	It is a remunerated post (paid in line with determination by IRPW)	I understand and confirm	Approved		14/08/2025 17:39
Jayne Williams	Meddygfa Penrhyn	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Daughter	Current	Travel expenses	I understand and confirm	Approved	Jayne has highlighted that because her Daughter sits within an establishment cost code which Jayne manages it is not appropriate for Jayne to approve any expenses claims.	14/08/2025 17:42
Anthony Tracey	Digital Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Daughter is an A&E Nurse, and as part of my duties I do interact with the Nursing Team	Not Applicable	Not Applicable	I understand and confirm	Pending		15/08/2025 13:57
Andrew Stephens	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		18/08/2025 08:21
Samantha Platt	Corporate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		19/08/2025 16:38
Daniel Warm	Strategic Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Daughter works in the same Directorate but in a different team. I dont have any supervision, line-management or working control over Emily	Not Applicable	Not Applicable	I understand and confirm	Pending		20/08/2025 10:28
Polly Zipperlen	Sexual Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Co-Chair of Events Committee at Faculty of Sexual and Reproductive Healthcare Secretary of BASHH Cymru	3 years	Not Applicable	I understand and confirm	Declined	form seems incomplete?	20/08/2025 12:36
Rhiannon Rees	Therapies	Husband	My Husband Anthony Rees is due to start FT post as senior MRI radiographer in GGH end of October 2025	Married 25 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	20/08/2025 14:14
Nathan Colin Bowen	Psychology Adult Mental Health Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		22/08/2025 11:48
Liz Llewelyn	Rapid Diagnosis Clinic - Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a voluntary member of the Amman Valley Hospital League of Friends (AVHLoF).	I have been involved in this charity since 2024	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a member of the AVHLoF where we raise funds for the local hospital.	I have been a member since 2024	Not Applicable	I understand and confirm	Approved		25/08/2025 23:00
Michelle Porter-Surgeson	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		27/08/2025 15:40
Kimberley Garrity	CaPs	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am employed by Area 43	I have been a member since 2024	I am paid for the work I do for Area 43	I understand and confirm	Approved	Approved - Aware of other role and conflict will be managed should/ if it arises	28/08/2025 08:40
Alexander Davies	MH&LD	Not Applicable	Partner works as Senior Nurse within MH&LDCCC.	December 2018	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Declare	I have been a member since 2024	Tickets to Festivals such as Glastonbury and Reading	I understand and confirm	Approved		28/08/2025 20:28
Deborah Jayne Hughes	Crisis Resolution & Home Treatment Team	Not Applicable	Not Applicable	December 2018	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Daughter and I work in the same building ( Gorweilion MH Centre/Aberystwyth), very occasionally my work team ( Crisis Resolution & Home treatment team) share a client/ clients with the Psychology workstream.	I have been a member since 2024	Not Applicable	I understand and confirm	Approved		29/08/2025 10:28
Ceirios Awena James	GGH Main Theatre	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	02/09/2025 16:13
Sara Lloyd	Podiatry	Director of a private podiatry clinic	Not Applicable	3 years	Share dividends	Owner of private podiatry clinic	3 years	Share dividends	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private podiatry work	3 years	Share dividends	I understand and confirm	Approved		03/09/2025 10:13
Alun Samuel Rees	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Governor of my daughters local school	1 year	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 10:16
Eleri Michelle Armstrong	Learning Disabilities and Mental Health Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Invalid Email		03/09/2025 10:23
Mark Lawler	IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Sits within a role that DOI is required yearly.	03/09/2025 10:27
Bronwen Morgan	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 10:29
Gwen Morgan	Integrated Psychological Therapies Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 10:33
Rachel Codd	IPTS MHL	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 10:43
Luned Mair	Mental Health and Learning Disabilities (CTLD)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 10:53
Ana O'Neill	MHL	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		03/09/2025 10:54
Suzan Attwood Miller	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 10:59
Anna Lemke-Elms	SCAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	I have checked with the employee around any conflict of interest and they have explained and agreed to Health Board standards in relation to this.	03/09/2025 11:15
Jan Bojanowski	Operations	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	No issues to note	03/09/2025 11:19
Llinos Janes-Jones	Primary Mental Health Team - LPMHSS Ceredigion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 12:42
Jayne Witte	Mental health and learning disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 13:34
Sarah Rees	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 13:42

Roger Wyn Evans	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 13:43	
Stewart Duncan Evans	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 14:01	
Martin Ellsmore	IPTS - MH/LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Staff member had noted nil to declare therefore no potential conflicts of interest identified	03/09/2025 14:05	
Stuart Peter Irwin	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 14:05	
Margaret Jane Annison	Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 14:07	
Charlotte Davies	MHL	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private practice providing individual or family therapy for young people, their families and adults.	From January 2024 to current day.	Payment for sessions	I understand and confirm	Approved	No conflict of interest. Employee undertakes private work outside of core hours and entirely separate from role within NHS	03/09/2025 14:14
Paul Evans	Estates and Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 14:16	
Simon David Chiffi	Estates & Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse is Assistant Director of Nursing - Hywel Dda UHB	Spouse 1year	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 14:17	
Keith Brian Jenkins	Estates Department Fire Safety	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Part time Watch Manager with Mid & West Wales Fire & Rescue Service.	40 years	£10,000 approx	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My Son works as porter on Bank system at Glangwili Hospital	6 months	Not Applicable	I understand and confirm	Approved		03/09/2025 14:22
Paul Hill	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 14:25	
Eve Sheppard	CAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 14:29	
Richard Peryer	Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 14:30	
James Finbarr Baily	CAMHS Primary Mental Health & Schools in Reach	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 14:32	
Susan Davies	Hotel Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		03/09/2025 14:37	
Hannah Albery	Pathology Services, Allied Health and Health Sciences Clinical Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 15:01	
Nick Beard	Clinical Haematology / Therapies and Diagnostics CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 15:06	
Ellen Turrell	Older Adult Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 15:12	
Helen Rawlinson	Dementia Wellbeing Community Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 15:13	
Jane Deans	Audiology - Planned Care & Cancer	Board director of the British Academy of Audiology	Not Applicable	3 year term (from Nov 2024)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Clinical peer assessor for the United Kingdom Accreditation Service.	on-going	Not Applicable	I understand and confirm	Approved		03/09/2025 15:13
Kasey Rees	Speech & Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 15:15	
Rosie Wilson	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Write/deliver x4 lectures on stammering for Cardiff Met University in own time	October 16th and 23rd 2025	Paid for hours delivering via PAYE	I understand and confirm	Approved		03/09/2025 15:18
Garth Higgins	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 15:20	
Owen Harris	Estates & Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		03/09/2025 15:34	
Catrin Lois Jones	Speech and Language Therapy/Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 15:40	
Nicola Llewelyn	Nursing, Quality & Patient Experience	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 15:41	
Amanda Jane Cardell	Bereavement Support Service - Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		03/09/2025 15:43	
Robin Donald Smith	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 15:49	
Joshua Mouncer	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Please approve	03/09/2025 15:49	
David Andrew Baglow	mental health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	There are no potential conflicts of interest identified by David that require safeguarding.	03/09/2025 15:53	
Sarah Procter	Radiology/ AHP/HS CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 15:54	
Caroline Rachel Morgan	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Please approve	03/09/2025 15:58	
Bethan Lowri Harrison	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 16:04	
Alison Brown	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 16:06	
Sarah Davies	Older Adult Community Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 16:07	
Rosemary Meiring	Mental Health and LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 16:29	
Hannah Meadham	Learning Disabilities, Psychology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 16:34	
Emily Marie Davies	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 16:44	
Rhian Munson	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		03/09/2025 16:57	
Yaz Wolfe	IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/09/2025 17:20	
Joanne clegg	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/09/2025 17:54	
Tim Griffiths	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	thank you I approve	04/09/2025 06:35	

Thomas Poole	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 07:24
Amy Evans	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/09/2025 08:10
Ffion Mererid John	Pain Service / Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Community Councillor, Cilymaenllwyd Ysgol Bro Preseli School Governor	Community Councillor: 2023 - current School Governor: 2024 - current	Not Applicable	I understand and confirm	Approved		04/09/2025 08:18
Daisy Williams	Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		04/09/2025 08:32
Rachel Cheri Cornish	Therapies	Not Applicable	Partner works for a private Physiotherapy company Morello	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Partner works for a private Physiotherapy company Morello	3 months	Not Applicable	I understand and confirm	Approved		04/09/2025 08:34
Non Griffiths	Chronic Pain Service Hywel Dda UHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Nil declared	04/09/2025 08:38
Rhian Moremon	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		04/09/2025 08:45
Faith Whitecross	Radiology / USC	I am a director of "Whitecross Project Services"	My husband is also a director of "Whitecross Project Services"	5/4/24	Not Applicable	Shareholder of "Whitecross Project Services"	5/7/24	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/09/2025 08:55
Marilize du Preez	Quality Improvement and Service Transformation, Corporate Nursing Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/09/2025 09:05
Katie O'Shea	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 09:11
Karin Lewis	Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/09/2025 09:41
Katie Barrett	Cancer Services/ Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 09:50
Richard Jupp	Estates / Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/09/2025 09:53
caron lyon	radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/09/2025 10:07
Shaw	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	No further comment	04/09/2025 10:08
Andrea Jones	Speech and language therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 10:14
Merja Jenkins	IPIS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Role requires DOI yearly.	04/09/2025 10:20
Angharad Wyn Smiriglia	Physiotherapy/ Allied Health Professions	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	04/09/2025 10:22
Christopher Francis	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/09/2025 10:25
Jessica Booth	Speech and Language	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 10:45
Gemma Lynch	Children's Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		04/09/2025 10:50
Andrea Elizabeth Roberts	Speech and Language Therapy - Childrens therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		04/09/2025 10:54
Gemma Stephanie Obee Vaughan	Health, Safety and Security	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Satisfactory	04/09/2025 11:20
Lyndon Freeman	children's, women and family health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	independent member for standards and ethics for the Pembrokeshire coast national park	since 06/25 - 5 year appointment	Not Applicable	Not Applicable	Not Applicable	Not Applicable	independent member for standards and ethics for the Pembrokeshire coast national park - paid possotion	06/25 - 5 year appointment	Not Applicable	I understand and confirm	Approved		04/09/2025 11:22
Beverley Thorne	Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Beverly Thorne has no declaration of interests to declare, therefore no measures required to be put in place. DOI form completed as requested by corporate team.	04/09/2025 11:23
Rachel Wood	Reducing Restrictive Practice, Health Safety and Security	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	approve	04/09/2025 11:26
Amy Elizabeth Dando	Hywel Dda/Integrated Psychological therapies service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 11:29
Bethany Andrews	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	nil to declare.	04/09/2025 11:37
Sera Elen Malcolm	Unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		04/09/2025 11:40
Matthew Richards	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Happy to approve	04/09/2025 11:42
Rhian Eleri Bowen	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 11:57
Kelly Davies	Health Improvement	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	N/A - No declarations made by staff member.	04/09/2025 11:58
Nick Williams-Davies	Children, Women and Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Nothing declared	04/09/2025 11:58
Rachel Absalom	Primary Care Optometry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		04/09/2025 12:06
katherine stroud	reducing restrictive practice team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No conflict of interest declared	04/09/2025 12:07
Matthew Peter David Willis	Operations	Not Applicable	My former wife is the Chief Executive of Powys Teaching Health Board.	Divorced January 2024	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 12:07
Kieran Rendell	Reducing Restrictive Practice Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No conflict of interest declared	04/09/2025 12:08

Kevin Edward Morgan	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have a 5% shareholding in a family owned limited company (macadam surfacing) which has/does work directly, or indirectly as a subcontractor, for the Health Board. I am also retained as a consultant.	c. 20 years	Shareholder dividend payments, nominal annual salary, Healthcare Insurance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Safeguards as agreed in previous years	04/09/2025 12:18
Yvonne Krantz	CMAT	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 12:25
Ifeanyichukwu Joshua Nwamba	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 12:50
Rosemary Barker	Physiotherapy / CMAT	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		04/09/2025 12:52
James Farrington	Heath Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	04/09/2025 13:00
Amanda Davies	Adult Mental health Clinical care group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 13:00
Joseph Thomas	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Please approve	04/09/2025 13:02
Katie Hancock	Hywel Dda Health Charities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 13:20
Rita Stuart	Unscheduled Care Bronglais General Hospital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		04/09/2025 13:33
Alice Wilson	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 13:46
Sarah Gardner	Physiotherapy	Owner of a private physiotherapy and Pilates business	Joint owner with my partner	Owner since 2022	Paid private work	Owner of business	2022	Paid work	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Physiotherapist business owner	2022	private earnings	I understand and confirm	Approved		04/09/2025 13:47
Jennifer Phillips	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 14:04
Gareth Huw Jones	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 14:12
Holly Couzens	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	04/09/2025 14:14
Ian Robins	A&E & SDEC Therapies/Therapies	Director - Towy Valley & Presell Physiotherapy Practice	Not Applicable	April 2021-Present.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Medical Lead - Narberth RFC.	Aug-2022-To-Present	Not Applicable	I understand and confirm	Approved		04/09/2025 14:14
Brett Jenkins	Health and Safety	Not Applicable	Not Applicable	Not Applicable	Not Applicable	none	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	approve	04/09/2025 14:22
Claire Curran	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 14:22
Charles Scarf	Health Safety & Security	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approve	04/09/2025 14:35
Neil Mason	Mental Health & LD CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		04/09/2025 14:44
Jemma Hughes	Estates & Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 14:47
Dawn Esther-Davies	Public Health	Directorship in a limited company	Not Applicable	Not Applicable	Not Applicable	Not Applicable	From 20/02/2025	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	The company could have contracts with Hywel Dda, although this is not currently the case	Not Applicable	Not Applicable	I understand and confirm	Pending		04/09/2025 15:05
Mary Jane Owens	Primary Care Dental	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 15:12
MANON ELLIS JONES	Community Physiotherapy Ceredigion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/09/2025 15:18
Gemma Turner	Acute Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		04/09/2025 15:22
Gemma Daye	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 15:50
Claire James	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 15:52
Bethinn Denham	PHYSIOTHERAPY	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 15:57
Kate Searle	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	no interests declared	04/09/2025 15:58
Nia James	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	no interests declared	04/09/2025 16:17
Isobel Long	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 16:37
Lucy Rencken	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 16:39
Georgina Middleton	palliative OT/Ceredigion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 16:39
Sharon Davies	Occupational Therapy/ Allied Health Professionals and Health Science	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		04/09/2025 16:42
Adam Springthorpe	Health, Safety & Security	Not Applicable	My wife is Senior Partner at Furnace House Surgery, Carmarthen.	10 Years	Financial Transactions	My wife is Senior Partner at Furnace House Surgery, Carmarthen.	10 years	Financial Transactions	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approve	04/09/2025 16:43
Geinor Medi Jones	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/09/2025 16:46
Anthony Robert Clarey	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 16:51
Judith Isaac	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/09/2025 16:58

Bethan Lloyd	Clinical Health Psychology, Community and Integrated Medicine CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		04/09/2025 17:28	
karen sharrock	Mental Health & LD clinical care group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Reviewed and approved 05/09/25	04/09/2025 17:36	
Jo Norris	Cancer Therapies Service, Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 07:21	
Amanda Whiting	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 08:12	
RAYMOND MARK DAVIES	PUBLIC HEALTH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		05/09/2025 08:16	
Jamie Alexander Kaged	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		05/09/2025 08:28	
Mike Williams	Microbiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		05/09/2025 08:52	
John Walpole	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		05/09/2025 09:11	
Eflyn Lloyd Jones	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		05/09/2025 09:42	
Angharad Jones	Community learning disabilities Team, Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 09:44	
Deborah Clasper	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		05/09/2025 09:47	
Sian Dallimore	Community and Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 09:51	
Sarah Conner	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		05/09/2025 09:53	
David Allan Lloyd	Scheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 09:58	
Bethan Levy	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		05/09/2025 10:01	
Vaughan Anstee	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 10:10	
Natalie Pallot	Radiology/Unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 10:12	
Rachel Powell	Primary Mental Health, CAMHS / MH and LD Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a Justice of the Peace on the Ceredigion and Pembrokeshire Bench, for His Majesty's Courts and Tribunals Service.	Since March 2016	Voluntary role - reimbursement of expenses only.	I understand and confirm	Approved		05/09/2025 10:23
Amy Crabb	Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 10:36	
Alex Howells	Central Transport Unit/ Operations	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 10:43	
Rachel Morgan	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 11:56	
Carol Seabourne	Community Dental Service, Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 13:25	
Lowri Alice Rooke	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		05/09/2025 13:26	
Roslyn Sharp	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 13:26	
Thomas Phillips	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 13:29	
Jennifer Lewis	ophthalmology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending			05/09/2025 13:29
Charlotte Louise Thomas	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved			05/09/2025 13:32
Donna Marie Robson	pharmacy Bronglais	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	All fields seem "not applicable"- Approved in this light		05/09/2025 13:35
Pawan Kumar DHRUVA RAO	General and Colorectal Surgery/Surgical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved			05/09/2025 13:48
Michael James Eustace	Clinical Engineering/Operations	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved			05/09/2025 13:49
Christina Helen Munro	Women and Child	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Chair of the Wales Menopause Network - voluntary group of healthcare professional from across Wales	Set up in May 2022	Sponsorship from companies to support educational events - paid into Bank of Scotland Community Account	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved			05/09/2025 13:53
Rhian John	Pharmacy & Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved			05/09/2025 13:55
Rebecca Noyce	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No declarations or potential conflicts of interest have been raised		05/09/2025 13:56
james whitehead	hotel services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved			05/09/2025 14:09
Samantha Coetzee	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved			05/09/2025 14:10
Tracy Price	Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved		05/09/2025 14:35
Zohra Omar	TriTech Institute / Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved			05/09/2025 14:49
elizabeth mary williams	medicines management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved			05/09/2025 15:13

Dilesh khandhia	pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal - Last conference sponsorship over 10 years ago and last Ad Hoc Pharma Advisory board events (paid for time or honoraria) over 7 years ago	Personal - Last conference sponsorship over 10 years ago and last Ad Hoc Pharma Advisory board events (paid for time or honoraria) over 7 years ago	Personal - Last conference sponsorship over 10 years ago and last Ad Hoc Pharma Advisory board events (paid for time or honoraria) over 7 years ago	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 16:00
Stuart Ian Latham	Main Theatres Withybush General Hospital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 16:39
Lisa Humphrey	Planned and Specialist Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		05/09/2025 17:43
David Jonathan Peter Edwards	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		06/09/2025 08:22
Robert Michael Bevan	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil hours contract with Boots UK for whom I work as a relief pharmacist occasionally. I get paid for the work that I do.	Ongoing	I get paid for the hours that I work.	I understand and confirm	Approved		07/09/2025 21:43
Oscar Cullen	Physiotherapy - medical - PPH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08/09/2025 08:27
Christine Choudry	Hotel Services / Corporate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		08/09/2025 08:41
Laura Mundy-Allen	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		08/09/2025 08:50
Catherine Davies	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		08/09/2025 08:53
Ian James Bebb	Clinical Audit/Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		08/09/2025 08:58
Vicki Howell-Williams	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Approved	08/09/2025 09:09
Dr Andrea Mowthorpe	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08/09/2025 09:21
Paul Vincent	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		08/09/2025 10:07
Frances Flear	Ultrasound/Radiology GGH - Hywel Dda	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08/09/2025 10:09
Jane Douglas	Physiotherapy and Long Covid ME CFS Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08/09/2025 11:16
Craig Baker	Cellular Pathology & Mortuary / AHP & HCS CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08/09/2025 11:37
Caroline Jane McCoy	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		08/09/2025 11:42
Neil Griffiths	Planned and Specialist care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08/09/2025 11:50
Karen Shearson-Farthing	Dementia Wellbeing Community Team, Mental Health & Learning Disability Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		08/09/2025 12:09
Louisa Graham-Woollard	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08/09/2025 12:17
CLARE MARY COURTNEY	Adult Mental Health & Learning disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08/09/2025 12:55
Gary	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am employed as a part time lecturer at Cardiff university	10 years	Not Applicable	I understand and confirm	Approved	thank you I approve	08/09/2025 14:01
Claire Conroy	Emergency Planning, Public Health Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		08/09/2025 14:37
Anna Swinfield	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08/09/2025 15:02
Helen Wyn Skilton	Physiotherapy/ Therapies	Not Applicable	Not Applicable	Not Applicable	I have previously been contracted to deliver an educational presentation for Ipsen	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal- as per previous statement I have been consulted to deliver a presentation for Ipsen	2024 x 1.5 hours	approx £100	Personal- I undertake private work as a physiotherapist. No physiotherapy provision is provided in HDUHB locality.	ongoing	private practice charged at standard hourly rate.	I understand and confirm	Approved	thank you I approve	08/09/2025 15:26
Renee Groenevelt	Therapies and healthcare science	Co director of physiofit west Wales	Co-director of physiofit West Wales	Since 2014	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Associate member of association of chartered physiotherapist in neurology	since 2018	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		08/09/2025 15:54
Catrin Anna Davies	Ceredigion-Community diabetes	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Aesthetics private clinic however I do not offer diabetes care or weight loss injections.	Since July 2019	Not Applicable	I understand and confirm	Approved		08/09/2025 16:41
Danielle Elias	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		08/09/2025 17:49
Ffion Kelly-Rees	Audiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved - no concerns	09/09/2025 08:50
Sarah Bruch	Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		09/09/2025 09:10
Craig Devonald	Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	There are no issues to be aware of	09/09/2025 09:14
Alison Thomas	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		09/09/2025 09:31
Nerys Ann James	Community and Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am registered with 2 locum agency	several years	This is an employment, I am paid per hour of work	I understand and confirm	Pending		09/09/2025 10:36
Aimee Francis	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Aimee has declared n/a for each response therefore no further action required.	09/09/2025 10:46
Jessica Vickery	Healthcare Sciences-Speech & Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		09/09/2025 10:50
Diana Frances Nicholls	Radiology GGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		09/09/2025 11:05

ALYSON LOUISE STEER	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I work on a self-employed contractual basis for Ministry of Justice as a Registered Intermediary and as a Panel Member for the HCPC	2015 to present for MoJ 2023 to present for HCPC	Not Applicable	I understand and confirm	Approved	I am not aware of any conflict of interest that Alyson has in relation to her NHS role.	09/09/2025 11:31
Talys Amy Jones	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Approved as Talys responded to each with n/a	09/09/2025 12:20
Ffion Skipper	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		09/09/2025 12:36
Lee White	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		09/09/2025 12:45
Emily Westlake	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		09/09/2025 12:50
Andrea Riding	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No concerns highlighted	09/09/2025 13:22
Shania Emily Grabham	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	no declarations	09/09/2025 15:01
Aled Wayne Gravell	Health, Safety & Security Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Satisfactory	09/09/2025 15:29
Tina Alexander	IPTS, MH and LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Staff member has advised nil to declare on their form	09/09/2025 15:29
Cerith Dafydd Morgan	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		09/09/2025 15:39
Camilla Hockridge	Speech & Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Camilla has responded n/a each time.	10/09/2025 08:40
Julia Claire Nawell	Neurodevelopmental Service, Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		10/09/2025 09:21
Frances Flear	Ultrasound - Radiology - GGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My husband also works for Hywel Dda UHB. David Alan Flear - MRI Superintendent GGH.	Married from 2017-current (2025)	Not Applicable	I understand and confirm	Approved		10/09/2025 09:24
Sonia Mallon	Speech and Language therapy / Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		10/09/2025 10:35
Claire J Jones	Occupational Health Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		10/09/2025 11:42
Danielle Carys Clement	Specialist Palliative Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		10/09/2025 11:53
Kate Hughes	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	approve	10/09/2025 11:58
Theresa Shields	Weight Management Service Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		10/09/2025 12:01
Rosie McCartney	Children and Young People	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal-Secretary for Llandoverly League of Friends	12 months	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		10/09/2025 12:04
Nicola Price	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		10/09/2025 12:05
Daiel Thomas	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		10/09/2025 12:11
Sarah Cleary	Occupational Therapy acute BGH and Integrated Community Stroke (Ceredigion), Therapies Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Nil interests declared	10/09/2025 12:14
Emma Leggett	Occupational Therapy Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		10/09/2025 12:16
Deborah Jones	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		10/09/2025 12:47
Russell Simon Morgan	Integrated Autism Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		10/09/2025 12:59
Hannah Sinnott	SCAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	I am not aware of Hannah having anything to declare.	10/09/2025 12:59
Sara Evans	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No declarations of interest.	10/09/2025 13:04
Kayleigh Edwards	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		10/09/2025 13:28
Janice Reed	AHP Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		10/09/2025 13:31
Gruffydd Thomas	Podiatry - Allied Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	As Gruff line manager, I can confirm that any necessary and appropriate safeguards have been identified and put in place to address any potential conflicts of interest.	10/09/2025 13:33
Kathryn Francis	Nutrition and Dietetics Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No concerns	10/09/2025 13:40
Richard Jones	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	10/09/2025 13:42
Clair Miller	Nutrition and dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	No concerns	10/09/2025 13:44
Catherine Mitchell	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		10/09/2025 13:57



Yasmin Hamid	Therapies-Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 08:23
Buddug James Jones	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Declined	only need 7s and above to complete	11/09/2025 08:47
Sarah Marks	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 08:52
Julie Regan	Therpies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 08:54
Emily Baines	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		11/09/2025 09:00
Lucy Clarke	Intermediate Care Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 09:07
Jack Loveday	Podiatry / AHP	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	As Jacks line manager, I can you confirm that the necessary and appropriate safeguards have been put in place to avoid any potential conflicts of interest.	11/09/2025 09:09
Lara Williams	Older Adult Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 09:14
Sean Ely	Porth Presell - Intermediate Care Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 09:17
Jane Moran	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		11/09/2025 09:17
Jane Moran	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 09:22
Bethan Davies	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 09:23
Hayley Gait	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No conflict of interests known	11/09/2025 09:24
Ioan Jenkins	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 09:27
Emma Binnie	Cancer therapies/Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 09:44
Lorna Butler	Therapies-Pembrokeshire	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private business for hand therapy	October 2020	yes	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have my own private practice West Wales Hand Therapy.	October 2020	yes	I understand and confirm	Pending		11/09/2025 09:47
James Russell Walker	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 10:44
Alison Benbow	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 11:02
Sarah Kathryn Jones	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a trustee of Cylch Meithrin Arberth (Charitable Incorporated Organisation)	I have been a trustee of Cylch Meithrin Arberth since June 2023.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 11:41
Dean Mchugh	accident & emergency dept, Withybush hospital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 12:51
Bethan Calas	ICT OT	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	approve no other interests highlighted by BC	11/09/2025 13:04
Ifediorah	Oluohukwu Ifediorah	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 13:04
Daniel Torrance	Physiotherapy/therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	11/09/2025 13:34
Lloyd Anthony Roberts	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 13:48
marie connell	therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 13:58
Margaret Yvonne Davies	Child and Family Health / HDUHB Paediatric Diabetes Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Nil declaration - approved	11/09/2025 14:21
Alisha Edwards	Mental Health and Learning disability	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 14:22
Emma Ackermann	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Chair of Pembrokeshire Young Onset Dementia Charity	Commenced 10/09/25 for 12 months	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 14:22
Luke Thomas	Podiatry/Therapies	I used to do private Podiatry work under 'Luke Thomas Chiroprapist-Podiatrist' but have not done so for 7 years since 2018.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a volunteer with the 'Welsh Ambulance Service' as a CFR. I am just a volunteer- 'paid back' mileage only for call outs on WAST emergency call outs.	2023 to present	Not Applicable	I understand and confirm	Approved		11/09/2025 14:25
Kathleen (Katie) Elizabeth Darby	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 14:25
Joanna Taylor	speech and language therapy/therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	viewed response and nothing to concern.	11/09/2025 14:38
Paul Hayler	Adult Mental Health LPMHSS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 14:49
Eleanor Cecil	MH&LD Clinical Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 15:20
Eve Layfield	Rheumatology and Hand Therapy - Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No conflicts of interest have been identified	11/09/2025 15:20
Ulla Chappell	T&O	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 15:26
Tara Jane Nickerson	Hywel Dda Health Charities / Nursing and Patient Experience	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 15:40
Kersti Padar	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am undertaking private practice	ongoing since 24/7/2024	Financial Transactions	I understand and confirm	Approved		11/09/2025 15:43
Sandra Mary Phillips	Cardiology/Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		11/09/2025 15:55

Louie Anne Harris	Proactive and Planned	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	departmental - sponsorship from pharmaceutical rep for yearly HDUHB heart failure nurse meeting. We rotate the reps we use so not going to same one all the time.	yearly meeting/once a year	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 15:58
Heather Howells	Corporate Safeguarding Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 16:00
Chris Tattersall	Research & Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 16:01
Caryl Lewis	Oncology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 16:13
Dawn Jones	Unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 16:15
Warren Lloyd	MHLD CCG	Director for Ltd company	Not Applicable	Ltd company been establish for number of years	Not Applicable	Director of Ltd company - as per previous section	as per previous section	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 16:17
Meleri Anne Jenkins	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 16:18
Emma Cottrell	Community/Pembrokeshire	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	None applicable, declaration form accepted.	11/09/2025 16:21
mollie campbell	occupational therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 16:24
Angharad Davies	Community Paediatrics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	I approve	11/09/2025 16:29
Louise O'Connor	Nursing, Quality and Patient Experience	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 16:36
Bruce Leslie Bolam	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 16:37
Anna Chiffi	Community and Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse	6 months	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 16:48
Elizabeth Wilson	Children, Women & Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Happy to approve as no DoI	11/09/2025 17:20
Rebecca Temple-Purcell	Mental Health and Learning Disabilities Clinical Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 17:25
Sion Rhys Davies	Unscheduled	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 17:27
Tracey Gauci	Corporate Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	A Trustee of UK Infection Prevention Society (IPS). The IPS is a registered charity and as such, as a Trustee I am registered as a Director at Companies House	Appointed to Board of Trustees in November 2024	A voluntary role. Travel expenses to attend face to face meetings e.g. annual face to face Board of Trustee meetings. Trustees expected to attend annual UK conference which includes a complimentary conference fees, 2 nights overnight accommodation and travel expenses in	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/09/2025 17:36
Delyth Iona Evans	Community & Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 18:15
Paula Phillips	Mental Health & Learning Disability	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		11/09/2025 18:15
Tracy Preston	Occupational Therapy/Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 18:18
Anna Jones	School Nursing Service/ Children, Women Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		11/09/2025 21:57
Sian Marie Edwards	Corporate nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 06:59
Carly Hill	Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 07:44
Nicola Hosegood	Anticoagulation Clinic	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 07:58
Louisa Standeven	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 08:07
Dr Sara Catrin Williams	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		12/09/2025 08:10
Leslie Richard Craig Jones	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 08:29
Trudy Bryant-Evans	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 08:38
Rowena Canning	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 08:44
Brenig John Richards	Acute medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 08:48
Polly Leett (Angela JP Leett)	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 09:02
Nerys Davies	Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 09:04
Holly Cadogan	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 09:26
rebecca hughes	occupational therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Nil interests declared	12/09/2025 09:29
Esther Randell	Anticoagulation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 09:35
Eva Rose	Quality Improvement & Service Transformation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 09:46
Matthew Pearce	Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		12/09/2025 10:35
Leri Duncan	Planned Care and Specialist Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 10:38
Alison Brown	occupational therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No conflicts of interests declared	12/09/2025 10:44
Lynwen Griffiths	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 11:31

Joanna Pratt	Pharmacy and Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 11:53
Lucy Hill	R&D / Medical directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 11:56
Kate Ozbahadir	Value based Healthcare	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	12/09/2025 11:58
Linda O'Brien	R and D	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I do weekend agency shifts with MPS nurse agency since 2019 and also with Swiss Nurse agency since 2023. I also worked with richmond nurse agency since 2018 but not worked with them in a while	Been doing agency shifts in other healthboard since June 2018	Not Applicable	I understand and confirm	Approved		12/09/2025 11:59
Kim Elizabeth Davies	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		12/09/2025 12:00
Marta Teresa Kwiecien	Pharmacy BGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Reviewed and approved	12/09/2025 12:01
Rhian Evans	Value Based Health Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved, no issues identified.	12/09/2025 12:04
Chantel Rhodes	Value Based Health Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 12:05
Jill Jennings	Fishguard Health Centre	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 12:12
Anja Roberts	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 12:13
Sam Rice	Endocrinology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Regional Advisor. Royal College of Physicians. London.	2 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	approved	12/09/2025 12:16
Angela Roach	Pharmacy Aseptic Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 12:20
Andrea Jane Parry	Iechyd Da Youth Health Team/Children, Women and Family Health Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 12:29
Leah Partridge	Quality Improvement and Service Transformation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 12:42
Georgina Smith	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 13:04
Sally Davey	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 13:15
Andrew James Lewis	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No conflicts of interest declared	12/09/2025 13:20
Rosanne Richards	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 13:24
Naveen Datla	Physiotherapy	Director of a Private Physiotherapy clinic	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	12/09/2025 13:24
Stephen Gravell	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 13:25
Dawn Julie Howells	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	nothing declared	12/09/2025 13:27
Iwan Glanville Williams Evans	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Having reviewed I approve Iwans declaration of interest form	12/09/2025 13:31
Helen Humphreys	Corporate Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		12/09/2025 13:31
Tracy Davies	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 13:38
Alison Wride	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 13:39
Andrew Edward Thomas	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		12/09/2025 13:41
Aaron Rickard	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 13:46
Louise Finlayson	TriTech Institute	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 14:02
Tracy Joseph	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 14:06
Professor Chris Hopkins	Tritech & Innovation / Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	President of the Academy for Healthcare Science	1st January 2025	Not Applicable	Various Trittech and Innovation Research and Innovation projects. All declared through appropriate governance routes via Trittech and Innovation Management Group and R&I Sub Committee.	Not Applicable	Various Trittech and Innovation Research and Innovation projects. All declared through appropriate governance routes via Trittech and Innovation Management Group and R&I Sub Committee.	Honorary Professor, Faculty of Medicine, Health and Life Science, Swansea University. From 1/3/2024 Honorary Professor, University of Wales, Trinity & St Davids. From 29/03/21 Clinical Director, University of Wales, Trinity & St Davids From 3/10/22 Deputy Chair of Health Technology Wales Apraisal panel From 01/10/2025 Member of the Interim Devices Working Group, MHRA From 15/6/2023 HIMSS UK and Ireland Committee from November 2024 President of the Academy for Healthcare Science from January 2025 Deputy Director of IPEM STERIC from November 2024	Honorary Professor, Faculty of Medicine, Health and Life Science, Swansea University. From 1/3/2024 Honorary Professor, University of Wales, Trinity & St David's. From 29/03/21 Clinical Director, University of Wales, Trinity & St David's From 3/10/22 Deputy Chair of Health Technology Wales Apraisal panel From 01/10/2025 Member of the Interim Devices Working Group, MHRA From 15/6/2023 HIMSS UK and Ireland Committee from November 2024 President of the Academy for Healthcare Science from January 2025 Deputy Director of IPEM STERIC from November 2024	Clinical Director, University of Wales, Trinity & St Davids From 3/10/22 - Secondment through the Trittech and Innovation department. All funding flows into the department budget and is monitored by finance business partners.	I understand and confirm	Approved	Thanks - management plans in place for all declarations.	12/09/2025 14:12
Elena Stebbings	Tritech Institute	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 14:24
William Webber	Community Drug and Alcohol Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	agreed	12/09/2025 14:36

Timothy James John	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse works for Pembrokeshire County Council - education sector Close family member works as a Band 5 in Cardiff & Vales UHB	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 14:51	
Susan Chapman	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 15:21	
Tracey Rees	Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Nil return	12/09/2025 15:23	
Khoi Nguyen Ho	Pharmacy department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Reviewed and approved	12/09/2025 15:37	
Rebecca Warne-Thomas	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 15:44	
Richard Matthew Jenkins	Finance (Commissioning and Value team)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No conflicts of interest declared	12/09/2025 16:24	
Emma Whiteley	Ceredigion Integrated System	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/09/2025 18:22	
Ginny Morgan	Health Protection and Immunisation-Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/09/2025 21:21	
Aysha Jayne Louise Davies	Carms Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	personal - community councillor in Carmarthenshire County Council	2 years	Not Applicable	I understand and confirm	Invalid Email		14/09/2025 09:32	
Margot-Denyel de Leon	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Reviewed and approved	14/09/2025 10:45	
Nicholas Philip Hogben	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No conflicts of interest highlighted.	15/09/2025 06:40	
Sian Jenkins	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No comments to make.	15/09/2025 07:24	
Gail Watts	Medicines Management Domiciliary Care Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		15/09/2025 08:15	
Rhiannon Robinson	Pharmacy/Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 08:21	
Anna Louise Davis	Medicines Management rimary care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	All good.	15/09/2025 08:32	
Lauren Allen	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 08:39	
Ffion Phillips	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 08:39	
Paul Davey	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 08:42	
Emma Perkins	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 08:49	
Hywel Jones	Orthopaedics/Scheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		15/09/2025 09:21	
Kathryn Lambert	Nursing and Patient Experience	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		15/09/2025 09:28	
Karen Howarth	Planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Respond (Stoma product company) have funded 5 staff members as part of an all Wales Tender process to Hywel Dda	4	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		15/09/2025 09:32	
Gwenda Margaret Allen	Weight Management Service, Dietetics, Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	There are no conflicts of interest	15/09/2025 09:32	
Carys Jones	Physiotherapy	Owner of private physiotherapy business - self-employed, part-time.	Not Applicable	Since Oct 2023	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Owner of private physiotherapy business outside of NHS hours.	Since Oct 2023	Not Applicable	I understand and confirm	Approved	All private work will be undertaken outside of contractual hours and will have no information from her health board role.	15/09/2025 09:50
Dilesh Khandhia	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No declaration for the last 5 years - Education grants and some Advisory Board prior to that	Ad Hoc over 5 years ago	Education grants and some Advisory Board work over 5 years ago	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 09:52		
Jacqueline Foster	Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 09:56	
Rebecca Morris	Community and Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	No interests have been declared.	15/09/2025 09:56	
Helena Dunne	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 10:37	
Ian Roberts	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		15/09/2025 11:04	
Rhian Thomas	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal	Not currently involved	Have received payment for a magazine article from Nutricia discussing use of one of their products approximately 6 years ago	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		15/09/2025 11:13	
Beth Wakelam-White	Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Beth has no external paid or voluntary work.	15/09/2025 11:23	
Melissa Nash	Community Drug and Alcohol Team, Ceredigion, Adult mental health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 11:41	
Kelly Wood	Research & Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 12:31	
catherine jayne macphee	research and development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 12:32	
Rhiannon Sarah Smith	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 12:44	

Ailsa Louise Kellett	Older Adult Mental Health, Caebryn, Prince Philip Hospital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am currently employed part-time [12hrs weekly, outside of NHS working times] as a personal assistant for a gentleman with learning disabilities [private but arranged with support through Carmarthenshire council]. This gentleman is not one of my patients nor is a patient of older adult mental health services at all, now or previously. It does not conflict with my NHS duties. I have never worked this 2nd job when I should have been in my NHS job [i.e. if I have been on sick leave, I have been on sick leave in both jobs]. Management are aware of this employment.	Since Summer 2023.	I get paid between £600 and £650 4 weekly usually, inc. hours and expenses.	I understand and confirm	Approved		15/09/2025 12:49
Paula George	Health Visiting/ Women, children and Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		15/09/2025 13:00
Catherine (Kate) Russell	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 13:08
Claire Haggerty	Neurodevelopmental and IAS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 13:25
Jenna Phillips-Hyde	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		15/09/2025 13:39
Jennifer Haughey	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		15/09/2025 14:13
Teleri Gruffudd	Pharmacy and Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Husband is a GP partner at Llynyfran surgery, Llandysul.	11 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Husband is a GP partner at Llynyfran surgery, Llandysul.	11 years	Not Applicable	I understand and confirm	Approved		15/09/2025 14:56
Kelly Jones	Respiratory-unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		15/09/2025 15:43
Helen Stamp	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		15/09/2025 15:59
Victoria Wheatley	Specialist Palliative Care Team / Pems System	My husband is Council Member (and therefore a Director) of the Institute of Healthcare Engineering and Estates Management.	Not Applicable	Not Applicable	'Plus 1' attendance at Welsh IHEEM Annual Conference.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Declaration noted	15/09/2025 17:26
Sian Parry	Patient Flow	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Aesthetic nurse/nurse prescriber for anti-wrinkle treatment	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		16/09/2025 01:15
Laura Harries	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		16/09/2025 09:02
Rachael James	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		16/09/2025 09:37
Helena Davies	Medicines Management - Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		16/09/2025 09:59
Gina Williams	Pharmacy and Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		16/09/2025 10:17
Michelle Edwards	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		16/09/2025 10:43
Hannah Dickson	Pharmacy, Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		16/09/2025 11:55
catrin mari treharme	Pharmacy PPH/ medicines Managment	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		16/09/2025 12:05
Daniel Owen	Strategic Workforce Planning (WOD)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Rebecca Richards - Fiancé - Head of Infection Prevention - Corporate Nursing / Different Directorate to the one I work in	Feb 23 - continuous - noted to executive director and line manager at the time and current line manger aware.	Not Applicable	I understand and confirm	Pending		16/09/2025 12:48
Cathie Steele	Nursing, Quality and Patient Experience	I am a director of my husband's limited company. The company does not operate in healthcare	Not Applicable	29/06/2020 to date	Directors annual sum	As previous, I am a director in a Limited Company	As previous 29/07/2020 to date	as previous - directors annual annuity sum	I am the Area Lead Volunteer for Cardiff and Vale Scout Area. In this role I am a trustee of the charity. Whilst not in healthcare - Cardiff and Vale UHB and PHW do rent space in our buildings periodically	04/07/2022 to date (ongoing)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	I am aware of both these declarations, content to approve	16/09/2025 12:53
Charlotte Miriam Phillips	Pharmacy / Gastroenterology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	nothing declared	16/09/2025 12:57
Phillip Harris	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	ok	16/09/2025 13:29
Brett Campbell	Staff Psychological Wellbeing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I work 3 days a week for the NHS and work in private practice as a psychotherapist on my non NHS days.	Ongoing private practice since July 2022.	My private clients pay and agreed amount for each session.	I understand and confirm	Pending		16/09/2025 13:54
hazel hopkins	medicines optimisation and pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	happy to approve	16/09/2025 15:01
Joanne Connell	Ri&V/Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No conflicts	16/09/2025 15:11
Rhian Davies	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		16/09/2025 17:24
Gwyn Bennett	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		17/09/2025 09:04
Leighton Phillips	Medical	Non Executive Director - United Welsh Housing Association	Not Applicable	November 2024 - Date	Financial	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal. Honorary Professor at Aberystwyth University	2022-date	Not Applicable	I understand and confirm	Approved		17/09/2025 09:12
Dylan Jones	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		17/09/2025 09:19

Janet Rosemarie Phipps	R&D	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		17/09/2025 09:23
Hayley Price	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		17/09/2025 09:30
Jacqueline Phillips	Cardiac Rehabilitation Carmarthenshire	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		17/09/2025 09:56
Sreenath Kuttiozhathil	out patient department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		17/09/2025 11:48
Alexandra Rees	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		17/09/2025 12:19
Diane Tracey Jenkins	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		17/09/2025 13:31
Fiona Rhian Morgan-Reese	Theatre	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		17/09/2025 14:09
Ronda Loosley	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		17/09/2025 14:54
Ceirios Awena James	Planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		17/09/2025 15:04
Robert Rhys Price	planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		17/09/2025 15:16
Rebekah Rogers	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	happy to approve	17/09/2025 15:26
leah mathias	speech and language therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		17/09/2025 16:21
Elin Davies	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		17/09/2025 16:23
Louise Ann Davidson	Ggh Theatre/ planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Working for insourcing company HSB UK	17/09/2025 onwards	Not Applicable	I understand and confirm	Pending		17/09/2025 20:16
Sean Palmer	Mental Health & Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		18/09/2025 09:22
Erith Jones	Anticoagulant / DVT clinic Unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		18/09/2025 09:38
Emma Bracher	Planned Care and Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		18/09/2025 09:43
Ilinos Strange	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Reviewed and approved	18/09/2025 11:07
Joseph Alexander Annandale	Primary Care & Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal, I'm a Trustee in a charity	Ongoing	Not Applicable	Personal - I will attend events that are sponsored by Pharma, they pay form rooms, speaker, food. I will run non-promotional educational sessions	ongoing	I will get payment to run educational sessions	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		18/09/2025 11:10
Katy Harwood	Anticoagulation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		18/09/2025 11:49
Saira Khawaja	Peony Breast Care Unit	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Chairperson of the Peony Breast Care Unit External Charity.	2017 to present	No financial transactions or benefits in kind. Voluntary position in the charity.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		18/09/2025 12:50
Anna Mostyn	Children and Young People	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		18/09/2025 13:36
Liza May Evans	Carmarthenshire LPMHSS / IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		18/09/2025 14:09
Kirsten Whatling	Lung Cancer	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		19/09/2025 08:12
Claire Giles	Community Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Pharmaceutical sponsorship of 3 counties meeting that we host once a year. Pharmaceutical sponsorship for attending British society of heart failure MDT conference.	x3 days this year	£150 for attendance at Conference	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		19/09/2025 09:05
rhiannon roberts	podiatry/therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		19/09/2025 11:12
Curtis Smith	Integrated Psychological Therapies Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		19/09/2025 11:25
Sadie North	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		19/09/2025 11:53
Beryl Jones	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		19/09/2025 14:09
John Harris	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		19/09/2025 14:47
Julia McCarthy	Primary & Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		19/09/2025 14:59
Margaret Rose Harries	Pembrokeshire Older Adult CMHT	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Working in a Nursing Home on days off Woodfield Nursing Home Narberth	25 Years	Not Applicable	I understand and confirm	Approved	Approved	19/09/2025 15:14
Sophie McFarland	Clinical Health Psychology / Community and Integrated Medicine CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		19/09/2025 16:09
Nicola Lefevre	Community - Pembrokeshire	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		19/09/2025 16:43
HeatherMcGuinness	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		22/09/2025 10:02
Sara Evans	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		22/09/2025 10:19
Richard Mathew Davies	Tritech & Innovation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		22/09/2025 10:51
Tiffany Burr	HUHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		22/09/2025 13:30

Mary Eleanor Thomas	Physiotherapy MSK Outpatients - Lampeter & Cardigan	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		22/09/2025 14:08	
Catherine Nelson	Primary Care - Dental	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee for The Guild of Health and St. Raphael	5 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse and myself have an interest in The Church in Wales. My husband is a Trustee within an LMA and I am an active participant in mission and ministry.	9 years	Spouse is a stipendiary cleric, we reside in a Vicarage owned by the church with the usual benefits in kind that come with the role.	I understand and confirm	Pending		22/09/2025 16:04		
Donna Francis	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		23/09/2025 08:14	
Sara Mallams	Therapy directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		23/09/2025 09:57	
M Eleanor Davies	Bro Pedr Tallesin Surgery, Physiotherapy Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		23/09/2025 10:06	
Rebecca Elizabeth Anne Wolf-Roberts	Clinical Trials	My estranged husband was and might still be one of the directors of the Danycoed Mansion Residents Association Limited. We own two flats there. He moved out of my home address (in May 2024, I asked him to remove my home address from the company at that time. The management of the flats has been taken over by a Local Estate Agents.	Husband that I'm trying to divorce is one of the directors on the Danycoed Residents Association which consists of the residents of the flats, as far as I'm aware the only link is that moved out of my home address (in May 2024, I asked him to remove my home address from the company at that time. The management of the flats has been taken over by a Local Estate Agents.	We purchased a flat there in 2015 & 2017, I'm not sure when my partner became a director, probably 2017ish. His name is Richard Roberts and he now lives at 50 Danycoed, Aberystwyth SY23 2HD if you need to contact him for more information.	All the flats pay a certain amount into a pot per month so the flats can be maintained, Hywel Dda also pay into the pot as they own a flat there. This is probably the link between the Residents Association and Hywel Dda. There is no financial benefit as it is not for profit just for maintenance.	I personally did not get involved with the Residents Association.	Flats owned since 2015. No personal involvement indirectly perhaps since 2017	All flats pay into the pot that pays for property maintenance. No individual benefits from any transaction.	My estranged husband was the chairman for the Residents Association, I think he still is.	Probably since 2017ish	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		23/09/2025 10:56	
Rachel Clare Leach	Speech and Language Therapy/Therapies	Not Applicable	Spouse	8 years	Not Applicable	Spouse	8 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		23/09/2025 12:00	
Deborah Tanner	District nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		23/09/2025 12:40	
Jill Vanessa Richards	Estates and Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		23/09/2025 13:41	
Preti Joseph	Theatres/ GGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	August 2025 - September 2025	HBSUK Agency Hourly Pay	I understand and confirm	Invalid Email		23/09/2025 16:36	
Sarah Diane Lewis	Perinatal Mental Health Service - S-CAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/09/2025 09:15	
Samantha Jane Robinson	Children, Women and Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Working as nurse in charge for ID-Medical Recruitment Company in North Wales outside my contracted hours with Hywel Dda	To commence approximately two weekends a month once all checks have been completed. Possibly October start.	I will be paid a rate of £350 a day before tax	I understand and confirm	Approved		24/09/2025 10:08
Jennifer Ann Batty	Pharmacy WGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Business partner in JSL Covers	8 Years	Profit from sales.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/09/2025 11:47	
Judith Perry	Anaesthetics/Scheduled Care	Finance Officer - preparation of accounts for a CIC	Y Ty Celf is an organisation that provides workshops etc linked to Health & Wellbeing. They have been approached by HDUHB to provide wellbeing sessions including workshops and mindfulness sessions for Health Board staff. I did not take part in any organising these events/signing agreements between YTC and the Health Board, but I did record all financial transactions which were undertaken by BACS transfer which I recorded in the accounts	Current	Not Applicable	Y Ty Celf is an organisation that provides workshops etc linked to Health & Wellbeing. They have been approached by HDUHB to provide wellbeing sessions including workshops and mindfulness sessions for Health Board staff. I did not take part in any organising these events/signing agreements between YTC and the Health Board, but I did record all financial transactions which were undertaken by BACS transfer which I recorded in the accounts	Current	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Provision of preparation of Financial Statements. All statutory PAYE payments are made through the payroll for YTC	On-Going	Payment for work undertaken in relation to the preparation of financial statements	I understand and confirm	Approved	Reviewed and approved.	24/09/2025 12:13
Karen Margaret Lucas	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/09/2025 12:26	
Kathryn Davies	Pharmacy Primary Care Medicines Optimisation Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/09/2025 13:26	
richard reese	theatre	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Enroled with HBS UK agency	2 months	Not Applicable	I understand and confirm	Approved	why am i receiving this?	24/09/2025 14:27

Ceinwen Richards	Primary Care	Director at Aspect Developments Wales Ltd	I am Director of Aspect Developments Wales Ltd I am the spouse of Hywel Richards Director of: Aspect Developments Wales Ltd Aspect Developments Carmarthen Ltd Aspect Developments Llandello Ltd Davies Richards Developments Limited	appointed November 2006 to Aspect Developments Wales Ltd	I am employed part time by Aspect Developments Wales Ltd and also receive Dividend payments from Aspect Wales.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/09/2025 16:57
Brendan O'Riordan	General Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/09/2025 18:21
Sarah Bickford	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Brother owner of 3 independent community pharmacies in the health-board and is Amman Gwendraeth cluster clinical lead.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/09/2025 20:35
Gina Beard	Cancer Services	Company Director in The Haven Church Pembroke which is a charitable company limited by guarantee	Company Director in The Haven Church Pembroke which is a charitable company limited by guarantee	July 2007- present day	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee for the charity The Haven Church Pembroke	July 2007 - present day	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 08:32
Hannah Perine Buck	LD and MH - adult mental health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 09:02
Mark Julian Owen	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		25/09/2025 09:33
Mark Julian Owen	radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No conflict of interest noted.	25/09/2025 09:38
Hozefa Mohammed Husain	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Declined		25/09/2025 10:04
Alison Frances Kinghorn	Trauma and Orthopaedics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My husband is employed by HDdUHB as an SAS doctor in Emergency Medicine.	He was employed in September 2024 on a permanent contract (so indefinitely)	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 10:07
Owain Thomas	Palliative Medicine/Community Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		25/09/2025 12:48
DANY ZIADE	ANESTHESIA	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 12:49
Dr Ian Richard Thompson	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	I can confirm	25/09/2025 12:53
Dr Gavin Andrew Zeitlin Ross	Medicine + Gastro / Unscheduled + scheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		25/09/2025 12:58
syed abid raza	stroke	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No registered interests	25/09/2025 13:01
Matthew Pickup	Women and Child Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		25/09/2025 13:11
Vinod Prabhu	ENT	Director	Spouse	Not Applicable	Not Applicable	Director	6 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal: Working in Werndale hospital	6 years	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved.	25/09/2025 13:12
Jayne Wonnacott	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		25/09/2025 13:30
Adrian Raybould	Cardiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		25/09/2025 13:33
Graham O'Connor	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	approved	25/09/2025 13:36
Jirina Stepanek	Clinical decision unit, Glangwili General Hospital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 13:41
Eleri Murphy	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		25/09/2025 13:55
yousef sharaiha	breast unit	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 14:11

Hozefa Mohammed Husain	MSK Physiotherapy	I am a director of Gofit with Arwa Ltd, a company co-owned with my wife, Arewa Zakir Ali, who holds 9/10 shares and is also a director. I work as a physiotherapist within the company, providing football cover to Aberystwyth Women's Football Club during home games (approx. 3.5 hours per game, 1-2 times per month) and Thursday training sessions (approx. 1 hour per session). Conflict of Interest: No direct conflict with my NHS duties.	My wife, Arewa Zakir Ali, is the majority shareholder (9/10 shares) and co-director of Gofit with Arwa Ltd, a company in which I also serve as a director and physiotherapist. The company provides physiotherapy services to Aberystwyth Women's Football Club. All work is carried out outside of NHS working hours, and the company does not have any contracts or business dealings with Hywel Dda UHB.	From January 2024 - Present	I receive payment for physiotherapy services provided through Gofit with Arwa Ltd, a company in which I am a director. The services are delivered to Aberystwyth Women's Football Club during home games and Thursday training sessions. All work is carried out outside of NHS working hours, and the company does not have any financial transactions or contracts with Hywel Dda UHB.	I hold 1/10 shares in Gofit with Arwa Ltd, a private limited company co-owned with my wife, Arewa Zakir Ali, who holds the remaining 9/10 shares. I am also a director and physiotherapist within the company. The company provides physiotherapy services to Aberystwyth Women's Football Club. All work is conducted outside of NHS working hours, and the company does not have any contracts or business dealings with Hywel Dda UHB.	From: January 2024 – Present	I receive income through Gofit with Arwa Ltd, in which I hold 1/10 shares and serve as a director and physiotherapist. The company provides physiotherapy services to Aberystwyth Women's Football Club. All work is carried out outside of NHS working hours, and the company does not have any financial transactions or contracts with Hywel Dda UHB.	Personal I am a director of Gofit with Arwa Ltd, a private limited company that provides physiotherapy and health-related services. While not a charity or voluntary body, the company operates in the field of health and wellbeing. My role includes overseeing service delivery and providing physiotherapy support to Aberystwyth Women's Football Club.	From: January 2024 – Present	I receive income through Gofit with Arwa Ltd, in which I hold 1/10 shares and serve as a director and physiotherapist. The company provides physiotherapy services to Aberystwyth Women's Football Club. All work is carried out outside of NHS working hours, and the company does not have any financial transactions or contracts with Hywel Dda UHB.	I have no personal or departmental sponsorships or financial relationships with any part of the pharmaceutical industry, NHS suppliers, or associated companies. Gofit with Arwa Ltd does not receive sponsorship or funding from any NHS supplier or pharmaceutical company.	Not Applicable	Not Applicable	Personal I am employed as a physiotherapist by Gofit with Arwa Ltd, a private company in which I am also a director and minority shareholder. I provide physiotherapy cover to Aberystwyth Women's Football Club during home games and Thursday training sessions. All work is carried out outside of NHS working hours, and there is no conflict with my duties at Hywel Dda UHB.	From: January 2024 – Present	I receive payment for physiotherapy services provided through Gofit with Arwa Ltd, where I am a director and physiotherapist. The services are delivered to Aberystwyth Women's Football Club. All work is conducted outside of NHS working hours, and the company does not have any financial transactions or contracts with Hywel Dda UHB.	I understand and confirm	Approved		25/09/2025 14:35	
Jane Enid Morris	General Practice	Company Director Newport Pharmacy	Declare	30 years	Not Applicable	Declare	30yrs	Declare	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 15:38
Lakshman Lal Nangalia	Accident & Emergency/Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		25/09/2025 16:01
Dr William Michael Thompson	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 16:04
Megan Harris	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		25/09/2025 16:35
PWAIN ENNIS	TRAUMA AND ORTHOPAEDICS	DIRECTOR OF LLAWFEDDYG ORTHOPAEDICS, PRIVATE HEALTHCARE COMPANY	Not Applicable	ONGOING	Not Applicable	Not Applicable	Not Applicable	Not Applicable	HONORARY SECRETARY WELSH ORTHOPAEDIC SOCIETY	ONGOING	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Declined	I am assuming that this staff declaration of interest relates to Owain Ennis but cannot accept as there is a typo in the staff name box and so it doesn't refer to the staff member's name correctly.	25/09/2025 16:51
Peter Havalda	Anaesthetic department/scheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 16:53
Simon Gerhand	Older adult and learning disability	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private work as a neuropsychologist, sole trader. My private work is with adults with brain injury. I do not work with patients brain injury in the health board, and have no involvement with brain injury services in any NHS organisation.	I have engaged in private work since 2005.	I charge for my work on an hourly basis.	I understand and confirm	Approved	Currently there appears to be no obvious and/or active conflict of interest on care pathways between jobs. I have an agreement with the employee if there are any referrals that cross care-pathways where there may be a conflict that he contacts me for oversight and resolution.	25/09/2025 17:08	
Elin Manon Jones	Oncology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 17:15
Kathryn Watkins	Chemotherapy Day Unit/ Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No conflicts of interest identified.	25/09/2025 17:24
Stefan bajada	Orthopaedics	Sole trader werndale hospital	Not Applicable	October 2024 onwards	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 17:33
Gayathri Sreekanth	ophthalmology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 18:02
maria hobrok	anaesthetic	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		25/09/2025 18:09
Dr Daniel Mark Sheehan	Medicine	I am a director of a property company, which has no involvement in healthcare and will never have plans to do business with the NHS or HDUHB. The company has not been profitable and I have not received any income from this venture to date.	Not Applicable	Approximately 5 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am involved in Clinical Research.	3 years	There is a small (i.e. expected to be less than £5000 per year) amount of payments made to the "Parkinson's research fund" by central research teams, depending on numbers of research candidates recruited to each study. Once this money has accrued to a sufficient level, it will likely be utilised to fund future learning opportunities for members of the Parkinson's team (e.g. doctors, specialist nurses) in terms of paying for relevant courses, etc., or alternatively for improving patient care in other ways (e.g. purchasing equipment items, etc.).	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/09/2025 18:13	
Ahmed Dabbas	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		25/09/2025 19:27
Preti Joseph Jaco	Theatres/ GGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	August 2025 - September 2025	HBSUK agency hourly rate	I understand and confirm	Approved		25/09/2025 19:52
Ihab Abbasi	Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I occasionally do bank shifts on weekends in my old health board CTM UHB	I remained on their bank since I moved to HDUHB in 2022.	PAYE	I understand and confirm	Pending		25/09/2025 22:31	

Alwyn Jones	Emergency Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		26/09/2025 07:00	
McKeogh	I don't know, I still don't understand organizational structure after 20 years here	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee of a local Charity, Traumaform CIC, and soon to be Trustee of charity being set up, TraumaForm Trauma Therapies	Traumaform CIC: since beginning 2025 TraumaForm Trauma Therapies application currently being made to register this charity and me as a Trustee	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Declared trustee of local charity, no known conflicts	26/09/2025 08:25	
Kenneth Walter Woodhouse	General Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		26/09/2025 08:42	
Farhana Variawa	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		26/09/2025 08:48	
Dr Kathryn Lewis	Paediatrics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		26/09/2025 09:01	
Dylan Llyr John	Anaesthesia	Company Director for Gwasanaethau Anaesthetig Cyf	Not Applicable	01/04/2025 to present	Not Applicable	100% ownership of Gwasanaethau Anaesthetig Cyf	01/04/2025 to present	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private Practice undertaken by me via my company Gwasanaethau Anaesthetig Cyf	01/04/2025	Not Applicable	I understand and confirm	Approved		26/09/2025 09:03
Rachel Hughes	Clinical Education/People Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		26/09/2025 09:14	
Dr Sarah Jayne Evans	Rheumatology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		26/09/2025 09:35	
gareth collier	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		26/09/2025 09:56	
Gareth James	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		26/09/2025 10:01	
Dafydd Alun Evans	T&O	Director in Alun Evans Orthopaedics Limited	Spouse a Director in Alun Evans Orthopaedics Limited	10 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal Private and Medico-Legal Practice	16 years	Personal and spouse income from private and medico-legal practice from Alun Evans Orthopaedics Limited	I understand and confirm	Approved		26/09/2025 10:39
Susan Prosser	Pathology/Allied Health Professions and Health Sciences	Spouse is company director of South Wales Marine which is a rope and rigging company	Not Applicable	2015 ongoing	Not Applicable	Spouse is company director of South Wales Marine a rope and rigging company	2015 ongoing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		26/09/2025 10:43	
Mughaid Abbasher	Obstetrics and Gynaecology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		26/09/2025 11:17	
Glynis Griffiths	Children's Occupational Therapy Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal. Self employed as an Associate OT with Steddy Ltd.	Ten Years	Not Applicable	I understand and confirm	Pending		26/09/2025 11:55
Antony Howarth	ENT	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		26/09/2025 12:11	
Cristian Soare	General Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		26/09/2025 12:52	
Yusuf Museji	Cardiology/Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		26/09/2025 13:45	
Graham Boswell	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee for Glyn Perhyn Jones Trust which supports welsh British Geriatrics Society	Years	None Interest goes to Welsh BGS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Declared registered interest as trustee of charity. No known conflicts	26/09/2025 14:11	
Laetitia Lewis	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		26/09/2025 16:10	
Anna Jones	Children Women and Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		27/09/2025 02:37	
Dr Timothy Lewis	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		27/09/2025 08:51	
Mohamed Saad	Urology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		27/09/2025 16:53	
Dr Christopher Nwaefulu	Anaesthetics, BGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		28/09/2025 21:01	
Anirudh Gadgil	Trauma and Orthopaedics	Director of private ltd company	Not Applicable	2006 till date	Not Applicable	Shareholder of the private ltd company	2006 till date	Eligible to take dividends	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private practice is undertaken in uncontracted time.	2006 till date	Payments for medical services rendered in private practice	I understand and confirm	Approved		28/09/2025 21:38
Tracy Walmsley	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	nothing declared	28/09/2025 22:53	
Deborah Perry	Cancer Therapies Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Declined	Deborah, please can you resubmit this form and add your private work to this declaration please. Many Thanks, Suzanne	29/09/2025 08:11	
Gwenan Jones	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Gwenan has not declared any other roles where there may be a conflict. Happy to approve	29/09/2025 08:28	
Valentina Jansen	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		29/09/2025 09:06	
Marcus Andrews	Women and children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		29/09/2025 09:09	
Alison Thomas	Workforce & Organisational Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Noted that there are items to declare.	29/09/2025 10:26	
Joanne Louise Shephard	Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		29/09/2025 11:32	
Richard John Leonard	Mental Health and Learning Disability	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		29/09/2025 11:35	
Dr Zena Marney	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		29/09/2025 12:01	

Dissanayake Lalage Ravi Harshanath Bandara Dissanayake	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		29/09/2025 13:16
Jerelyn Bevan	People Development - Clinical education	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		29/09/2025 13:32
Adam Tyler	Sexual Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		29/09/2025 13:51
Sian Elizabeth Selby	LPMHSS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 10:19
Cath Drews	Physio	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		30/09/2025 12:00
Gavin Andrew Jones	Finance - Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Happy to approve	30/09/2025 12:03
Sharon Richards	Workforce and OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Form reviewed and approved - no declarations noted.	30/09/2025 12:04
Alan Winter	Business Partnership & Inclusion / Workforce	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Director at Therapies4Services Charity	14/4/2021 - date	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 12:10
BEVERLY DAVIES	Business Partnerships and Inclusion/ WOD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 12:28
Jennifer Matthews	unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	sponsorship to provide a study day for HDUHB staff	Not Applicable	3 companies have sponsored £500 each towards a study day we are organising	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		30/09/2025 12:31
Michelle Cole	WF&OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 12:35
Helen Jayne Sullivan	Business Partnerships and Inclusion/ Workforce and Organisational Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Noted that there was a nil declaration.	30/09/2025 12:54
Maria Perego	Haematology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 12:55
Carolyn Williams	Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse works for Welsh Government but in a department that is not related to Health and social care.	Not Applicable	Not Applicable	I understand and confirm	Approved	Happy to Approve		30/09/2025 13:04
Chris James	Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:05
Joanna Ferguson	Workforce	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:07
Robin Ghosal	Respiratory Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:07
Richard Mark Williams	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:09
Nia Alison Williams	Mid Wales Joint Committee	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 13:10
Catherine Rees	Organisation Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:12
Saira Khawaja	Breast Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Chairperson of the Peony Breast Care Unit Charity on a voluntary basis.	September 2017 to present.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:14
ravinder dosanjh	Diabetes	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:19
Niamh Dunn	Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:19
Isabelle Brown	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:20
Jennifer Woolford	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:26
chris haines	Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:30
Wendy Phillips	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		30/09/2025 13:32
Linda Broomfield	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 13:44
Sarah Dunderdale	digital innovation and transformation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:54
Kirsty Walker	Strategy and Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	1st cousin owns Merlin Fire	Lifetime	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 13:55
Heather Eileen Williams	Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 13:59
Huw Rees	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 14:03
Gerard Sellek	Health, Safety, and Security (Estates and Facilities)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Satisfactory	30/09/2025 14:08
Kyle Wheeler	Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 14:10
Kirsty Walker	Gwenllian ward - HDUHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 14:12
Christopher Newport	Workforce and OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 14:15
Abigail Mary Kerr	Research & Innovation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 14:15
Lianne Sutton	Women Children Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 14:26
Ben Rogers	Transformation Programme Office	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 14:29
Edward Jeremy Thomas	scheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 14:36
Denise Fitzsimmons	Workforce and OD	Director of Ltd Company (Private) Brawdy Farm Retreats	My husband is also a Company Director of the same Ltd Company	Since 2018	Not Applicable	I am a 50% share holder in a Private Ltd Company & Company Director	Since 2018	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 14:42
Ashleigh Oakham	Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 14:55

Tracy Owen	Children, Women & Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 14:55	
Craig McKibbin	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 14:56	
Ann Angharad Lloyd-Probert	Strategic Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	I have spoken to Angharad and confirmed this is a nil declaration	30/09/2025 14:57	
Marc Nichols	amh	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 14:57	
Deborah Kay McINTYRE	Menta health & LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 14:57	
Alison Richards	Urology/Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		30/09/2025 14:58	
Tiffany Kate Polino	Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	All N/A responses	30/09/2025 14:59	
Alexander Martin	Transformation Programme Office	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 15:01	
Samantha Philipps-Harries	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		30/09/2025 15:01	
Elizabeth James	Women and Childrens	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		30/09/2025 15:01	
Catrina Ann Richards	Allied Health Professions and Health Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 15:08	
heli millward	QAST	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 15:12	
Nerys Lewis	unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		30/09/2025 15:13	
Wil Peake	Planned and Specialist Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 15:13	
Kathryn Louise Lloyd	Planned Care & Specialist Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 15:16	
Gina Callanan	WFOD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 15:18	
Sophia Todaro-Slark	Medical Recruitment	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 15:24	
Tricia Roberts	Mental health & Learning Disability	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Declined	Hi I can't see any details in relation to the nature of business and potential conflict sorry	30/09/2025 15:26	
Emilia Jurgielewicz	Endoscopy, Bowel Screening and Urology / Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 15:30	
Rosealeen Roberts	Mental Health & Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Employed on zero hours contract with Health Care Inspectorate Wales as a Clinical Peer Reviewer.	2014 - current. Adhoc.	Paid to provide clinical expertise in mental health care.	I understand and confirm	Pending		30/09/2025 15:31
Joanne Riggs	CIM Pembrokeshire Clinical Services Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 15:32	
marie williams	cancer services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 15:33	
Colin Michael Hopcroft	PPH management, Unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		30/09/2025 15:34	
lisa Harries	unscheduled	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		30/09/2025 15:35	
lydia emily justine hayward	older adult mental health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	no obvious conflict of interest to mitigate	30/09/2025 15:41	
Ellen Beth Roberts Lewis	Community & Integrated Medicine / Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 15:46	
Hannah Lewis	Transformation Programme Office / Strategy and Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 15:55	
John Geraint Hughes	CDAT	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		30/09/2025 16:02	
Rhodri Harries	MH & LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		30/09/2025 16:04	
Geraint Hughes	Substance Misuse	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 16:05	
Neil Griffiths	Urology/Scheduled and Specialist Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 16:24	
Patricia Jooste	Schedule Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		30/09/2025 16:29	
Robyn Frances Rees	Colorectal	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 16:34	
Yvette Pellegrotti	Strategy and Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		30/09/2025 16:35	
Nicola Jane Hopkins	MH & LD Commissioning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 16:46	
Geraint Scales	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 16:56	
Kerry Evans	Out of Hours	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 17:10	
Beccy Pateman	Enlli ward, Ceredigion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		30/09/2025 17:10	
Louise Davidson	Theatre / planned care	Working for hsb-uk insourcing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Working for hsb uk insourcing	From October 2025 onwards	Not Applicable	I understand and confirm	Approved		30/09/2025 18:26
Stuart Ian Jones	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		30/09/2025 18:34	
Vimal Stanley	Blood Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Vimal Stanley has made a Nil Declaration which I accept to be true	30/09/2025 22:11	
Michael Edward Langford	Transformation Programme Office	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 07:09	
Heather Hadizad	BGH Unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Approve	01/10/2025 08:05	
Helen Frise-Jones	Women, children and family	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 08:09	
Nathan Davies	Strategy and planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No issues flagged	01/10/2025 08:23	

Tracy Devantier	Long Term Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 08:25	
Steven John Bennett	Health Records/Operations	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 08:33	
Elin Jones	Preseli Ward/ Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 08:46	
Paul Anthony Williams	Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		01/10/2025 08:59	
Caroline Ann Burgin	Quality Assurance and Safety Team / Corporate Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		01/10/2025 09:01	
anne-marie bunn	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 09:03	
Lauren Davies	Children, women and Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 09:10	
Sarah Barnes	Workforce and OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		01/10/2025 09:14	
Kelly Brown	Neonatal Outreach, Women & Children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 09:30	
Adam Welch	People Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My wife is a partner within a GP practice within the Health Board, although the practice is not Health Board run.	She has been a partner within the practice since 2016.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 09:32
Ceri Scott Thomas	Learning and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	01/10/2025 09:37	
jennifer bryant	Health and Safety	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		01/10/2025 09:51	
Mark Bushby	Site management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Registered Nurse with St John Cymru, [Silver trained.	10 Years	Not Applicable	I understand and confirm	Approved		01/10/2025 09:55	
Debra Margaret Bennett	Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 09:56	
Paula Sully	Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 10:01	
Sonia Ann Hay	Community Integrated Medicine Clinical Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		01/10/2025 10:04	
Nia Wyn Dennis	Dermatology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 10:04	
Elisabeth Claire Cartwright	Communications and Engagement	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		01/10/2025 10:09	
Kristy Williams	Digital Innovation & Transformation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 10:12	
Charlotte Duhig	Mental health and learning disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	no obvious conflicts to mitigate	01/10/2025 10:15	
Leanne Clements	Community Hospitals	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 10:35	
Paula Evans	Children, Women and Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 10:52	
Sarah Hollis	Outpatients	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		01/10/2025 11:17	
Sara Quarrie	Chief Operating Officer	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		01/10/2025 11:29	
Kerry Brwon	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Declined	Hi, Apologies I do not manage this staff member and do not know which team she is from	01/10/2025 11:39	
Rhian Glynn	Business, Partnerships & Inclusion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		01/10/2025 11:54	
Swe Lynn	Child Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 12:00	
William Backen	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am Chair of the Wales Osteoporosis Advisory Group which is a body who receives sponsorship from the pharmaceutical industry in order to put on national education meetings. I took on this role when the previous chair retired in January 2025. I also have received honorarium's from companies within the pharmaceutical industry in order to provide speak and provide education sessions at clinical meetings	As above.	As above.	As stated previously, I am Chair of the Wales Osteoporosis Advisory Group which is a body who receives sponsorship from the pharmaceutical industry in order to put on national education meetings. I took on this role when the previous chair retired in January 2025. I also have received honorarium's from companies within the pharmaceutical industry in order to provide speak and provide education sessions at clinical meetings based on areas of my professional expertise.	As above.	As above.	I have recently given up my position as a local school governor. As stated previously I act as chair of the Wales Osteoporosis Advisory Group (a voluntary post). I have been in this role since January 2025.	As above.	Not Applicable	I understand and confirm	Approved		01/10/2025 12:18	
Alexandra Emily Watkin	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 12:30	
Elizabeth Davies	ECT Clinic, Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 13:07	
Nia Lewis-Oliver	Transformation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		01/10/2025 13:10	

David Richards	Primary Care (Out of Hours)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I maintain a bank contract with WAST as an Advanced Paramedic Practitioner which could include undertaking work within the HDUHB OOH Service through the agreement between the HB and WAST.	Continual	Payment would be received for work undertaken in WAST including shifts in the HDUHB OOH Service as an Advanced Paramedic Practitioner	I understand and confirm	Approved		01/10/2025 13:30
Vida Kennedy	Cancer and Psychological Support Service (CaPS), Cancer Services, Planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have a private practice whereby I work with Private Clients and as a sessional worker for Ty Gobaith Charity, also as School Based Counsellor for Gwynedd and Mon Counselling service, none of these are within the Hywel Dda area but I am employed elsewhere so am declaring here.	From 2008 August ongoing	This is paid employment	I understand and confirm	Approved	approved	01/10/2025 13:37
Lynette Marie Jones	Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 13:45
Susan Jarvis	workforce	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Small Part time business caring for animals. This work is based around my full time employment mainly evenings and weekend.	The business has been established since 2022	Not Applicable	I understand and confirm	Approved		01/10/2025 14:06
Nia Angharad Evans	Haematology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Undertaking a series of 3 1 day courses called 'Leaders in CML and MPN' to try to improve services for patients with haematological malignancies. The course is organised by Novartis and costs are paid by them. I have taken A/L so not in work time. Roche pharmaceuticals paid for my conference fee/travel and accommodation at the British Society of Haematology in Glasgow in April 2025. I went in my own time and did not miss work.	Novartis courses 4 Jul 25, 12 Sept 25, 7 Nov 25 Roche BSH 27-29 April 2025	Novartis - Train Travel to and from London and accommodation night before course. Roche - Conference fees, travel to and from Glasgow	I am working in my own time for the British Oncology Pharmacists Society to review an e-learning module on Chronic lymphocytic leukaemia	Aug - Oct 25	I don't know actually, I think there was some mention of payment when I agreed but not been mentioned since and I am happy to do voluntarily	I understand and confirm	Approved		01/10/2025 14:08	
Katie Worsfold	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	01/10/2025 14:52
Elaine Kent	Long Term Care / Primary Care	I am a director of a property renovation company (N80 Property Renovation Ltd)	Not Applicable	1/4/25 - present	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 14:57
Stuart Graham	Theatres/Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 15:03
Rhian Bond	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 15:09
Thomas Baden Tudor	Main Theatre, WGH.	I am a County Councillor on Pembrokeshire County Council.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a trustee and Chairman of Adams Bucket Full Of Hope Cancer Support Charity.	2 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 15:12
Lisa Forrest	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 15:18
Richard Mark Morton	Blood Science	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 15:21
Sarah Rees	R&D	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 15:30
Charlotte Wilmshurst	Corporate Governance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		01/10/2025 15:35
Timothy Darren Evans	Blood Sciences / Allied Health and Health Sciences Clinical Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 15:42
Karen Roberts	Operations	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 16:14
Debra Lewis	Surgical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No activity outside of her working role	01/10/2025 16:40
Stuart Bevan	MH/LD SCAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 20:07
Lucy Watkins	Pathology, Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		01/10/2025 21:42
Lisa Ace	Long Term Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	no conflict of interest noted. nil declared	02/10/2025 08:08
Angela Claire Bell	Allied Health and Health Science Clinical Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		02/10/2025 08:11
Valerie Jane Clay	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		02/10/2025 10:03
Eiddan Harries	Business, Parentships and Inclusion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		02/10/2025 10:20
Julia Chambers	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My husband is Head of Engagement & Community for Pembrokeshire County Council	Not Applicable	Not Applicable	I understand and confirm	Approved		02/10/2025 10:36
Cath Einon	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		02/10/2025 11:07
Elen Howells	Blood Sciences, Bronglais, Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		02/10/2025 11:27
Emma Louise Barbieri	Bladder and Bowel Advisory Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		02/10/2025 13:48
Sharon Hughes	Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		02/10/2025 14:07
Karen Evans	Value Based Health Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	All correct from my perspective.	02/10/2025 14:15

Gill Carter	Parkinson's Disease medical unit	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am qualified in Acupuncture, hypnotherapy/NLP	I have been qualified for in acupuncture since 2007, hypnotherapy update 2025	This is on a private basis	I understand and confirm	Approved		02/10/2025 14:17
Clive	Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		02/10/2025 16:43
Helen Margaret Lamb	Ceredigion community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		02/10/2025 16:52
Lauren Hughes	MH & LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		02/10/2025 16:53
Emma Louise Williams	Pharmacy and Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		02/10/2025 17:12
Alison Douch	Community-District Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		02/10/2025 19:04
Gari Rhys Owen	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/10/2025 09:11
Daniel Owen	Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/10/2025 09:15
Bethan Griffiths	Medical Workforce/ Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/10/2025 09:55
Sharon Doherty	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/10/2025 12:29
Kate Morris	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No declarations made - approved.	03/10/2025 13:42
Ernesto Jones	Medical Directorate Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Following further evaluation of my job roles I am highlighting a potential and theoretical conflict of interest. Mitigations were put in place at the start of my employment with the health board, following discussions with line manager, to ensure that this conflict does not arise. No such conflict has arisen and there are mitigations in place to reduce the risk. For 2 days a week I work as a medicolegal consultant for Medical Protection Society (MPS - an indemnity provider for doctors). That organisation sometimes assists doctors with local disciplinary processes (eg. MHPs, UPSW, GP Performers List Regulations). It was therefore suggested that an apparent conflict could be seen if a doctor (who was indemnified by MPS, i.e., an MPS member) was being investigated for performance concerns (using local disciplinary process), and if I was involved in the process through my role at the health board. It has therefore been arranged that I will not be involved in performance concern management or disciplinary proceedings of MPS members while I remain an MPS employee. MPS are aware of this arrangement and they are happy with it.	Not Applicable	Not Applicable	I understand and confirm	Approved		03/10/2025 14:53
Charlotte Holyoak	Safeguarding	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I undertake radiography agency work so I can keep up my clinical competencies. I also do clinics with Quayside medical aesthetics clinics. I do both of these roles in my own time and outside my working hours, so it does not impact on my role or employment with hywel dda. I also have a bank contract with Swansea bay for radiography but haven't undertaken any work since last year. I volunteer also for a couple of dog rescue charities, but am not a member of any board or in a position of trust for a charity.	I have been doing clinics at quayside for around a year, and just over a year for my radiography agency work- these are both ad hoc	I do get paid for this additional employment, other than my voluntary work which I dont.	I understand and confirm	Approved		03/10/2025 15:37
Gareth Maldwyn Jenkins	Data Science / Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Happy to approve	03/10/2025 15:43
Eman Elkattan	Women and children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Committee /Trustee in the British Society of Gynaecologic imaging	Since 2022	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/10/2025 07:44
Caryl Bowen-Hopkins	Unscheduled Care Giangwili	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/10/2025 17:41
Stephanie Hire	Planned Care and specialist services Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Nothing to declare	06/10/2025 09:22
Amy Miles	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Checked with Amy and she has no conflict of interest . A Thomas	06/10/2025 11:16
Liza Annette Thomas	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Sister is Assistant Director at Pobl	10 years she has been employed by POBL	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		06/10/2025 11:32
Fern Wilson	Emergency Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		06/10/2025 11:39
Rachel Joanne Dolling	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No declarations - approved.	06/10/2025 14:38
Terry Gale	Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		06/10/2025 15:04
Simone Brandy	Unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		06/10/2025 16:31
Sarah Perry	Community and Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		06/10/2025 18:44
Hayley Griffiths	Colorectal department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		07/10/2025 12:59
Laura Williams	Day Surgical Unit	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		07/10/2025 13:41

Charlotte Bloodworth	clinical haematology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee of WMUK charity	June 2025 ongoing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		07/10/2025 14:43	
Taiwo Adenaiye	Digital Services/Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved.	07/10/2025 16:50	
Annest Jones	Occupational Therapy	Not Applicable	My partner is a director of a limited company who has provided activity passes and hosted NHS staff outings.	August 2025 last involvement	10 credits to use at the leisure park were provided to the Paediatric Diabetes Team in Glangwili August 2025.	Not Applicable	Not Applicable	Not Applicable	Not Applicable		Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No issues identified	08/10/2025 13:20	
Stephen Morgan	Workforce and OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse employed as Director of Nursing at NHS Wales Joint Committee	Approx 6 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08/10/2025 13:23	
Enfys Edwina James	Podiatry & Surgical Appliances	Husband is Director of Peter M James Ltd, Carpenters and Building Contractors. No contracts with NHS/Health Board. I am Company Secretary and am 20% shareholder.	Above company has never had contracts with NHS/Health Board	Not Applicable	Not Applicable	20% shareholder of above company. Husband holds 80% shareholding.	Since 2005	Not Applicable	Treasurer of St Cynllo Church Llangedmor - Charity	5 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08/10/2025 16:29	
Martin Simmonds	Women and children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Chairperson for SNAP Specialist Play	Current	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		09/10/2025 11:20	
Corinne Jean Wreford	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Nil declaration	09/10/2025 11:31	
Sebin Jose	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		09/10/2025 15:12	
Sarah Vaughan-Morris	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		09/10/2025 15:33	
Catherine Vaughan	Neuro-Developmental Services/ Mental Health & learning Disability Clinical Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		09/10/2025 16:40	
TIFFANY BURR	HUHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		10/10/2025 08:51	
Carys Dyer	Pharmacy and Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I undertake paid work for a lady with learning difficulties.	>10years	Not Applicable	I understand and confirm	Approved		10/10/2025 16:49
Tipswalo Ruth Day	Obstetrics and Gynaecology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Advisory Board member of Black Baby Loss Awareness, Black Maternity Matters Clinical Reference Group and MamAR Organiser of Race Matters in Maternity (annual conference focussed on racial equity, hosted in external venue and privately funded)	October 2023-current	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/10/2025 08:40	
Jaynie Scourfield	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		13/10/2025 12:49	
Alison Thomas	AHP & HCS clinical care group	Self employed reflexologist providing complementary therapy services in my own time outside NHS hours.	Not Applicable	From Sept 2025 - ongoing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Operate a self-employed reflexology business in own time outside NHS contracted hours. No conflict with NHS duties or interests. No personal or family relationships with current NHS staff members.	Sept 2025 - ongoing	Not Applicable	I understand and confirm	Pending		13/10/2025 15:08
Michelle Hickin	Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		13/10/2025 15:24	
Helen Ivatt	Intensive care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		13/10/2025 15:42	
Bryan Meurig Phillips	Planned Care and Specialist Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		13/10/2025 16:08	
Heather Toller	Carmarthenshire County	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have a family member (by marriage) who is a Trustee for the TY CYMORTH (CARMARTHEN AND DISTRICT) HOSPICE CARE APPEAL Charity number: 1020279 by the name of Brian Jones.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	14/10/2025 09:24	

David Easton	Same Day Urgent Care Ceredigion Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Versus Arthritis MSK Core Skills trainer Committee member of Ffynnon Community Resilience CIC in north east Pembrokeshire Move Charity - I support the 5K Your Way Cancer support group in Llancheaeron park run	Since 2021 - Versus Arthritis since 2023 - Ffynnon Community Resilience since 2022 - 5K Your Way	When I run VA courses I am paid for the time to deliver this and attend training days in London once every 18 months The other two organisations are currently on a fully voluntary basis	I understand and confirm	Approved		14/10/2025 11:37	
Kathryn Thomas	Allied Health - Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Nil declaration	14/10/2025 11:39	
Kelly Evans	Dermatology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	2 sisters who work for HDdUHB husband employed by Just Wales LTD	Not Applicable	Not Applicable	I understand and confirm	Approved		15/10/2025 14:43	
Paul Healy	General Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		16/10/2025 18:27	
Troy Bradshaw	Pharmacy & Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		17/10/2025 19:26	
Diana Davies	podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	private podiatry practice	10 years	Not Applicable	I understand and confirm	Approved		20/10/2025 10:54	
Christine Choudry	Hotel Services / Corporate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/10/2025 10:57	
Claire Katharine Lohse	Estates and Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Husband	3 years 7 months	Not Applicable	I understand and confirm	Approved		20/10/2025 11:04	
Ghislaine Davies	Hotel Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/10/2025 11:24	
Paul Smith	USC GGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/10/2025 12:43	
Indeg Jameson	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	thank you I approve	21/10/2025 17:53	
Dr Jazz Walker-Baker	Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Happy to approve	23/10/2025 18:14	
Kirsty Walker	Gwenllian / HDUHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Working for ID medical nursing on an agency basis, outside of substantive working hours within HDUHB	I understand and confirm	Approved		24/10/2025 13:48
Christine Link	O&G / Women's Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		24/10/2025 14:07	
Kate Richardson	MH/LD	I am a director of a non-for-profit Interest Company called Autism Wellbeing CIC	My husband Rorie Fulton is a director of a non-for-profit Community Interest Company called Autism Wellbeing CIC	since 2018	My role as a director of Autism Wellbeing CIC is unpaid, although I occasionally carry out paid work for the organisation — eg. writing resources, academic contributions, illustrations, training delivery, and consultancy work. To date, my face to face client work for Autism Wellbeing CIC has involved working with three or four individuals each year, mostly children within the Hywel Dda region or adults without learning disabilities who live locally. I do not work with these client groups within my NHS role. I have also supported adult clients with learning disabilities, but only when they reside outside of the Hywel Dda region. I do not advertise this work, it usually comes via internal referral, where a colleague identifies someone in urgent need of support that cannot be met	Not Applicable	Not Applicable	Not Applicable	AS stated above - I am a director of Autism Wellbeing CIC a not for profit organisation.	2018	As stated above.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		28/10/2025 14:11
Dr Felicity Clark	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		28/10/2025 15:21	
Sheikh Shiblee Hafeez	Radiology Bronglais Hospital Hywel Dda UHB	Directorship in Private Limited Company	Spouse GP in Aberystwyth	4 Years	Not Applicable	Directorship in Private Limited Company	4 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse GP in Aberystwyth	Not Applicable	Not Applicable	I understand and confirm	Approved		31/10/2025 12:29	
Diana Green	Adult Eating Disorders, mental health and learning disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	there is no conflict with Diana Green's normal contractual obligations to the Health Board	03/11/2025 12:23	
Paige Denyer	Health Charities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/11/2025 15:46	
Katie Clare Icton	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/11/2025 15:57	
Claire Rumble	Hywel Dda Health Charities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/11/2025 16:31	
Kelly Rowe	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/11/2025 16:47	
Sarah Louise Procter	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/11/2025 16:48	
Sophie	Dietetics / Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/11/2025 16:48	
Mary Baker	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		03/11/2025 16:55	
Rhys Bowen	Cardio-Respiratory Dept	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		03/11/2025 16:56	
Claire Louise Humphreys	Cardiac Rehabilitation unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		03/11/2025 17:06	
Shelly Wooldridge	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		03/11/2025 17:09	
Gemma Wilson	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 07:59	
Daniel James Albert Dyer	Facilities And Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Please approve		04/11/2025 08:17

Dana Esmail	medicines management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 08:48
Cerys Sessini	Medicines Management-Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 08:54
Owain Williams	Pharmacy and Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 08:54
Catherine Alexander	Medicines Management Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 09:33
Susan Stephens	Medicines Optimisation Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 09:33
Alun Morgan	Pharmacy / Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 09:39
Caroline Lewis	planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		04/11/2025 09:59
Paul Williams	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 10:23
Christopher William Dunkley	HSDU / Operations	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 10:26
Helen Tench	R&D	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 10:33
Alex Parker	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 10:54
Sophie Glynn-Williams	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		04/11/2025 11:16
Mererid Mai Price	Dermatology	Spouse	Husband is a director of a law firm	3 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		04/11/2025 12:43
Justine Walters	Pharmacy PPH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	nil declared	04/11/2025 13:20
Susannah Probert	Medicines Management Technical Services	I volunteer for St John's ambulance Cymru as an advisor and basic first aider.	Not Applicable	Last 3 - 6 years.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Occasionally have meals provided by drugs reps and attend conferences/training nights where food may also be provided. No financial transactions.	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 13:38
Karen Ryan	Occupational Health Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 13:50
Juliette Teresa Dean	Medicines Management (Domiciliary Care)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 14:27
Trudy Smith	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		04/11/2025 14:55
Trudy Smith	Research And Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 14:58
Tracy Lewis	Research & Delivery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Invalid Email		04/11/2025 15:12
tracy lewis	research & delivery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Declined	Please can we send to current line manager for approval	04/11/2025 15:15
Bethan Morse-Browning	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Ex wife works within same trust, she's also the mother of my children. We are amicable and does not affect professionally. We do not work in same department, in contact for work purposes rarely.	Since March 2023	Not Applicable	I understand and confirm	Approved		04/11/2025 15:25
Sarah Welsby	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 15:32
Damian Davies	Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 15:34
Lucy Duncanson	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved, no concerns	04/11/2025 15:36
Andrea Elizabeth Beniamous	Cardio-Respiratory	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 15:40
Fleur Myfanwy John	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 15:50
Sara Jones	Planned and Specialist Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 15:53
Menna Davies	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 15:54
William Sion James	Medical	Trustee of HAHAV charity	Not Applicable	1 yr	Not Applicable	Tregaron Surgery	15 yrs	Primary Care Contractor for HDUHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My daughter is an F1 in Glangwili - Dr Rebecca Eleri James	3 months	Not Applicable	I understand and confirm	Approved	Reviewed and approved	04/11/2025 15:58
Matthew Etienne Phillips	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 16:02
Natalie Jones	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Reviewed and approved	04/11/2025 16:07
Sian Hurley	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	04/11/2025 16:12
Amy Campbell	Research, Value, and Innovation/Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		04/11/2025 16:19
louise o'connor	nursing, quality and patient experience	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 16:28
Andrew John Montgomery	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 16:28
MARTIN DAVIES	PATHOLOGY/UNSTRUCTURED CARE	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 16:33
PRIYA SAI-GIRIDHAR	R&D/MEDICAL	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/11/2025 18:58
Josephine Dyer	Emergency Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		04/11/2025 20:10
Josephine Dyer	Emergency Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		04/11/2025 20:35
Andrew Spratt	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Registered Sole Trader for my privately owned agricultural small holding enterprise	Since starting within the Health Board	Normal agricultural activities, albeit very small scale	I understand and confirm	Approved		04/11/2025 21:23
RAYMOND MARK DAVIES	PUBLIC HEALTH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Invalid Email		05/11/2025 08:24
Felix Allen Arulsamy Johnbritto	Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/11/2025 08:39
Rhian Davies	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/11/2025 08:45

Charlotte King	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/11/2025 09:04
Susan Scarr	Medicines and Prescribing	Not Applicable	Husband - Director - Insite Technical Services	11 years	Not Applicable	Husband - Director - Insite Technical Services	11 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	approve	05/11/2025 11:07
Sarah Tamplin	Primary Care and Medical Directorate	Not Applicable	Michael Smith director of Innovation Route Limited	May 2025	Not Applicable	Michael Smith owns Innovation Route Limited	Since May 2025	Not Applicable	Michael Smith Trustee Narberth Nobblers. Sarah Tamplin treasurer for Narberth School Ffrindiau	Since 2020	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		05/11/2025 12:45
Sarah Tamplin	Primary care and medical	Not Applicable	Michael Smith - Director Innovation Route Limited	Since May 2025	Not Applicable	Michael Smith - owner Innovation Route Limited	May 2025	Not Applicable	Michael Smith - trustee Narberth Nobbler. I am treasurer Ffrindiau Ysgol Arberth	Since 2020	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	05/11/2025 12:49
Mair Davies	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/11/2025 16:03
Anwar Najjar	MHL D	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	partner of current HDdUHB staff member	July 25	Not Applicable	I understand and confirm	Approved		05/11/2025 16:48
Brett Campbell	Staff Psychological Welfare Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I work as a psychotherapist in private practice on the day that I do not work for the NHS. I have disclosed my private work to the Head of Service. I will abide by the Staff Psychological Service Wellbeing Service Standard Operating Procedure and ensure that there is a six month moratorium on any Health Board clients being seen if applicable.	I have been working in private practice since August 2022 and my practice is ongoing.	Private clients pay me an agreed fee per session.	I understand and confirm	Approved		06/11/2025 08:40
Camilla Templey	Research & Development / Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		06/11/2025 09:21
Alexandra Rees	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have taken a freelance role with Alison Clark Health Nutrition (ACHN) to deliver free gut health talks to health care professionals across Wales who support people living with gastro conditions including IBS. This includes GPs, Dietitians, gastro consultants/ specialist gastro teams. ACHN have a contract with Symprove to provide these talks as part of their train the trainer initiative. As part of attending the talks, attendees then get a free 12 week trial of Symprove and discount vouchers for their friends/ family/ patients etc. It is not patient facing and there will be no direct patient contact as part of this role, I am not selling a product, it is sharing information around the evidence base for Symprove and how the gut microbiome works. I do not have contact with these group of patients or with gastro teams as part of my role in the Health Board as I work in a Specialist Dementia role within the Health Board.	Working period started at the end of October 2025 until December 2026	I will be paid for delivering these talks but will be delivering them on my non working day for the Health Board as I am currently employed to work 30 hours (over 4 days) for the Health Board.	I understand and confirm	Approved	Discussed in supervision on the 6th of November - no conflict identified. Review in a year, when her contract comes to an end.	06/11/2025 13:48
Ava Leigh	medicines management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I work in a private GP practice 2 days a week	4.5 years	Not Applicable	I understand and confirm	Approved	approve	06/11/2025 14:02
Claire Hathaway	Trauma & Orthopaedics/Planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		06/11/2025 15:21
Gareth M harries	Theatre/scheduled	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Approved	06/11/2025 15:37
Alison Evans	ENT Merlin	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		06/11/2025 15:43
Alison Evans	ENT Merlin	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		06/11/2025 15:46
susan griffith	AHP and HS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		06/11/2025 16:01
Susie Henwood	PPH hospital	I am director of West Wales Surgery Limited	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Wife of executive medical director	Married since 2002	Not Applicable	I understand and confirm	Approved		07/11/2025 07:10
Peter Gills	MHL D	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		07/11/2025 09:07
Philip Hook	Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	BOPA conference sponsorship by Lilly	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		07/11/2025 15:24
robin benton	pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		07/11/2025 16:41

Savita Shanbhag	Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have accepted a role as a Primary Care representative on the clinical advisory group for CanSense Ltd, (company number 11367637) which is developing blood spectroscopy tests for colorectal and other cancers. The Swansea university spin out company has been co-founded by Professor Dean Harris. CanSense – Innovation in cancer diagnostics (cansenseltd.com) This work will be undertaken in my private time i.e. it is a non-NHS role. No financial transactions received at present. Reimbursement for my time will be paid following time contributed to meetings. No meetings attended to date.	Invited to join July 2024 to present No meetings have been requested therefore no meetings attended to date.	No financial transactions received at present.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		08/11/2025 18:33
Rhianna Francesca Mason	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	nil declared	08/11/2025 21:16	
Emma Wright	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		09/11/2025 13:30	
Gwenllian Mair Hughes	Medicine Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Geraint Hughes	26 years	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		10/11/2025 08:30	
Katie Stuart-Robson	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		10/11/2025 09:25	
Gareth Rees	Chief Operating Officer	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		10/11/2025 14:10	
Lisa Seale	Research and Development Division / Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		10/11/2025 15:11	
Corsten Douglas	Clinical Support, blood sciences, biochemistry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/11/2025 12:31	
Alix Maguire	unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/11/2025 13:55	
Bethan Lewis	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		11/11/2025 14:10	
Iain Robert Mackintosh	Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		11/11/2025 14:21	
Sioned Howells	Ward 6 / Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/11/2025 14:26	
Donna Morris	Planned care and cancer services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a trustee of a charity for bereaved parents called the Magnolia tree	Since 2024	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	11/11/2025 14:30	
Nerys James	Cardio-respiratory Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		11/11/2025 14:32	
Nerys James	Cardio-respiratory	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/11/2025 14:35	
Julia Hipsley	Unscheduled care	HIW reviewer	I work for HIW as an occasional reviewer last Review 2023	HIW reviewer last 10 yrs	Occasional paid day with HIW while on annual leave or day off in Hywel Dda	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Husband is a community councillor for local village unpaid	yrly allowance of expenses only	Not Applicable	Community councillor last 5 yrs for local village ( husband)	declared as above	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/11/2025 14:57	
Myfina Lewis-Williams	Eating Disorders Service (adult) / MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/11/2025 15:18	
Neil Grinyer	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/11/2025 15:26	
Eleanor O'Connor	MH&LD CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse	Prior to commencement of employment with Health Board in 2003	Not Applicable	Not Applicable	I understand and confirm	Approved		11/11/2025 16:13	
Helen Johns	Unscheduled care	Husband. Owner of Heavyside services. Subcontractor for Pembrokeshire County Council, NRW. Footpaths, Ponds, Tree felling, ground maintenance.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/11/2025 16:22	
Sasha Krol	Blood Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/11/2025 16:39	
Stephanie Lomax	Minafon Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		11/11/2025 16:50	
Stephanie Lomax	Minafon Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		11/11/2025 16:52	
Victoria Coppack	Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		11/11/2025 18:35	
Victoria Lennon	Maternity/Women's and Child Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Friendship with Andrew Carruthers via his wife.	Ongoing	Not Applicable	Not Applicable	I understand and confirm	Approved		11/11/2025 22:01	
Cynthia Ntanganika	Ward 7 / General Surgical Ward	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/11/2025 08:50	
Gemma Badham-Evans	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		12/11/2025 09:28	
Cerys Humphreys	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved, safeguards in place and no concerns	12/11/2025 09:34	
Nicola (Nikki) Murray	Ceredigion CLDT/HDUHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/11/2025 10:00	

Debra Jones	Minor Injuries Department - Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/11/2025 10:59
Charles Alexander Harries	Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	PA to the Executive Director is my niece	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		12/11/2025 14:44
Thomas Alexander	TPO	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		12/11/2025 16:44
Lois Eleri Rees	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		13/11/2025 12:15
Alyson Lloyd-Thomas	Primary care Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		13/11/2025 12:24
Lisa Bassett-Gravelle	MHL	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		13/11/2025 12:24
Elizabeth Meinir Ann Harries	community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		13/11/2025 12:27
Dawn Cole	Unscheduled Care Withybush General Hospital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		13/11/2025 12:29
Bethan Osmundsen	Children, women and family care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Happy to approve	13/11/2025 12:30
Hannah Neyton	IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Discussed with Amy Bassett Van Doorn (CBT Line manager) and agreed to approve. No conflict of interest identified.	13/11/2025 12:31
Barbara Morgan	School Nursing / Children Women and Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		13/11/2025 12:32
Peter George Wilson	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		13/11/2025 12:39
Kate Gard	Sexual Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		13/11/2025 12:55
Danielle Charles	Long Term Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		13/11/2025 13:15
Meinir Elizabeth Williams	camarthshire Integrated Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		13/11/2025 13:18
Sian Mererid Owen	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		13/11/2025 13:39
Annette Jean Williams	IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		13/11/2025 14:33
BLANCHE SUTTON	Corporate nursing - Professional Standards	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		13/11/2025 14:48
Janet Evans	Catering/ Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		13/11/2025 14:50
Carol Anne Thomas	Pembrokeshire Community and Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		13/11/2025 15:45
Lynn Smith Hurley	Women and Children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		13/11/2025 20:31
Anke Meess	Pathology/Blood Transfusion Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		14/11/2025 10:23
Victoria Jane Jeffrey	Community (Ceredigion)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		14/11/2025 10:40
Louise Ellis	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		14/11/2025 12:17
Paul Medcalf - Haughty	Hywel Dda Health Board	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Therapist with agency working online on my day off, clients from Englsnd no involvement with any patients in this role with any Welsh patients.	2020	Not Applicable	Not Applicable	I understand and confirm	Approved	I am aware Paul does have another role outside of his HDD role. He manages wellbeing around this and is aware of process if any conflict were ever to arise.	17/11/2025 10:13
Paula Ann Perkins	School Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		17/11/2025 12:15
Abbi Daniel-Thomas	Planned Care and Cancer Services-Critical Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		17/11/2025 17:23
Helen Dawkins	Tissue Viability Community and integrated medicine clinical care group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am Chair of the All Wales Tissue Viability Nurse Forum (a voluntary group of Tissue Viability Nurses from across Wales) My position as Chair person finishes on 4/12/25.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		18/11/2025 08:23
natasha wentworth	Leg ulcer	Foot care clinic	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		18/11/2025 14:28
Catrin Mair Evans	Leg Clinic Cardigan	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		18/11/2025 14:29
Lowri Angharad Watkins	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		19/11/2025 09:53
Hannah Cox	MHL	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am my Nephews line manager	from 2022 until 30th November 2025	Not Applicable	Not Applicable	I understand and confirm	Approved		19/11/2025 11:51
Amber Bolt	Unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		19/11/2025 12:13
Simon Mansfield	Value Based Health Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		19/11/2025 13:19
Debra Stone	Medical Directorate Revalidation and Appraisal	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		19/11/2025 14:47
Lynwen Griffiths	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		19/11/2025 15:31
Jennifer Thomas	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Treasurer of Charity - Carers Trust Crossroads Mid Wales	10 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		19/11/2025 16:11
Sarah Louise Edwards	community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/11/2025 14:51
catrin rooney	management offices	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		20/11/2025 15:57

Catrin Williams	Cardio-Respiratory, Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		20/11/2025 15:58
Elizabeth Helen Rees	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		20/11/2025 16:00
Ceri Wisdom	Planned Care & Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/11/2025 16:01
Alexander Jay Simpson	MHLD CAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		20/11/2025 16:05
Anwen Pearce	Strategic Planning - Capital Planninh	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	I have reviewed and am content with the return	20/11/2025 16:06
Elizabeth Evans	Primary Care	Director of a Planning Consultancy - Accounts Manager	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/11/2025 16:08
Gareth Daniel Skye	Central Operations / Chief Operating Officer Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Noted	20/11/2025 16:14
Preet Singh	Finance (Digital Services)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		20/11/2025 16:14
Catherine Wilkins	Carmarthenshire Community & Integrated Medicine Clinical Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Sister-in-law to Kelly Wilkins	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Discussion held with Cath and additional controls put in place.	20/11/2025 16:16
Lisa Reynolds	Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		20/11/2025 16:21
Paul Sheridan	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	All safeguards in place, no concerns of note	20/11/2025 16:23
REBECCA ALI	GASTROENTEROLOG Y - IBD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/11/2025 16:27
Alastair Stephen Wakely	Mental Health & Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a trustee for Area 43, a young people's support charity in mid and west Wales	Since November 2023	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse employed by the Health Board	Not Applicable	Not Applicable	I understand and confirm	Pending		20/11/2025 16:28
Rebecca Anne Hicks	Mental Health and LD Clinical Care Group - Older Adult Mental Health Liaison	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Brother and Sister in Law also work for Hywel Dda Health Board - I do not line manage nor supervise either and they do not work within my team.	Not Applicable	Not Applicable	I understand and confirm	Approved		20/11/2025 16:38
Elin Brock	Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		20/11/2025 16:40
Catherine Jones	Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		20/11/2025 16:40
Julie Bassett	Operational Workfroce	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Lisa Bassett-Gravelle - HO Adult MH & LDS inpatient Services (Daughter) Amy Bassett-Vandorn - Senior CBT Psychotherapist/Supervisor (Daughter) John Bassett - HCSW, Morlais Ward (Son)	My family	Not Applicable	I understand and confirm	Invalid Email		20/11/2025 16:46	
Mr Nitin Deshmukh	Trauma & Orthopaedics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Nil to note	20/11/2025 16:49
Rhys Gwyn Bevan	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My wife works in LPMHSS in Pembrokeshire.	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	20/11/2025 16:52
Konstantinos Karpaliotis	A&E	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/11/2025 16:55
Catherine Lloyd-Bennett	Oncology	Not Applicable	Company Director of Renewable energy firm	5 years	Not Applicable	Not Applicable	Company Director Home Eco Solutions	5 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/11/2025 16:57
Benedict Hellwell	Workforce / Workforce and OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		20/11/2025 16:59
Dr Sumant Kundu	Clinical Haematology/Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		20/11/2025 17:01
Elizabeth Burchell	Dermatology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		20/11/2025 17:11
Nicola Drake	Emergency Department, Withybush	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/11/2025 17:11
Ramesh Khoju Shrestha	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/11/2025 17:30
Rebecca Croft	Palliative Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		20/11/2025 17:31
Rebecca Croft	Palliative Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		20/11/2025 17:35
ian wyn rees	medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	chairman of menter cwm gwendraeth elli	5 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	trustee angor charity	5 years	Not Applicable	I understand and confirm	Pending		20/11/2025 17:46
lakmali suparna jayasinghe	women and children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		20/11/2025 17:55
Emecheta Okwudire	Radiology/Medical	Director in Winner Investment and property Ltd.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/11/2025 18:02
HAJRA SHAFIQ	Obstetrics and gynecology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/11/2025 18:16
Dr Gordon Milne	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		20/11/2025 19:09
Huw Jenkins	Ophthalmology	Director of limited company for private eye surgery	Director of limited company for private eye surgery	2018 - present	financial transactions	Director of limited company providing private eye surgery	2018-present	financial	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	private practice Werndale Hospital	2018 - present	financial	I understand and confirm	Pending		21/11/2025 06:11
Jayne Phillips	School Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No declarations of interest identified	21/11/2025 07:12
Eiry Edmunds	Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Nil declaration	21/11/2025 07:51
Eimear Mulholland	women and childrens	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 08:16
Emily James	Workforce and Organisational Development - Business, Partnerships & Inclusion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 08:21

Dawn Ferris	Anaesthetics/pain	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 08:45	
Jacqueline Arundel	Occupational Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 08:54	
Jitka Housova	SDEC	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 08:55	
Michelle Bell	Hepatology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		21/11/2025 08:58	
Jayne Heather Whalley	Children, Women & Family	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 09:13	
STAMATIOS ZOURAS	DIABETES ENDOCRINOLOGY	DIRECTOR	Not Applicable	ACTIVE	DIRECTOR	DIRECTOR	ACTIVE	DIRECTOR	DIRECTOR	ACTIVE	DIRECTOR	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 09:17	
Jane Whalley	Perinatal Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 09:23	
yeung ng	urology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 09:26	
Beverley Williams	HSDU - Operations	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 09:46	
Emma Williams	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 10:12	
Sian Ajaqan	Cardiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		21/11/2025 10:22	
Jessica Showler-Coulson	Community And Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 10:44	
Julie Rogers	Workforce, Bank & e rostering	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		21/11/2025 10:45	
James Griffiths	Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	21/11/2025 10:49	
Christine Thomas	Planning	Not Applicable	Husband is Director of a local SME	Not Applicable	Not Applicable	Part owner of SME "The Means Ltd"	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 10:50	
Nikolaos Anatoliotakis	Internal Medicine/ Cardiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	owner	2020- now	Not Applicable	Co-owner	2020- now	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse		2017- now	Not Applicable	I understand and confirm	Pending		21/11/2025 11:01
Sion Rhys Davies	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 11:22	
bethan pugh	cancer services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 11:23	
April Harries	ART/Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 11:25	
Bimal Priyangika Ranathunga	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		21/11/2025 11:28	
Steve Davies	Clinical Coding	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal Spouse	Since June 2003	Not Applicable	I understand and confirm	Approved		21/11/2025 11:29	
Lesley Hewer	Professional standards	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Honorary Professor Swansea University	Nov 20th for next three years until 2028	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 11:30	
James Bennett	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a Trustee of the Phil Bennett Foundation Charity	Since 2023	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am unsure of this is of relevance to declare, but my brother - Steven Bennett - is employed in HDUHB as Health Records Manager. In view of this, I do not provide any advice or support to that Department.	I have been employed since 1997, and my brother's employment with HDUHB pre-dates this (albeit he has not always worked in his current role during that time).	Not Applicable	I understand and confirm	Pending		21/11/2025 11:43	
Meryl James	Clinical Health Psychology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 11:49	
Fiona Belfield	Planned Care and Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 11:54	
Alice Louise Harries	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		21/11/2025 12:09	
Nerys Lewis	unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		21/11/2025 12:16	
Sooriyaarachchi Chamika Shyamini Abeykoon	Cellular Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 12:37	
Alyson Lloyd-Thomas	Primary Care Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 12:45	
Beth Morris	Occupational Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 12:50	
Tom Wynne	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Invalid Email		21/11/2025 13:01	
Corinna Lloyd-Jones	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 13:01	
Tom Wynne	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	Approved	21/11/2025 13:03	
Surendra Kumar GUPTA	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		21/11/2025 13:09	
Ulla Chappell	Trauma and orthopaedics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 13:25	
Louise Coombe	Stroke	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 13:37	
Marian Davies	Unscheduled	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 13:38	
Conrad Anderson	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Just to confirm that all necessary and appropriate safeguards have been identified and put into place to address any potential conflicts of interest for Conrad.	21/11/2025 13:43	
Meinir Lynne George	Nutrition and dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 13:46	
Michelle Bell	Hepatology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		21/11/2025 13:53	
Priyantha Perera Kandaneerachchi	Women and children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 13:55	
Carly Pridmore-Bowen	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 13:59	
Seren Hernando	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 14:02	
Agnieszka Werewka	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		21/11/2025 14:02	
Louise Carolyn Kenny	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 14:04	
Agnieszka Werewka	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 14:05	
Benjamin Rhys Lewis	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		21/11/2025 14:10	

Rita Stuart	USC	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 14:13
eve Thomas	NHS paediatric occupational therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 14:14
Donna Marie Blinston	Gastroenterology-Hepatology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 14:19
Paul Makin	Nutrition and dietetics / Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 14:23
Catherine Davies	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 14:29
Carol-Anne Davies	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		21/11/2025 14:31
sally lloyd	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		21/11/2025 15:02
sally lloyd	occupational therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 15:05
Emma Rosemary Catling	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am the newly appointed Chair of the British Dietetics Associations Bwrdd Cymru.	From September 2025	Yearly Stipend of £5,000.00	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 15:16
Hannah Fallon	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		21/11/2025 15:37
Bornaventure Matimati	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 15:41
Adrian Meredith Price	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Wife is member of physiotherapy team Ceredigion	10 years	Not Applicable	I understand and confirm	Approved	thank you I approve	21/11/2025 15:51
Cameron MacLachlan	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 16:04
Sharon Ashcroft	Pain Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 16:08
Hannah Thomas	AHP	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	thank you I approve	21/11/2025 16:34
Joanne Denton	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		21/11/2025 17:20
Roseline Joseph	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 17:30
Katherine Stewart	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 17:35
Claire Warner	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 17:49
Karen Brown	Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 17:50
David Jonathan Peter Edwards	Radiology Non clinical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		21/11/2025 18:15
Gail Bishop	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		21/11/2025 19:18
Miltonn John	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		21/11/2025 19:19
PETRA MATUVI	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		22/11/2025 10:51
Sarah Elizabeth Davies	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		22/11/2025 11:50
Nina Ralph	Radiology/Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		22/11/2025 12:20
victoria louise hughes	medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		22/11/2025 12:55
Dr Trudie Brew	Clinical Health Psychology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal	One year	Not Applicable	I understand and confirm	Approved		22/11/2025 14:49
EMILY WATSON	RADIOLOGY	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		22/11/2025 16:03
Alec MacHenry	Chronic Pain Service / Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		22/11/2025 17:39
Nicola Thomas	Scheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		22/11/2025 19:15
Clive Frank Mantell Weston	Cardiology/Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a Trustee of the St David's Medical Foundation - a charity supporting research and education in Swansea and West Wales	For past 10 years	Not Applicable	I have received honorarium (payment) for participation in medical educational activities/meetings sponsored by pharmaceutical companies (Astra Zeneca).	Last Financial year	In the region of £500	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved			23/11/2025 09:42
Angharad Nichols	WGH A&E MIU	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		23/11/2025 11:35
meryl jones	surgical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	my sister is head of nursing for public health services	over 30 years	Not Applicable	I understand and confirm	Pending		23/11/2025 11:45
Nicola Mary Reeve	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	All appropriate safeguards in place, no concerns	23/11/2025 12:38
Kausik Khan	Paediatrics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		23/11/2025 13:25
Lynda Carole Doyle	Oncology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		23/11/2025 14:11
Richard Connolly	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Sorry my own fault. My manager is gemma.morse2@wales.nhs.uk	23/11/2025 17:21
Marcus Malcolm David Wood	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Freelance professional fire spinning for PFS Entertainment UK. Fiance that works as admin in community physiotherapy service.	Ongoing	Freelance payments	I understand and confirm	Pending		23/11/2025 17:42
Lisa Angharad Owen	CMAT	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		23/11/2025 18:07
Dr Nicola Sian Thomas	Psychology AMH Service Mental Health & Learning Disabilities CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		23/11/2025 18:56
Muhammad Zeeshan Ali	Ophthalmology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		23/11/2025 22:15
Thomas Kendall	Occupational Therapy / Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	No conflicts of interest noted.	23/11/2025 22:16

Lindsay Tarasconi	Occupational Therapy/Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I also undertake private practice work as an associate OT- since 2014	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 08:07	
Charlotte King	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 08:09	
Howard Thomas	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Wife works in Pharm. Industry	28 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 08:09	
Joshua Hinde	Trauma and Orthopaedics, Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 08:21	
Shannon Robins	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 08:24	
Sally Greig	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		24/11/2025 08:25	
Gethin Howells	Unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 08:29	
Emma Davies	Cardio-Respiratory Department, Glangwili Hospital, Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 08:31	
Joanne Humphreys	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 08:47	
Stephanie Murray	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 08:49	
Elizabeth Jeffries	Allied Health Professions and Health Science	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		24/11/2025 08:56	
Daniel Alan Alexander Maddox	Radiology	Partner in Limited Liability Partnership - Historical position related to website development. Inactive position retained to allow the other partner to conduct SEO business. West Maddox LLP	Not Applicable	Not Applicable	Not Applicable	As previously stated, partner in LLP.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 08:57	
David John Canning	Frailty therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 09:02	
Grace Virginia Elms	Mental Health & Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 09:07	
Jon Adams	AHP and HS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal relationship with colleague. Manager aware	10 months	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 09:07	
Shelby Rossiter	Nutrition and Dietetics/Urgent and Intermediate Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 09:09	
Ceri Jones	Physio	director of my own private physiotherapy company	Not Applicable	director since 2016	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 09:14	
Catrin McEnery	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 09:15	
Natalie Chetwynd	MHLD CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		24/11/2025 09:15	
Coreen Davies	Colorectal/Stoma Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 09:21	
David John Wall	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		24/11/2025 09:23	
Suzanne Platt	Mental Health & LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I work in independent practice in Monmouthshire and Bristol area and am director of company called Dot 2 Dot Child and Family Psychology ltd	Business has been operating since January 2024	I am paid for assessments - doing most of my work for CAYP Psychology but am also in the process of applying for associate work with The Family Place	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		24/11/2025 09:29
Angharad Williams	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 09:30	
Kevin Matthews	physical health psychology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		24/11/2025 09:34	
Esther Georgina Hughes	Gina Hughes	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		24/11/2025 09:39	
Ann Hopkins-Lake	Community Learning disability Team	AHTherapies private physiotherapy practice, sole practitioner and director	Not Applicable	over 10 years	Paid a wage for private practice	Director of the company - AHTherapies	Over 10 years	Paid a wage	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Any private work will be undertaken outside of HDUHB working hours and will not have any impact on her role	24/11/2025 09:42	
Chander Bhan	Cardiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Declined		24/11/2025 09:43	
Tracy Davies	Cancer Services - Cancer and Psychological Support Service (CaPS)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	approved	24/11/2025 09:43	
Amanda Rutter	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 09:44	
Iona Gardner	SLT/ Therapies	Not Applicable	My husband runs a landscape gardening business from our address with private clients.	Business has been at this address since 2003	Not Applicable	Not Applicable	Not Applicable	Fundraising committee for my child's school. Fundraising committee for the Eisteddfod. Chair of a residents committee.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 09:47	
Rhia Thomas	unscheduled	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 09:51	

Julie Ann Lane	Therapies and health science	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	nil declarations	24/11/2025 09:51	
Katrina Megan Louise Davies	Cardiology Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 09:54	
Arabella Wagner	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 09:54	
Elin Davies	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	no declaration made	24/11/2025 09:58	
Hannah Maunder	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 10:04	
Charlie Jennings	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 10:11	
Suzanne Platt	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Director of company called Dot 2 Dot child and family psychology operating in Monmouthshire and Bristol	18 months	I work as an independent psychologist and am paid directly by clients for assessments	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 10:23
Kelly	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 10:26	
Emma Hamblin	mental health/LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 10:30	
Clare Morris	SCAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 10:34	
Eleri Jones	Paediatric physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	I have read Eleri Jones's submission and happy there is no conflict of interest with her contractual obligations of working for Hywel Dda UHB	24/11/2025 10:34	
Sneha Sara John	mental health and learning disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My husband is Occupational therapist and he works for Pembrokeshire County Council	February 2021- ongoing	Not Applicable	I understand and confirm	Pending		24/11/2025 10:43	
Hannah Nichols	Long term care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Partner - employed as Porter Brother - employed as manager of Crisis Team (Llanelli)	Partner - 4 years Brother	Not Applicable	I understand and confirm	Approved		24/11/2025 10:49	
Christopher Alan Evans	Long Term Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse - employed as a Nurse in Sexual and Reproductive Health Services. (No direct contact with Spouse in our current roles)	9 years	Not Applicable	I understand and confirm	Approved		24/11/2025 10:52	
Rosemary Swain	MH and LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 10:54	
Mitch Hockley	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 11:00	
David Alan Flear	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My wife is a sonographer in Hywel Dda	Married 2017	Not Applicable	I understand and confirm	Pending		24/11/2025 11:03	
Sarah Idakwo	Mental Health and Learning Disabilities Dietitian	director of a company- I work as a free lance eating disorder dietitian	Not Applicable	Not Applicable	Not Applicable	I have an interest in my own eating disorder company	last 2 years and on going	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I work as a freelance dietitian.	2 years to date	this is variable. At the moment, I have not been paid a salary from my business	I understand and confirm	Pending		24/11/2025 11:12	
Zena Bennett	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		24/11/2025 11:17	
Zoe Morgan	Physiotherapy/ Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 11:24	
Allie Curtis Martin	General Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 11:40	
Vicky Thomas	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 11:46	
Alison Jones	Maternity, Children, Women and Family Health Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 11:48	
Sophie Bool	MH&LD	My husband is a director of Oochitecture LTD (architects practice). I am not aware that he has any involvement with the UHB.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 11:51	
Catrin Griffiths	Women and children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 11:53	
Michele Presacane	Msk physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		24/11/2025 11:58	
Erin Bonwick	Urgent and intermediate care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 11:59	
Andrew Clyne	Pembrokeshire Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 12:11	
Rebecca Ann Bowen	Therapies (Health sciences)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My husband is an Advanced senior cardiac physiologist who works in Withybush	Married since 2016	Not Applicable	I understand and confirm	Approved		24/11/2025 12:17	
Mariann Pedersen	Pembrokeshire Community/Primary Care and Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee/Board member of Carmarthenshire Care and Repair	16 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 12:30	
Benjamin Matthews	Therapies Directorate	Private Physiotherapy Business which has been held for over 12 years	Not Applicable	Over 12 years	Not Applicable	Owner of private physiotherapy business	Over 12 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 12:31	
Fiona Bevan	MH/LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	husband	2017 since working for health board	Not Applicable	I understand and confirm	Approved		24/11/2025 12:36	
Mererid Jones	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 12:39	
Suzanne Richards	Women children and Families	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 12:39	
Jessica Evans	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 13:39	
Hannah Jenkins	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 13:41	
Dunisha Piyadasa-Jones	Cellular Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 13:47	
Helen Elizabeth Evans	Therapies and Health Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Nil declarations	24/11/2025 13:53	
Kathryn Edwards	Planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 14:08	

Andrew Davies	Planned and Cancer Specialist Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 15:06
Latitia Nyasha Malone	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 15:15
Bethan Louise Phipps	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		24/11/2025 16:24
SERENA CLAIRE MEARS	Argyle Street Surgery, Pembroke Dock	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 18:17
Nick Coles	COE	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	No apparent conflicts of interest identified	24/11/2025 19:09
Keir Lewis	Respiratory Medicine	Director of KEL Medical Consulting	Not Applicable	2024-	Income for Private Medicine at Werdale /Sancta. Self-employed	Co-owner 50% shares KEL Medical Consulting	2024-	Not Applicable	Trustee Wales Orphan & Rare Lung Disease Charity-unpaid Trustee Amman Valley Hospital League of Friends-unpaid	2023-2024-	Not Applicable	Funding for speaker meetings and attendance at conferences from AZ, Chiesi, GSK	2003-	speaker bureau approx. £2000pa cost of meeting registrations and travel circa £3000	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		24/11/2025 20:12
Alice Thomas	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 06:17
n	Medical	Director of Nu Yu Cosmetics Ltd	Director of Nu Yu Cosmetics Ltd	Since 1999	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Responsible Officer of Medacs Locum Agency	13 years	Salary paid monthly	I understand and confirm	Approved	Approved	25/11/2025 07:31
Alex Jones	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		25/11/2025 08:38
Ruth Deborah Lynne Edwards	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 08:42
Alice Skellon	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee for Celf Aeron Arts Charity	Since 2024	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 08:52
Laura Palmer	Workforce	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		25/11/2025 08:54
claire elizabeth hurlin	ccm	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	part of a working group in research supporting the evaluation of the asthma interface cns team funded by AZ	2 YEARS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 09:39
Micha Evans	Respiratory Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 09:43
Danna Evans-Jones	Allied Health Professionals and Health Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 09:45
Jodie Craig	Clinical Health Psychology - Ceredigion County	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 09:57
Lynne Joanne Thomas	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Pending		25/11/2025 10:39
Beth Lowri Dean	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 10:49
CHARLES ANTHONY	RADIOLOGY	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 10:51
Nicola Melanie Jones	WOD (Relationship Manager Team)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 10:56
Christopher Martyn Murphy	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 11:04
Edward Daniel Harris	Tritech	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Co-applicant to research grants received from Amgen, BMS (and stroke association).	Amgen- 2022-26 BMS - historic ("2017-2021)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 11:11
Susan Dawn Jones	Podiatry/Therapies(AHPs)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		25/11/2025 11:14
Rory Macnair	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		25/11/2025 11:22
David Cooper	Radiology (CT & MRI)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 11:36
Sian James	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved	I can confirm that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest for Sian James	25/11/2025 11:38
Helen Marie Rees	Bank/Mental Health	I Will be Director of a Limited Company installing vending machines on the mental health wards - currently in the process of setting it up.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Invalid Email		25/11/2025 11:59
Helen Rickman	Community physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 12:26
Saul Symis	Mental Health, IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 13:23
Andrew Poole	Community and integrated medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Partner is a registered nurse employed by HDBUHB	7 years	Not Applicable	I understand and confirm	Approved		25/11/2025 13:25
Christopher Soanes	Cardio Respiratory / Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		25/11/2025 13:31
Oliver Kitchen	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Working in Private Practice	I have been working in private since Approx. July 2021 This includes - West Health (A Private Physiotherapy Clinic) WRU - Causal Physiotherapist (Currently with the Men's U18's) Carmarthen Quins - Physiotherapist	This is varying monthly amounts depending on amount of private work I carry out. With a approx. combined income of between £600 to £2000 a month	I understand and confirm	Approved		25/11/2025 13:36
emma mills	radiology (ct/mri)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 13:54
Tristan Neaves	MH & LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My wife is a trainee GP working for the health board.	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 13:59
Dr Lisa Marie Morris	Clinical Health Psychology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I confirm a Nil Declaration	Approved		25/11/2025 15:11

Alison Brown	Radiology/Allied Health Professions and Health Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		25/11/2025 15:42
Deborah Slowgrove	therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 15:53
Catrin Ladbrook	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 15:59
Jonathan Tebbutt	Podiatry and Orthotics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		25/11/2025 16:38
Carly Hill	Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		26/11/2025 09:03
Suzanne Davies	Rheumatology / Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		26/11/2025 09:07
Gail Zulu	Learning disability and mental health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Gail has confirmed that she is no longer undertaking any work, businesses outside of her full time role with HDD and will notify Manager if any changes.	16/09/2025 09:00
Carly Tucker-Williams	Value based health care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	Approved	16/09/2025 15:18
Rebecca Richards	Corporate nursing IPC	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	member of education committee for Infection prevention society- funding IPS conference for me 29 september 2025	Not Applicable	sponsorship to attend IPS	Mother is ANP IPC in my team Fiancé in workforce directorate	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		16/09/2025 12:56
Patricia Ann Butchers	Acute Paediatrics/Children, Women and Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		01/10/2025 09:14
Katrina Jayne Lawden	Catering	Daughters work as catering assistants for the Health Board.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		04/11/2025 10:13
Dana Scott	Women & Children's	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	I have reviewed the form and can see there are no interests declared that require my input, so I am content to approve.	21/11/2025 11:51
Bledwyn Edwards	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	1) Celltrion sponsorship (registration fees, accommodation and travel) to attend BOPA 2025 symposium at Belfast, Oct 2025. No study leave required - attended in own time. 2) Roche sponsorship (registration fees, accommodation and travel) to attend BTOG 2025 Annual Conference at Belfast, 2025. No study leave required - attended in own time.	3-day symposiums, both BOPA and BTOG	BOPA: £300 registration fees, approx £500 accommodation, approx £400 travel BTOG: unknown costs but likely similar to BOPA	Long term partner to Chronic Pain Pharmacist working at HDUHB	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		11/11/2025 16:04
Dr Elinor KATE Rhodes	Clinical Health Psychology	Director	Director of Dr Kate Rhodes Limited which is my own Private Psychology Practise that I work in outside on my NHS contracted hours. I am also a Director of DCN Renewables , my partners business which is a solar panel installation company, I do not actively work for the company.	Not Applicable	I take dividends out of my company Dr Kate Rhodes Ltd	Director of DCN Renewables and Dr Kate Rhodes Ltd	Not Applicable	Dividends from Dr Kate Rhodes Ltd	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Pending		25/11/2025 11:14
Lisa Cockroft	Community Children's Nursing Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private practice- I am a qualified reflexologist and offer treatments on weekends. This does not impact my job within Hywel Dda University Health Board as I work 9-5 Monday-Friday.	April 2025	Not Applicable	I understand and confirm	Pending		22/09/2025 14:36	
Gloria Eneh	Msk physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Voluntary work to teach children in Church , Emmanuel Christian Center	June 2025	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		05/09/2025 14:58
Cristoffer Lewis	MH & LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Vice chair of Governors, St Padarn's Roman Catholic Primary School, Aberystwyth	Until 02/2027	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		04/09/2025 15:02
Emily Evans	Mental Health and Learning Disability	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Honorary lecture at Swansea University on occasions once also at Bangor University 2018	Not Applicable	Not Applicable	I understand and confirm	Approved		11/09/2025 16:24
Rachel Herrick	Clinical Health Psychology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal	ongoing	Occasional opportunities to undertake paid teaching for the British Association of Cardiovascular Prevention and Rehabilitation. has not been undertaken to date but opportunities have been offered in 2026	I understand and confirm	Invalid Email		03/09/2025 10:56	
BULATHSINGHALAGE THANUJA DARSHANI PERERA	COMMUNITY PAEDIATRICS, CHILD HEALTH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	MY HUSBAND WORKS AS A SPECIALTY DOCTOR IN WITHBUSH HOSPITAL A & E	SINCE 2012	Not Applicable	I understand and confirm	Approved		21/11/2025 14:52	

Rosalind Frewin	Nursing, QI and Patient Experience	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse - Head of Adult Social Care for Powys County Council. No link / influence in work roles	20 years - relationship. 2.5 yrs - Spouse in current role 9 yrs - I've been employee of Hywel Dda	Not Applicable	I understand and confirm	Pending		07/11/2025 12:32
Deborah Bence	BP&I	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal - I volunteer at Carmarthen Foodbank	2 plus years	Not Applicable	I understand and confirm	Approved	Approved	30/09/2025 15:26
Jonathan Arthur	Corporate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have an honorary (unpaid) contract with Swansea University as a Senior Lecturer	Since around 2020	This is an unpaid contract	I understand and confirm	Pending		14/08/2025 15:36
Mr Sreenath Kuttiozhathil	out patient Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I do a private practice once a week	Since May 2025	People have to pay for their appointments	I understand and confirm	Approved	no conflict with NHS working from private work, outside of NHS working hours and no conflict with patients/accessing records etc. Sree understands and agrees with this	30/10/2025 13:28
Rhiannon Sarah Lee	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Employment with locum agency HealthNow. Contracts for England.	November 2023 - Present day	Paid for working locum shifts	I understand and confirm	Invalid Email		30/09/2025 16:15
Llinos Janes-Jones	LD and Mental Health - LPMHSS Ceredigion	Self employed keepsake small business approx. 7 hours per week which does not impact my role within the health board.	Not Applicable	Not Applicable	Not Applicable	As stated - small self employed business which does not impact HDD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Self employed keepsake business which does not have any conflict with my employment within the health board.	Not Applicable	Not Applicable	I understand and confirm	Approved	Llinos has a business selling keepsake jewelry and there is no known conflict with her role within HDD	18/09/2025 08:57
Sally Hore	R&D Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal - Honorary academic position with Aberystwyth University	3 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved		06/10/2025 15:08
Anna Bird	Workforce and Organisational Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Booking Officer, The Lantern Centre, Hall Street Church, Llanelli Treasurer, Swansea Region of Churches in Community Project	Since September 2010	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Approved	no conflict with declarations made	30/09/2025 12:59
Rebecca Jones	IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private online CBT for a company based in England and Scotland. Not in Wales.	since 2018	Not Applicable	I understand and confirm	Pending		17/11/2025 09:57